



Appendix OOO-11-32
May 20, 2013

May 9, 2013

TO: Board of Education

FROM: Steve Hartley, Chief of Staff

RE: BOE Budget Questions

Attached is a spreadsheet listing questions received from BOE members to date and some of our responses. Over the course of the next two months, we will continue to collect your questions and respond at both Operational Support and Regular Board meetings.

Attachment

2012-2013 BOE Budget Questions

Appendix OOO-11-32
May 20, 2013

	Status	Date Rec'd	Person Requesting	Assigned	Category	Question	Response
1	Open	4/24/2013	Mary Burke	Bob Donna	Budget	Could the board receive a breakdown by major employee classifications of how much pay increase is included in the CBA step increases for 2013/14? If this could include the % of staff in that classification receiving an increase along with what the average % increase for those receiving an increase would be? I have looked at the CBA and it appears to me that most people are getting approximately a 2% increase but I would like to have that analyzed.	We have the breakdown by major employee group. We have to put numbers behind the breakdowns. We will have this completed next week (May 20).
2	Open		Thomas Mertz	Bob Rachel	Budget	How many employees have received step increases?	As you know, base salary has been frozen for the 2011-12 and 2012-13 school years. The attached spreadsheet shows how many employees (in various groups) have received step increases during that time.
3	Open		Thomas Mertz	Bob Rachel	Budget	With additional contributions to WRS, how does that (step increases) affect the bottom line?	However, when you factor in the additional payment into WRS, the bottom line changes. For example, if an average teacher received a 2.5% step increase each year (not all will), their net pay would have decreased by .5% and .7% in '11-'12 and '12-13. For an administrator, those decreases would have been 3% and .3%.
4	Open	4/27/2013	Thomas Mertz	Donna	Budget	The Governor's budget proposal includes funding for implementing the Educator Effectiveness System: What costs related to the implementation are in the Draft Preliminary Budget (and where in the Budget)?	There is \$250,000 in the MMSD 2013-14 professional development budget that is directly identified as Educator Effectiveness.
5	Open	4/27/2013	Thomas Mertz	Brad Donna	Budget	The Governor's budget proposal includes funding for implementing the Educator Effectiveness System: If this provision is enacted, how much does MMSD anticipate receiving? (One reason for question number two is to determine if this would be an under-funded mandate.)	The short answer is, it is possible we will be fully reimbursed but we just don't know yet.
6	Open	4/27/2013	Thomas Mertz	Donna	Budget	The Governor's budget proposal includes funding for implementing the Educator Effectiveness System: Is the proposed State funding included in the Draft Preliminary Budget?	See items #4 and #5.
7	Open	4/24/2013	Thomas Mertz	Bob Donna	Budget	http://watchdog.org/81383/madison-budget-shows-taxpayers-could-pay-the-price-of-act-10-free-world/ It says (among other things) that "the district estimates increases of as much as 30 percent [health insurance cost increases] come 2014." The only reference I can find to to projected increases is an 8% per year increase in the PMA materials. Can someone direct me to the relevant place and if this is accurate explain the increase?	We just do not have enough information to respond regarding how much health care may increase. We will get you the PMA materials.

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8	Open	4/24/2013	Thomas Mertz	Donna	Budget	This news release projects \$11 M in savings due to increased WRS payments. This news story projects total savings for the first year at \$15.5M and for the second year at \$18.6M. It appears that those figures include savings from the salary freeze and changes in Health Insurance providers. Is this correct? Is there anything else included in those figures?	WI State Retirement payment shift to the employee share was a savings to the district of \$11,732,010 in 2011-12 and would continue in 2012-13 at \$12,896,293. The health insurance change from WPS to other carriers is an annual savings of \$4,500,000 which is harder to say the exact amount from year to year based on the number of employees taking health insurance each month/year or which plan. What we do know is that WPS is no longer an option.
9	Open	4/24/2013	Thomas Mertz	Donna	Budget	Have these savings (from question #8) been realized? Would you provide me a breakdown of the savings that have been realized?	The Salary Freeze had a savings in 2011-12 of \$4,812,891 and \$3,093,925 in 2012-13.
10	Open	5/1/2013	Thomas Mertz	Donna	Budget	I would like to have contextual information to discuss the budget and tax situation as soon as possible. This would include five-year histories and trends along with projected 2013-14 (where possible) of the following: <ul style="list-style-type: none"> - Federal Funding in dollars and as percent of MMSD budget. - State Funding, in dollars and as a percentage of MMSD budget. - State Funding by category (equalization and categoricals). - MMSD member counts. - MMSD total budget. - MMSD per member. - Residential assessment changes (the changes for individual homeowners, not the aggregate). - Gross and Net MMSD tax levies (Net = without levy credits) in dollars and mill rates. - CPI. - Mill rates for surrounding or Dane County districts. 	Response will be ready for May 20 meeting.
11	Open	5/3/2013	Mary Burke	Donna	Budget	Additional report requested: Add to all overview reports columns for Actuals 2011-12. I think it is misleading to have the only historical comparison be 2012-13 because we received a big bump up in state funding.	Response will be ready for May 20 meeting.
12	Open	5/3/2013	Mary Burke	Donna	Budget	How much are we projecting in state funding for 2013/14 compared to 2011/12 actuals?	The answer will be part of item #10.
13	Open	5/3/2013	Mary Burke	Donna	Budget	Additional report requested: Have a summary report for revenues, expenses and fund equity that show from 2011-12 actuals, 2012-13 budget, 2013-14 proposed budget, and next two years of PMA model (through 2015-16).	Response will be ready for May 20 meeting.
14	Open	5/3/2013	Mary Burke	Donna	Budget	Feedback on option: Decrease capital projects fund from \$5.8 million to pre 2012/13 level of \$4 million (\$1.8 million)	Response will be ready for May 20 meeting.
15	Open	5/3/2013	Mary Burke	Donna	Budget	Feedback on option: No increase in non-Permanent salary, supplies, purchased services, pupil transportation (\$1.4 million)	Response will be ready for May 20 meeting.

2012-2013 BOE Budget Questions

	Status	Date Rec'd	Person Requesting	Assigned	Category	Question	Response
16	Open	5/3/2013	Mary Burke	Donna	Budget	Feedback on option: No increase in staff salary above what is committed in CBA (\$1.9 million)	Response will be ready for May 20 meeting.
17	Open	5/3/2013	Mary Burke	Donna	Budget	Feedback on option: No new programs or expansion of Achievement Gap programs (\$2.0 million). This allows us to focus on effectiveness of current efforts without burdening staff with new programs or expansion. Please note that I abstain from any voting on AVID program.	Working on a response.
18	Open	5/3/2013	Mary Burke	Donna	Budget	Feedback on option: Decrease Community Services expenses, Fund 80 by \$1 million. This would still be \$15 million compared to \$13 million in 2011/12	Response will be ready for May 20 meeting.
19	Open	5/3/2013	Mary Burke	Donna	Budget	Feedback on option: Decrease Support Services in General Fund by \$1 million (still nearly an 8% increase over 2011/12)	Response will be ready for May 20 meeting.
20	Open	5/9/2013	Thomas Mertz	John Harper	Budget	Can you provide the Board with a chart of changes to BRS allocations by school and language, and the allocation formula used to make these changes?	Working on a response.
21	Open	5/8/2013	Arlene Silveira	Donna	Budget	There was at least \$600,439 of reallocated funding, stating the Board did not have to approve this. The reallocation was to fund part of the middle school literacy coaches, 0.5 mental health coordinator, elementary lead principal, Madison virtual campus 1.5 FTE and Safety Coordinator. Does this mean that if we do not support any of these positions, the \$\$ amount associated with such position can be cut? Where were we coming up with \$600K of reallocation \$\$\$?	Response will be ready for May 20 meeting.
22	Open	5/8/2013	Arlene Silveira	Joe	Budget	The funding of the Literacy Administrator, Middle School Literacy Coaches and 4 High School Coaches totaled \$864,222. I will need some justification on why we need to spend this much \$\$\$ for these positions.	Working on a response.
23	Open	5/8/2013	Arlene Silveira	Lisa W Donna	Budget	Lab Safety Reviewer. Interested in knowing what the OSHA violations were. Also it states MMSD could face monetary and other penalties if compliance not met. What is needed and when is the deadline?	Working on a response.
24	Open	5/8/2013	Arlene Silveira	Joe Donna	Budget	Toki Expeditionary Learning. Very split reviews on the EL at Toki. What is the recommendation for moving forward? Also, the Toki funding is coming out of fund balance this year but funding is needed through 2015. Is the assumption that funding will come out of fund balance for each year?	Working on a response.
25	Open	5/8/2013	Arlene Silveira	Jen	Budget	1.0 IRT for Community Schools in Equity and Diversity Department. Could we get a review of the planned overall structure for that department?	Working on a response.

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26	Open	5/8/2013	Arlene Silveira	Bob	Budget	Why MUST the administrator salary survey be done every 5 years? Is this something needed?	The Board directed we do an administrator salary survey every 5 years. It normally wouldn't have to be done that often or on a schedule of any kind, but rather when we need it done. However, given that, it really should be done this year since we have updated all of the administrative job descriptions and there have been a number of new jobs added in the last couple of years.
27	Open	5/8/2013	Arlene Silveira	Donna	Budget	Property values in Madison increased by 1% (reported by WSJ). What # assumption did we use in the budget model?	Working on a response.
28	Open	5/8/2013	Arlene Silveira	Bob	Budget	Do we know the % increase for health insurance yet?	Yes. Unity 6.5%; Dean 5.2%; GHC 4.0%.
29	Open	5/8/2013	Arlene Silveira	Donna	Budget	Can you please break down the 2% increase to non-permanent salary, supplies, purchased services, pupil transportation, etc. with what is included in each group? Have we received the transportation contract increases for next year?	Working on a response.
30	Open	5/8/2013	Arlene Silveira	Donna	Budget	Can we get charts showing trends for state aid, tax increases, mill rate, total budget, etc for the last 5 years?	Working on a response.
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BOE Budget Question #2: How many employees have received step increases?

Employees Getting Step/Longevity Increases--Revised 5/3/13

Unit	2010-11		2011-12		2012-13	
	# Getting Increases	Total In Unit	# Getting Increases	Total In Unit	# Getting Increases	Total In Unit
Administrators	41	139	74	131	119	140
Custodian	122	211	110	214	140	216
Educational Asst	322	496	256	538	292	613
Food Service	50	141	51	144	65	153
Non-Rep Clerical	7	20	6	18	11	24
Professional	2	33	30	45	19	58
Security Asst	23	25	16	26	20	29
Clerical/Technical	101	244	90	209	133	212
Trades	9	25	9	33	16	31
Teachers	1806	2619	1728	2669	1787	2488