

# 2015-16 Analysis: Equitable Distribution of Staffing

Prepared 12/2015

|               | School Programs      |         |      |        | Enrollment Demographics |                                               |                             |                   | Ethnicity                |                  |       |          |                 |             |                  |       |  |
|---------------|----------------------|---------|------|--------|-------------------------|-----------------------------------------------|-----------------------------|-------------------|--------------------------|------------------|-------|----------|-----------------|-------------|------------------|-------|--|
|               | School Support Level | Title I | SAGE | DL/DBE | 4K                      | Total Enrollment FY15<br>(4K factored at 60%) | Free or Reduced-Price Meals | Special Education | English-Language Learner | African-American | Asian | Hispanic | Native American | Multiracial | Pacific Islander | White |  |
| Allis         |                      |         |      |        |                         | 479                                           | 76%                         | 12%               | 32%                      | 29%              | 8%    | 28%      | 1%              | 12%         | 0%               | 23%   |  |
| Chavez        |                      |         |      |        |                         | 652                                           | 25%                         | 10%               | 28%                      | 7%               | 14%   | 17%      | 0%              | 7%          | 0%               | 56%   |  |
| Crestwood     |                      |         |      |        |                         | 385                                           | 42%                         | 11%               | 24%                      | 18%              | 6%    | 18%      | 0%              | 7%          | 0%               | 51%   |  |
| Elvehjem      |                      |         |      |        |                         | 481                                           | 35%                         | 10%               | 11%                      | 8%               | 3%    | 11%      | 0%              | 14%         | 0%               | 62%   |  |
| Emerson       |                      |         |      |        |                         | 398                                           | 57%                         | 10%               | 17%                      | 18%              | 4%    | 12%      | 0%              | 16%         | 1%               | 49%   |  |
| Falk          |                      |         |      |        |                         | 313                                           | 76%                         | 15%               | 38%                      | 31%              | 10%   | 28%      | 0%              | 13%         | 0%               | 18%   |  |
| Franklin      |                      |         |      |        |                         | 377                                           | 29%                         | 6%                | 22%                      | 8%               | 8%    | 11%      | 0%              | 9%          | 0%               | 64%   |  |
| Glendale      |                      |         |      |        |                         | 474                                           | 71%                         | 16%               | 42%                      | 20%              | 6%    | 37%      | 1%              | 10%         | 0%               | 25%   |  |
| Gompers       |                      |         |      |        |                         | 268                                           | 57%                         | 9%                | 30%                      | 21%              | 7%    | 18%      | 0%              | 9%          | 0%               | 45%   |  |
| Hawthorne     |                      |         |      |        |                         | 365                                           | 67%                         | 13%               | 48%                      | 21%              | 17%   | 26%      | 0%              | 10%         | 0%               | 25%   |  |
| Huegel        |                      |         |      |        |                         | 450                                           | 45%                         | 13%               | 20%                      | 19%              | 4%    | 16%      | 0%              | 11%         | 0%               | 50%   |  |
| Kennedy       |                      |         |      |        |                         | 531                                           | 42%                         | 9%                | 17%                      | 15%              | 5%    | 9%       | 0%              | 13%         | 1%               | 56%   |  |
| Lakeview      |                      |         |      |        |                         | 263                                           | 75%                         | 14%               | 37%                      | 23%              | 19%   | 19%      | 0%              | 12%         | 0%               | 28%   |  |
| Lapham        |                      |         |      |        |                         | 235                                           | 38%                         | 6%                | 18%                      | 14%              | 3%    | 14%      | 0%              | 11%         | 0%               | 59%   |  |
| Leopold       |                      |         |      |        |                         | 669                                           | 70%                         | 11%               | 42%                      | 28%              | 3%    | 40%      | 0%              | 7%          | 0%               | 23%   |  |
| Lincoln       |                      |         |      |        |                         | 388                                           | 60%                         | 11%               | 47%                      | 15%              | 10%   | 37%      | 1%              | 8%          | 0%               | 29%   |  |
| Lindbergh     |                      |         |      |        |                         | 210                                           | 75%                         | 13%               | 38%                      | 17%              | 15%   | 25%      | 0%              | 11%         | 0%               | 32%   |  |
| Lowell        |                      |         |      |        |                         | 376                                           | 47%                         | 10%               | 22%                      | 16%              | 3%    | 17%      | 0%              | 8%          | 0%               | 56%   |  |
| Marquette     |                      |         |      |        |                         | 213                                           | 41%                         | 20%               | 18%                      | 15%              | 1%    | 16%      | 1%              | 10%         | 0%               | 55%   |  |
| Mendota       |                      |         |      |        |                         | 316                                           | 76%                         | 9%                | 19%                      | 42%              | 6%    | 12%      | 0%              | 15%         | 0%               | 25%   |  |
| Midvale       |                      |         |      |        |                         | 494                                           | 54%                         | 11%               | 46%                      | 10%              | 11%   | 34%      | 0%              | 8%          | 0%               | 36%   |  |
| Muir          |                      |         |      |        |                         | 417                                           | 40%                         | 11%               | 34%                      | 20%              | 22%   | 11%      | 1%              | 9%          | 0%               | 37%   |  |
| Nuestro Mundo |                      |         |      |        |                         | 314                                           | 60%                         | 9%                | 61%                      | 2%               | 1%    | 66%      | 0%              | 4%          | 0%               | 27%   |  |
| Olson         |                      |         |      |        |                         | 413                                           | 34%                         | 9%                | 21%                      | 19%              | 11%   | 10%      | 0%              | 8%          | 0%               | 52%   |  |
| Orchard Ridge |                      |         |      |        |                         | 343                                           | 64%                         | 9%                | 21%                      | 35%              | 5%    | 18%      | 0%              | 12%         | 0%               | 30%   |  |
| Randall       |                      |         |      |        |                         | 394                                           | 24%                         | 10%               | 14%                      | 8%               | 8%    | 9%       | 1%              | 7%          | 0%               | 67%   |  |
| Sandburg      |                      |         |      |        |                         | 453                                           | 67%                         | 12%               | 47%                      | 15%              | 6%    | 42%      | 0%              | 10%         | 0%               | 26%   |  |
| Schenk        |                      |         |      |        |                         | 429                                           | 66%                         | 10%               | 30%                      | 22%              | 4%    | 27%      | 1%              | 12%         | 0%               | 33%   |  |
| Shorewood     |                      |         |      |        |                         | 445                                           | 31%                         | 5%                | 51%                      | 5%               | 35%   | 7%       | 1%              | 10%         | 0%               | 41%   |  |
| Stephens      |                      |         |      |        |                         | 533                                           | 39%                         | 13%               | 45%                      | 9%               | 16%   | 29%      | 0%              | 6%          | 0%               | 41%   |  |
| Thoreau       |                      |         |      |        |                         | 440                                           | 44%                         | 9%                | 30%                      | 12%              | 3%    | 24%      | 0%              | 9%          | 0%               | 52%   |  |
| Van Hise      |                      |         |      |        |                         | 395                                           | 18%                         | 9%                | 28%                      | 5%               | 20%   | 5%       | 1%              | 9%          | 0%               | 61%   |  |
|               |                      |         |      |        |                         | 12,914                                        | 51%                         | 11%               | 31%                      | 17%              | 9%    | 22%      | 0%              | 10%         | 0%               | 42%   |  |
|               |                      |         |      |        |                         | Total                                         | Ave.                        | Ave.              | Ave.                     | Ave.             | Ave.  | Ave.     | Ave.            | Ave.        | Ave.             | Ave.  |  |



School Support Level

Light Touch

Moderate

Intensive

|       |       |  | Regular Education                    |                      |        |                                                                        |                                                     | Student Services    |               |                                       |       |                   |       |                                                        | Special Education                   |                  |                                                     | OMGE                    | Total Staff<br>(ind. Admin, Clerical,<br>Teacher, EA, BRS) | Students (FTE)<br>per Total Staff |
|-------|-------|--|--------------------------------------|----------------------|--------|------------------------------------------------------------------------|-----------------------------------------------------|---------------------|---------------|---------------------------------------|-------|-------------------|-------|--------------------------------------------------------|-------------------------------------|------------------|-----------------------------------------------------|-------------------------|------------------------------------------------------------|-----------------------------------|
|       |       |  | Regular Ed<br>(4K-Grade 5, Specials) | Interventionist/MTSS | IRT/LC | Regular Ed (EA, EA Clerical,<br>Reading/Math, Noon, Parent<br>Liaison) | Students (FTE) per Regular Ed<br>Staff (Teacher/EA) | School Psychologist | Social Worker | PBS Coach/<br>Guidance (Emerson only) | Nurse | Nursing Assistant | BEA   | Students (FTE) per Student<br>Svcs Staff (Teacher, EA) | Special Ed<br>(CC, OT, PT, SL, OTA) | Special Ed Assts | Students (FTE) per Special Ed<br>Staff (Teacher/EA) | OMGE<br>(ESL, BRT, BRS) |                                                            |                                   |
| 2.00  | 1.00  |  | 36.22                                | 1.10                 | 1.00   | 2.15                                                                   | 11.85                                               | 1.00                | 1.00          | 0.95                                  | 0.60  | 0.75              | 0.80  | 94.06                                                  | 8.59                                | 9.89             | 25.94                                               | 6.00                    | 73.04                                                      | 6.56                              |
| 2.00  | 1.80  |  | 39.07                                | 0.50                 | 1.00   | 1.15                                                                   | 15.62                                               | 1.00                | 0.80          | 0.20                                  | 0.60  | 0.63              | 1.00  | 154.22                                                 | 10.35                               | 6.73             | 38.15                                               | 6.47                    | 73.29                                                      | 8.89                              |
| 1.00  | 1.00  |  | 27.65                                | 0.50                 | 1.00   | 1.02                                                                   | 12.75                                               | 0.50                | 0.65          | 0.50                                  | 0.40  | 0.55              | 1.00  | 106.83                                                 | 4.45                                | 4.78             | 41.69                                               | 4.50                    | 49.50                                                      | 7.77                              |
| 1.00  | 1.00  |  | 29.46                                | 0.00                 | 1.00   | 1.25                                                                   | 15.17                                               | 0.70                | 1.00          | 0.50                                  | 0.40  | 0.65              | 1.30  | 105.76                                                 | 5.95                                | 6.50             | 38.65                                               | 2.50                    | 53.21                                                      | 9.04                              |
| 1.00  | 1.00  |  | 28.95                                | 1.00                 | 1.00   | 2.18                                                                   | 12.03                                               | 0.70                | 0.80          | 2.20                                  | 0.40  | 0.73              | 0.00  | 82.57                                                  | 4.86                                | 6.87             | 33.95                                               | 3.50                    | 55.19                                                      | 7.22                              |
| 1.00  | 1.00  |  | 23.15                                | 1.60                 | 1.00   | 3.31                                                                   | 10.76                                               | 1.00                | 1.00          | 1.20                                  | 0.50  | 0.63              | 1.00  | 58.74                                                  | 7.93                                | 7.78             | 19.92                                               | 4.50                    | 56.59                                                      | 5.53                              |
| 1.00  | 1.00  |  | 23.10                                | 0.80                 | 0.80   | 0.61                                                                   | 14.88                                               | 0.10                | 0.80          | 0.20                                  | 0.30  | 0.63              | 0.80  | 133.31                                                 | 3.25                                | 3.60             | 54.98                                               | 2.50                    | 39.49                                                      | 9.54                              |
| 1.00  | 1.00  |  | 35.37                                | 1.50                 | 1.00   | 2.89                                                                   | 11.63                                               | 1.00                | 1.00          | 1.30                                  | 0.70  | 0.78              | 1.30  | 78.06                                                  | 12.89                               | 7.90             | 22.81                                               | 6.45                    | 76.07                                                      | 6.23                              |
| 1.00  | 1.00  |  | 19.45                                | 1.50                 | 0.85   | 1.67                                                                   | 11.41                                               | 1.00                | 0.50          | 0.20                                  | 0.30  | 0.00              | 1.00  | 89.27                                                  | 3.15                                | 3.75             | 38.81                                               | 4.00                    | 39.37                                                      | 6.80                              |
| 1.00  | 1.00  |  | 26.75                                | 1.50                 | 2.00   | 2.65                                                                   | 11.09                                               | 1.00                | 1.00          | 1.00                                  | 0.40  | 0.83              | 1.00  | 69.86                                                  | 5.13                                | 4.37             | 38.44                                               | 7.00                    | 56.62                                                      | 6.45                              |
| 1.00  | 1.00  |  | 32.00                                | 2.30                 | 1.00   | 2.89                                                                   | 11.77                                               | 1.00                | 1.00          | 0.40                                  | 0.50  | 0.63              | 0.63  | 108.34                                                 | 6.14                                | 4.40             | 42.66                                               | 4.00                    | 58.88                                                      | 7.64                              |
| 2.00  | 1.00  |  | 30.15                                | 0.40                 | 0.90   | 1.82                                                                   | 15.96                                               | 0.60                | 0.90          | 0.50                                  | 0.50  | 0.75              | 1.00  | 124.91                                                 | 4.99                                | 4.27             | 57.37                                               | 3.50                    | 53.28                                                      | 9.97                              |
| 1.00  | 1.00  |  | 22.15                                | 0.70                 | 1.00   | 0.91                                                                   | 10.62                                               | 0.60                | 0.90          | 0.50                                  | 0.30  | 0.68              | 1.00  | 66.16                                                  | 3.35                                | 4.41             | 33.91                                               | 4.10                    | 42.59                                                      | 6.18                              |
| 1.00  | 1.00  |  | 15.80                                | 0.50                 | 0.60   | 0.12                                                                   | 13.82                                               | 0.10                | 1.00          | 0.50                                  | 0.30  | 0.48              | 0.50  | 81.81                                                  | 2.81                                | 3.86             | 35.27                                               | 1.50                    | 30.06                                                      | 7.82                              |
| 2.00  | 2.00  |  | 52.15                                | 4.30                 | 2.15   | 2.85                                                                   | 10.89                                               | 1.30                | 1.50          | 1.20                                  | 0.90  | 0.88              | 1.00  | 98.75                                                  | 10.38                               | 7.89             | 36.63                                               | 7.00                    | 97.49                                                      | 6.86                              |
| 1.00  | 1.50  |  | 24.80                                | 0.67                 | 1.75   | 2.51                                                                   | 13.07                                               | 0.70                | 0.90          | 0.20                                  | 0.60  | 0.63              | 0.50  | 110.18                                                 | 5.24                                | 5.00             | 37.93                                               | 6.95                    | 52.94                                                      | 7.34                              |
| 1.00  | 1.00  |  | 16.85                                | 1.80                 | 1.00   | 2.03                                                                   | 9.71                                                | 0.50                | 0.50          | 0.20                                  | 0.30  | 0.63              | 1.00  | 67.33                                                  | 3.65                                | 2.93             | 31.97                                               | 4.00                    | 37.38                                                      | 5.63                              |
| 1.00  | 1.00  |  | 25.65                                | 1.90                 | 1.00   | 1.00                                                                   | 12.74                                               | 0.80                | 0.80          | 0.20                                  | 0.40  | 0.85              | 1.00  | 92.94                                                  | 4.59                                | 5.53             | 37.22                                               | 2.50                    | 48.21                                                      | 7.81                              |
| 1.00  | 1.00  |  | 11.70                                | 0.60                 | 0.61   | 1.69                                                                   | 14.59                                               | 0.40                | 0.40          | 0.20                                  | 0.20  | 0.00              | 0.50  | 125.29                                                 | 6.58                                | 4.15             | 19.86                                               | 1.50                    | 30.53                                                      | 6.98                              |
| 1.00  | 1.00  |  | 24.65                                | 1.50                 | 1.50   | 2.70                                                                   | 10.40                                               | 1.00                | 1.00          | 1.00                                  | 0.60  | 0.68              | 1.00  | 59.83                                                  | 3.46                                | 4.59             | 39.19                                               | 3.50                    | 49.18                                                      | 6.42                              |
| 1.00  | 1.00  |  | 36.50                                | 1.50                 | 1.50   | 1.51                                                                   | 12.05                                               | 0.00                | 1.60          | 0.90                                  | 0.50  | 0.65              | 1.00  | 106.28                                                 | 5.43                                | 4.73             | 48.65                                               | 7.45                    | 65.27                                                      | 7.57                              |
| 1.00  | 1.00  |  | 28.75                                | 0.50                 | 1.00   | 2.29                                                                   | 12.83                                               | 0.50                | 1.00          | 0.20                                  | 0.40  | 0.55              | 1.00  | 114.36                                                 | 7.04                                | 4.04             | 37.66                                               | 4.00                    | 53.27                                                      | 7.83                              |
| 1.00  | 1.00  |  | 20.00                                | 1.05                 | 1.00   | 0.57                                                                   | 13.88                                               | 1.00                | 0.80          | 0.20                                  | 0.40  | 0.50              | 0.50  | 92.35                                                  | 2.90                                | 2.92             | 53.99                                               | 3.95                    | 37.78                                                      | 8.31                              |
| 1.00  | 1.00  |  | 26.80                                | 0.50                 | 1.00   | 1.50                                                                   | 13.85                                               | 0.50                | 1.00          | 0.50                                  | 0.40  | 0.65              | 1.00  | 101.93                                                 | 5.56                                | 6.70             | 33.67                                               | 2.00                    | 50.11                                                      | 8.24                              |
| 1.00  | 1.00  |  | 24.85                                | 2.00                 | 1.00   | 2.53                                                                   | 11.30                                               | 1.00                | 0.80          | 0.70                                  | 0.40  | 0.00              | 1.00  | 88.00                                                  | 4.55                                | 4.73             | 37.00                                               | 3.00                    | 48.56                                                      | 7.07                              |
| 1.00  | 1.00  |  | 19.00                                | 0.70                 | 1.00   | 0.67                                                                   | 18.44                                               | 0.40                | 0.40          | 0.00                                  | 0.30  | 0.50              | 0.50  | 187.62                                                 | 4.29                                | 3.18             | 52.79                                               | 2.50                    | 35.43                                                      | 11.12                             |
| 1.00  | 1.81  |  | 33.15                                | 0.80                 | 1.50   | 1.25                                                                   | 12.34                                               | 0.90                | 0.70          | 0.30                                  | 0.50  | 0.63              | 3.17  | 73.09                                                  | 5.85                                | 4.95             | 41.93                                               | 6.94                    | 63.44                                                      | 7.14                              |
| 1.00  | 1.00  |  | 29.15                                | 2.40                 | 1.00   | 1.72                                                                   | 12.52                                               | 0.80                | 0.80          | 1.50                                  | 0.45  | 0.00              | 1.00  | 94.29                                                  | 4.00                                | 4.58             | 50.03                                               | 4.97                    | 54.37                                                      | 7.89                              |
| 1.00  | 1.00  |  | 25.90                                | 0.50                 | 1.00   | 1.99                                                                   | 15.15                                               | 0.50                | 0.50          | 0.20                                  | 0.30  | 0.50              | 0.50  | 178.08                                                 | 2.70                                | 2.65             | 83.21                                               | 8.85                    | 48.09                                                      | 9.26                              |
| 2.00  | 1.50  |  | 33.50                                | 0.50                 | 1.00   | 2.52                                                                   | 14.20                                               | 0.70                | 0.90          | 0.10                                  | 0.50  | 0.63              | 1.16  | 133.84                                                 | 9.95                                | 5.16             | 35.26                                               | 7.50                    | 67.61                                                      | 7.88                              |
| 1.00  | 1.00  |  | 29.45                                | 0.00                 | 1.00   | 2.74                                                                   | 13.26                                               | 0.50                | 0.90          | 0.00                                  | 0.50  | 0.60              | 1.50  | 110.00                                                 | 4.60                                | 4.03             | 51.01                                               | 5.97                    | 53.79                                                      | 8.18                              |
| 1.00  | 1.00  |  | 24.00                                | 0.50                 | 1.00   | 1.05                                                                   | 14.88                                               | 0.50                | 0.50          | 0.10                                  | 0.30  | 0.00              | 0.13  | 258.00                                                 | 4.15                                | 3.47             | 51.81                                               | 5.75                    | 43.45                                                      | 9.09                              |
| 37.00 | 35.61 |  | 876.12                               | 35.62                | 35.16  | 57.72                                                                  | 12.98<br>Ave.                                       | 22.30               | 27.35         | 17.85                                 | 14.15 | 17.53             | 29.78 | 107.69<br>Ave.                                         | 178.74                              | 160.30           | 40.70<br>Ave.                                       | 148.85                  | 1694.05                                                    | 7.70<br>Ave.                      |

2015-16 Analysis: Equitable Distribution of Staffing

Prepared 12/2015

|               | Programs             |         |        | rollment Demograph    |                             |                   |                          | Ethnicity        |         |          |                 |             |                  |          |
|---------------|----------------------|---------|--------|-----------------------|-----------------------------|-------------------|--------------------------|------------------|---------|----------|-----------------|-------------|------------------|----------|
|               | School Support Level | Title I | DU/DBE | Total Enrollment FY15 | Free or Reduced-Price Meals | Special Education | English-Language Learner | African-American | Asian   | Hispanic | Native American | Multiracial | Pacific Islander | White    |
|               |                      |         |        |                       |                             |                   |                          |                  |         |          |                 |             |                  |          |
|               |                      |         |        |                       |                             |                   |                          |                  |         |          |                 |             |                  |          |
| Badger Rock   |                      |         | 73     | 68%                   | 23%                         | 32%               | 21%                      | 4%               | 36%     | 0%       | 19%             | 0%          | 21%              |          |
| Blackhawk     |                      |         | 365    | 67%                   | 20%                         | 29%               | 29%                      | 11%              | 20%     | 1%       | 10%             | 0%          | 29%              |          |
| Cherokee      |                      |         | 448    | 61%                   | 17%                         | 28%               | 24%                      | 6%               | 26%     | 0%       | 9%              | 0%          | 34%              |          |
| Hamilton      |                      |         | 868    | 18%                   | 8%                          | 15%               | 7%                       | 12%              | 8%      | 0%       | 7%              | 0%          | 66%              |          |
| Jefferson     |                      |         | 522    | 43%                   | 14%                         | 25%               | 21%                      | 14%              | 18%     | 0%       | 5%              | 0%          | 41%              |          |
| O'Keeffe      |                      |         | 470    | 47%                   | 16%                         | 20%               | 15%                      | 6%               | 17%     | 1%       | 8%              | 0%          | 53%              |          |
| Sennett       |                      |         | 648    | 67%                   | 18%                         | 33%               | 19%                      | 5%               | 34%     | 0%       | 10%             | 0%          | 31%              |          |
| Sherman       |                      |         | 414    | 74%                   | 17%                         | 33%               | 28%                      | 8%               | 28%     | 0%       | 9%              | 0%          | 26%              |          |
| Spring Harbor |                      |         | 250    | 40%                   | 19%                         | 17%               | 16%                      | 11%              | 20%     | 0%       | 9%              | 0%          | 44%              |          |
| Toki          |                      |         | 586    | 42%                   | 14%                         | 15%               | 19%                      | 7%               | 16%     | 0%       | 6%              | 0%          | 51%              |          |
| Whitehorse    |                      |         | 434    | 49%                   | 15%                         | 18%               | 19%                      | 3%               | 14%     | 0%       | 13%             | 0%          | 51%              |          |
| Wright        |                      |         | 256    | 87%                   | 18%                         | 55%               | 23%                      | 7%               | 50%     | 1%       | 9%              | 0%          | 11%              |          |
| Total         |                      |         |        | 5,334                 | 55% Ave.                    | 17% Ave.          | 27% Ave.                 | 20% Ave.         | 8% Ave. | 24% Ave. | 0% Ave.         | 10% Ave.    | 0% Ave.          | 38% Ave. |

|                      |  |             |
|----------------------|--|-------------|
| School Support Level |  | Light Touch |
|                      |  | Moderate    |
|                      |  | Intensive   |

| Administrators | Clerical | Regular Education                    |                      |       |        |                                                                        |                                                     | Student Services    |               |           |                    |       |                   |                                  |                                                        | Special Education                   |                    |                                                     | OMGE                    | Total Staff<br>(incl. Admin, Clerical,<br>Teacher, EA, BRS) | Students (FTE)<br>per Total Staff |
|----------------|----------|--------------------------------------|----------------------|-------|--------|------------------------------------------------------------------------|-----------------------------------------------------|---------------------|---------------|-----------|--------------------|-------|-------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|--------------------|-----------------------------------------------------|-------------------------|-------------------------------------------------------------|-----------------------------------|
|                |          | Regular Ed (Classroom, Dean,<br>etc) | Interventionist/MTSS | AVID  | IRT/LC | Regular Ed (EA, EA Clerical,<br>Reading/Math, Noon, Parent<br>Liaison) | Students (FTE) per Regular Ed<br>Staff (Teacher/EA) | School Psychologist | Social Worker | PBS Coach | Guidance Counselor | Nurse | Nursing Assistant | BEA/<br>Security (O'Keeffe only) | Students (FTE) per Student<br>Svcs Staff (Teacher, EA) | Special Ed<br>(CC, OT, PT, SL, OTA) | Special Ed Assists | Students (FTE) per Special Ed<br>Staff (Teacher/EA) | OMGE<br>(ESL, BRT, BRS) |                                                             |                                   |
| 1.00           | 0.49     | 4.44                                 | 0.00                 | 0.00  | 0.00   | 0.00                                                                   | 16.43                                               | 0.40                | 0.40          | 1.00      | 0.30               | 0.10  | 0.50              | 0.00                             | 27.04                                                  | 2.35                                | 0.88               | 22.64                                               | 1.00                    | 12.86                                                       | 5.68                              |
| 1.00           | 1.00     | 23.28                                | 1.00                 | 0.70  | 1.00   | 0.50                                                                   | 13.79                                               | 0.80                | 1.00          | 1.00      | 1.00               | 0.50  | 0.88              | 0.52                             | 64.07                                                  | 6.83                                | 6.68               | 27.03                                               | 4.00                    | 51.68                                                       | 7.06                              |
| 2.00           | 2.00     | 27.52                                | 2.40                 | 0.70  | 1.00   | 0.00                                                                   | 14.17                                               | 1.00                | 1.00          | 1.40      | 1.00               | 0.70  | 0.75              | 0.00                             | 76.58                                                  | 9.74                                | 8.00               | 25.25                                               | 5.00                    | 64.21                                                       | 6.98                              |
| 2.00           | 2.73     | 47.20                                | 1.50                 | 0.70  | 2.50   | 1.69                                                                   | 16.20                                               | 0.50                | 1.00          | 1.00      | 2.00               | 0.50  | 0.88              | 0.00                             | 147.74                                                 | 7.63                                | 4.05               | 74.32                                               | 2.75                    | 78.62                                                       | 11.04                             |
| 2.00           | 1.65     | 31.80                                | 0.50                 | 1.10  | 1.20   | 0.12                                                                   | 15.03                                               | 0.60                | 1.00          | 1.00      | 1.00               | 0.60  | 0.70              | 0.80                             | 91.58                                                  | 7.85                                | 5.85               | 38.10                                               | 3.00                    | 60.77                                                       | 8.59                              |
| 1.00           | 1.80     | 27.91                                | 0.50                 | 0.70  | 1.20   | 0.06                                                                   | 15.47                                               | 0.60                | 1.00          | 1.00      | 1.00               | 0.50  | 0.88              | 0.77                             | 81.82                                                  | 7.38                                | 6.93               | 32.85                                               | 2.00                    | 55.23                                                       | 8.51                              |
| 2.00           | 2.00     | 39.40                                | 2.20                 | 0.90  | 1.00   | 0.50                                                                   | 14.73                                               | 1.00                | 1.60          | 1.20      | 1.00               | 0.70  | 0.88              | 0.00                             | 101.65                                                 | 18.00                               | 8.35               | 24.60                                               | 6.00                    | 86.72                                                       | 7.47                              |
| 1.00           | 1.20     | 22.08                                | 2.00                 | 1.00  | 1.00   | 0.85                                                                   | 15.37                                               | 1.00                | 0.80          | 1.00      | 1.00               | 0.55  | 0.70              | 1.75                             | 60.88                                                  | 10.45                               | 2.56               | 31.83                                               | 3.99                    | 52.92                                                       | 7.82                              |
| 1.00           | 1.00     | 17.01                                | 0.50                 | 0.70  | 1.00   | 0.74                                                                   | 12.53                                               | 0.50                | 0.40          | 1.10      | 1.00               | 0.30  | 0.35              | 0.00                             | 68.49                                                  | 5.95                                | 2.11               | 31.04                                               | 1.00                    | 34.66                                                       | 7.21                              |
| 2.00           | 2.00     | 34.80                                | 1.00                 | 0.70  | 2.00   | 1.53                                                                   | 14.64                                               | 1.00                | 1.00          | 1.00      | 1.00               | 0.60  | 0.88              | 0.90                             | 91.92                                                  | 8.10                                | 6.13               | 41.20                                               | 3.00                    | 67.63                                                       | 8.67                              |
| 1.00           | 1.51     | 27.00                                | 0.50                 | 0.70  | 2.00   | 0.50                                                                   | 14.14                                               | 0.85                | 1.00          | 1.00      | 1.00               | 0.45  | 0.88              | 0.00                             | 83.86                                                  | 7.17                                | 6.27               | 32.30                                               | 2.50                    | 54.32                                                       | 7.99                              |
| 1.00           | 1.00     | 17.60                                | 2.06                 | 0.70  | 1.34   | 0.54                                                                   | 11.51                                               | 0.90                | 1.00          | 0.50      | 0.80               | 0.40  | 0.50              | 0.82                             | 52.02                                                  | 5.50                                | 3.50               | 28.44                                               | 3.00                    | 41.16                                                       | 6.22                              |
| 17.00          | 18.38    | 320.04                               | 14.16                | 8.60  | 15.24  | 7.03                                                                   | 14.50                                               | 9.15                | 11.20         | 12.20     | 12.10              | 5.90  | 8.75              | 5.56                             | 78.97                                                  | 96.94                               | 61.28              | 34.13                                               | 37.24                   | 660.77                                                      | 7.77                              |
| Total          | Total    | Total                                | Total                | Total | Total  | Total                                                                  | Ave                                                 | Total               | Total         | Total     | Total              | Total | Total             | Total                            | Ave.                                                   | Total                               | Total              | Ave.                                                | Total                   | Total                                                       | Ave.                              |

2015-16 Analysis: Equitable Distribution of Staffing

Prepared 12/2015

|            | School Support Level | DL/DBE | Enrollment Demographics |                             |                   |                          | Ethnicity        |       |          |                 |             |                  |       |
|------------|----------------------|--------|-------------------------|-----------------------------|-------------------|--------------------------|------------------|-------|----------|-----------------|-------------|------------------|-------|
|            |                      |        | Total Enrollment FY15   | Free or Reduced-Price Meals | Special Education | English-Language Learner | African-American | Asian | Hispanic | Native American | Multiracial | Pacific Islander | White |
| East       |                      |        | 1585                    | 58%                         | 19%               | 26%                      | 24%              | 9%    | 18%      | 0%              | 9%          | 0%               | 39%   |
| LaFollette |                      |        | 1514                    | 57%                         | 19%               | 25%                      | 23%              | 5%    | 21%      | 1%              | 10%         | 0%               | 41%   |
| Memorial   |                      |        | 1920                    | 35%                         | 17%               | 18%                      | 17%              | 13%   | 13%      | 0%              | 6%          | 0%               | 51%   |
| West       |                      |        | 2116                    | 35%                         | 14%               | 23%                      | 12%              | 10%   | 18%      | 0%              | 6%          | 0%               | 53%   |
| Shabazz    |                      |        | 116                     | 43%                         | 16%               | 5%                       | 9%               | 3%    | 9%       | 1%              | 11%         | 0%               | 68%   |
|            |                      |        | 7,251                   | 46%                         | 17%               | 20%                      | 17%              | 8%    | 16%      | 0%              | 9%          | 0%               | 50%   |
|            |                      |        | Total                   | Ave.                        | Ave.              | Ave.                     | Ave.             | Ave.  | Ave.     | Ave.            | Ave.        | Ave.             | Ave.  |

School Support Level

Light Touch

Moderate

Intensive

|  | Students (FTE) per Total Staff | Total Staff<br>(Ind. Admin, Clerical, Teacher, EA, BRS) | OMGE                    | Special Education                                   |                  |                                     | Student Services                                    |       |                   |       |                    |           |               |                     |                                                     |                                                   | Regular Education |                      |       |                              | Athletic Director | Clerical | Administrators |
|--|--------------------------------|---------------------------------------------------------|-------------------------|-----------------------------------------------------|------------------|-------------------------------------|-----------------------------------------------------|-------|-------------------|-------|--------------------|-----------|---------------|---------------------|-----------------------------------------------------|---------------------------------------------------|-------------------|----------------------|-------|------------------------------|-------------------|----------|----------------|
|  |                                |                                                         | OMGE<br>(ESL, BRT, BRS) | Students (FTE) per Special Ed Staff<br>(Teacher/EA) | Special Ed Assts | Special Ed<br>(CC, OT, PT, SL, OTA) | Students (FTE) per Student Svcs Staff (Teacher, EA) | BEA   | Nursing Assistant | Nurse | Guidance Counselor | PBS Coach | Social Worker | School Psychologist | Students (FTE) per Regular Ed Staff<br>(Teacher/EA) | Regular Ed (EA, EA Clerical, Noon, Parent Liason) | IRT/LC            | Interventionist/MTSS | AVID  | Regular Ed (Classroom, Dean) |                   |          |                |
|  | 9.08                           | 174.55                                                  | 10.50                   | 33.64                                               | 17.24            | 29.89                               | 117.95                                              | 0.00  | 0.94              | 1.50  | 6.00               | 1.00      | 2.00          | 2.00                | 2.00                                                | 17.91                                             | 2.09              | 2.00                 | 1.00  | 2.75                         | 80.65             | 1.00     |                |
|  | 8.82                           | 171.68                                                  | 9.50                    | 28.37                                               | 19.08            | 34.27                               | 115.24                                              | 0.00  | 0.94              | 1.30  | 5.90               | 1.00      | 2.00          | 2.00                | 2.00                                                | 18.48                                             | 3.75              | 2.00                 | 2.60  | 73.58                        | 1.00              |          |                |
|  | 10.14                          | 189.35                                                  | 7.45                    | 36.73                                               | 20.71            | 31.56                               | 130.35                                              | 0.00  | 0.94              | 1.30  | 6.69               | 1.00      | 2.80          | 2.00                | 2.00                                                | 18.64                                             | 3.52              | 2.00                 | 1.80  | 95.70                        | 1.00              |          |                |
|  | 10.53                          | 200.87                                                  | 11.50                   | 41.81                                               | 24.38            | 26.23                               | 119.04                                              | 0.94  | 0.94              | 1.40  | 7.50               | 2.00      | 3.60          | 1.40                | 1.80                                                | 19.74                                             | 4.60              | 1.80                 | 2.20  | 98.58                        | 1.00              |          |                |
|  | 6.46                           | 17.97                                                   | 0.30                    | 58.00                                               | 0.00             | 2.00                                | 56.59                                               | 0.00  | 0.00              | 0.15  | 0.50               | 0.00      | 1.00          | 0.40                | 0.33                                                | 10.33                                             | 0.20              | 0.20                 | 0.00  | 10.70                        | 0.00              |          |                |
|  | 9.01                           | 754.42                                                  | 39.25                   | 39.71                                               | 81.41            | 123.95                              | 107.83                                              | 0.94  | 3.75              | 5.65  | 26.59              | 5.00      | 11.40         | 7.80                | 14.29                                               | 17.02                                             | 8.00              | 1.00                 | 9.35  | 359.22                       | 4.00              |          |                |
|  | Ave.                           | Total                                                   | Total                   | Ave.                                                | Total            | Total                               | Ave.                                                | Total | Total             | Total | Total              | Total     | Total         | Total               | Total                                               | Ave                                               | Total             | Total                | Total | Total                        | Total             | Total    |                |