## TENTATIVE HANDBOOK DEVELOPMENT TIMELINE

	Steps	Timeline
•	Review Handbook process and survey with SLT	December 2014
•	Review Handbook process with unions	December 2014/January 2015
•	Confirm Handbook process with the Board	January 12, 2015
•	Create Oversight Group	Late January/February 2015
•	Develop recommendations for the Board with input from the Oversight Group	February/April 2015
•	Present recommendations to the Board	April 27, 2015 – Special Meeting
•	Conduct staff survey	May 2015
•	Analyze survey results	May 2015
•	Establish work groups and subgroups, as necessary	May 2015
•	Commence Oversight Group/sub work group meetings - biweekly	Ongoing May – August 2015
•	Provide periodic updates to the Board	Ongoing May-August, 2015
•	First draft of Handbook developed	End of August 2015
•	Develop recommendations for the Board with input from the Oversight Group  Present recommendations to the Board  Conduct staff survey  Analyze survey results  Establish work groups and subgroups, as necessary  Commence Oversight Group/sub work group meetings - biweekly  Provide periodic updates to the Board	April 27, 2015 – Special Meeting  May 2015  May 2015  May 2015  Ongoing May – August 2015  Ongoing May-August, 2015