



# Vote YES to RECERTIFY MTI

November 5 – 25, 2014

Governor Walker's Act 10 requires MTI to engage in a **recertification election** to retain its status as the representative of those covered by MTI's collective bargaining units. This year's election will be conducted between noon **November 5** and noon **November 25**. Voting will be via telephone or on-line (detailed information will follow).

When you vote to recertify MTI, you are voting to "***stand together***" with your colleagues to support your profession and Union. A **YES** vote sends a message to policymakers that educators stand together on important issues that affect our profession, schools and students – such as reasonable class size, sufficient planning time, fair compensation and a host of other professional and economic issues.

While MTI will continue to exist whether or not we recertify, a **YES** vote sends a message to the governor and school administration that MTI members are united – and that MTI is not going away, despite Governor Walker's attempt to silence our voices.

To make recertification difficult, a union needs **51% of ALL ELIGIBLE VOTERS** to win recertification. This election is unique from others in that failure to cast a well-intentioned vote due to busy schedules and personal conflicts constitutes a "no" vote, diminishing members' efforts to remain united, and to speak with one voice. **We urge you to vote YES.** Please watch for additional communications on how to cast this very important vote between **November 5-25, 2014**.

## **WHY IS RECERTIFICATION IMPORTANT?**

**Preserving the negotiated Collective Bargaining Agreements** - MTI has successfully negotiated Collective Bargaining Agreements which preserve the vast majority of contractual rights and benefits for both the 2014-15 and 2015-16 school years and provide the means to enforce those rights and benefits. The continuation of these contract rights and benefits, as well as the means to enforce them, ***may*** be jeopardized by one not voting.

**Advocating for the inclusion of such rights and benefits in an Employee Handbook** – MTI has gained the District's agreement to work in a collaborative manner to develop an employee handbook which will guide workplace rights and benefits once the Collective Bargaining Agreements expire. Recertification confirms that employees desire to continue to have MTI as their collective voice in this process.

**Standing United** – It's about supporting one another. When you and your colleagues vote to recertify MTI, policymakers know the educators stand together in solidarity on important issues that impact our profession, our schools and our students.

**Representation** – It's about fairness and how you are treated. Employees in certified bargaining units have the right to representation – also called *Weingarten rights* – allowing a member who is being investigated for potential discipline to be accompanied and advised by a union representative.

Your colleagues appreciate your support. Show your support by voting **YES** to recertify MTI. **Thank you!**