



821 Williamson Street * Madison, Wisconsin 53703-4503 * Phone (608) 257-0491 * Fax (608) 257-1168

Solidarity!

Resignation

Teachers are reminded that if they plan to resign at the end of the current school year that notice should be submitted to the Director of Human Resources as early as possible. The following sums may be assessed for late resignation: a) resignation after the last day of the school year - \$200; b) resignation after July 1 - \$250; c) resignation after August 1 through the subsequent school year - \$300; and d) resignation without providing at least 30 days written notice results in an additional \$100.

Educational Assistants are reminded that if they plan to resign, such must be done in writing to the Director of Human Resources at least two (2) weeks prior to the effective date of resignation. Any EA who fails to give written notice of at least two (2) weeks prior to the effective date of resignation is required to pay \$50 as liquidated damages for the failure to give such notice. Resignation after July 1 incurs a \$100 penalty.

Clerical/Technical Employees are reminded that if they plan to resign, such must be done in writing to the Director of Human Resources at least four (4) weeks prior to the effective date of resignation. SEE employees who fails to give written notice of at least four (4) weeks prior to the effective date of resignation are required to pay \$100 as liquidated damages for the failure to give such notice.

The Director of Human Resources is Robert Nadler (rnadlerjr@madison.k12.wi.us).

Reminder: EA-MTI Building Representatives Election and May 15 Meeting

The Bylaws for MTI's Educational Assistants unit provide that EA-MTI members at each school or work site are entitled to a Building Representative and an Alternate Building Representative. Representatives were elected during the last week of April. **Please return the EA Building Representative election sheet to MTI by Tuesday, May 14.** Call or email Assistant Director **Eve Degen** (degene@madisonteachers.org) with questions.

All elected EA-MTI Building Representatives and Alternate Representatives are invited to attend the next EA Building Representative meeting on **Wednesday, May 15, at 4:15 p.m., at MTI Headquarters.**

Discussion will include identifying opportunities for the EA bargaining unit, MTI's call for Contract

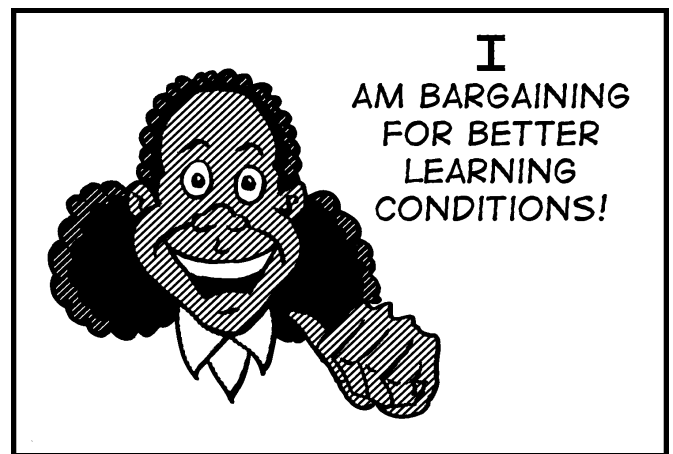
negotiations, and membership organizing and engagement. More than 25 Building Representatives attended last month's meeting, and we look forward to EA Representatives from all schools coming together for continued discussion about the future of the Union at the May 15 meeting. Refreshments will be provided.

Extended Employment or Extended Contract: What's the Difference?

Plenty! For teachers, work during the summer recess is paid for at two different levels of compensation, **Extended Employment and Extended Contract.**

Extended Employment is a negotiated *pay rate for one doing specific facets of summer work; i.e. not the same as work performed during the school year.* See Section III-I of MTI's Teacher Collective Bargaining Agreement for details.

Extended Contract provides compensation at one's regular salary, **paid at an hourly rate**, for teachers *performing work over the summer with EEN students and which is an extension of work done during the school year (i.e. IEPs, M-Teams, etc.) and work performed with EEN students at vocational settings.* See Section III-J of MTI's Teacher Collective Bargaining Agreement.



Our Union Makes Us Strong!

MTI's web page - www.madisonteachers.org
MTI's email - MTI@madisonteachers.org

SEE-MTI Commences Monthly Organizing Workshops

What's the first ingredient necessary to address workplace concerns? The opportunity to talk with colleagues to identify areas of common concerns and brainstorm about possible solutions. *That's the conclusion reached by the clerical and technical employees who attended the March 20 SEE-MTI General Membership meeting.* In response, SEE-MTI President **Kris Schiltz** and MTI staff rep **Doug Keillor** agreed to **schedule monthly membership organizing workshops to provide:** 1) *an opportunity to get together to talk* and 2) *to further develop an organizing approach to problem-solving.* The first workshop was held on April 24, and the next workshop will be held soon with notice in ***MTI Solidarity!***

The organizing workshops are structured to provide a brief update on what is happening across the district relative to SEE unit concerns (*e.g. surplus declarations, budget proposals, etc.*) and then those present breakout (*e.g. elementary, middle, high, administration*) to discuss their concerns, facilitated by their unit rep. Following the small group discussions the participants reconvene to report on topics of discussion and organizing relative to the identified issues.

While MTI has used similar organizing models on a smaller scale for years, the monthly SEE-MTI member organizing workshops are an attempt to further institutionalize this approach, engaging more Union members in the process and leading to better potential outcomes.

All SEE-MTI members are welcome and encouraged to attend. Join your fellow Union members in working for positive change in the District!

SCFL Annual "Picnic" May 22

The South Central Federation of Labor's Committee on Political Education (COPE) will hold its **52nd annual Bean Feed**, hosting Madison and Dane County elected officials, legislators and Union members and their families, on **Wednesday, May 22, at 6:00 p.m.** at the **Madison Labor Temple, 1602 S. Park Street.** *One may have all the hot dogs, potato salad and beans he/she wishes, plus one free soda or beer.* Serving is from 6:00 to 7:15 p.m. **The proceeds pay for SCFL political action activities including phone banks and mailings to unionists in Dane, Dodge, Columbia, Jefferson, Sauk & Iowa counties.** Any MTI-represented District employee can receive tickets while they last, first come first served, by calling MTI.

Take Me Out to the Ball Game 6th Annual MTI Day at Miller Park Wednesday, July 10

MTI has scheduled the **6th annual MTI Day at Miller Park** for **Wednesday, July 10** when the Milwaukee Brewers take on the Cincinnati Reds. The charter bus will depart Madison around 9:00 a.m. and arrive at Miller Park in time for a pre-game tailgate party (game time is 1:10 p.m.). **Space is limited to the first 50 people to reserve their seat(s) by paying the \$50 per person deposit to MTI.** Cost includes charter bus, game ticket (*great seats in Section 225*) and pre-game tailgate party. **RSVP to MTI Headquarters as soon as possible** (257-0491 or bettnerj@madisonteachers.org).

Keep MTI Updated on Changes

Please call, write or email MTI if you have a change in name, home address, home email address, telephone number, work location, certification, or hours of work. Having this information allows MTI to serve you better, both personally and contractually.

Calendar of Events



- **Monday, May 13, 4:30 p.m., MTI**
MTI Board of Directors
- **Monday, May 13, Doyle Room 103**
BOE Planning & Development (5:00 p.m.)
BOE Operational Support Committee (6:00 p.m.)
- **Tuesday, May 14, 4:15 p.m., MTI**
MTI VOTERS Political Action Committee
- **Wednesday, May 15, 4:00 p.m., Olbrich Gardens**
MMSD Retirement Reception
- **Wednesday, May 15, 4:15 p.m., MTI**
EA-MTI Building Representatives
- **Thursday, May 16, 4:30 p.m., MTI**
SEE-MTI Board of Directors
- **Monday, May 20, Doyle Auditorium**
BOE Regular Meeting (6:00 p.m.)
- **Tuesday, May 21, 4:15 p.m., Labor Temple**
MTI Faculty Representative Council



Show Your
SOLIDARITY!
Wear **MTI RED** Every
MONDAY!