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Solidarity!

Nominations Finalized for MTI Officers & Bargaining Committee

At the March 19 meeting of the MTI Faculty Representative Council, nominations were finalized for MTI Officers, as well as for the MTI Bargaining Committee relative to vacancies caused by terms ending in May, 2013. Nominated for President-Elect was **Mike Lipp** (West). He will serve as MTI President for the 2014-15 school year. Mike previously served as President during the 2010-11 school year. He is also a member of the Bargaining Committee. In addition, others nominated were **Art Camosy** (incumbent -Memorial) for Vice-President; **Liz Wingert** (incumbent -Elvehjem) for Secretary; and **Fred Rosevear** (incumbent - East) for Treasurer. **Peggy Coyne** (Black Hawk), who was elected last spring, will serve as President for the 2013-14 school year.

Nominated for the MTI Bargaining Committee were: High School Representative - **Andrew McCuaig** (La Follette); Middle School Representative - **Peggy Coyne** (incumbent-Black Hawk); Elementary School Representative - **Kerry Motoviloff** (Doyle); At-Large Representative - **Matt Gray** (incumbent-Jefferson) and **Andrew Waity** (Crestwood); and Educational Services Representative-Elementary - **Holly Hansen** (incumbent-Falk). The Bargaining Committee, from which the Bargaining Team is selected and which is the body responsible for MTI's Teacher Contract negotiations, consists of 15 members, five are elected each year. MTI's general election will be held April 22-24.

Important Reminder

Teacher Contracts Due April 15

The District has issued individual teacher contracts for the 2013-14 school year. MTI strongly recommends that teachers return their signed contracts, **AS SOON AS POSSIBLE**, to the District Office of Human Resources in person. Take your copy with you and ask that it be stamped "received". **Failure to return a signed contract by April 15 may result in the District accepting such as one's resignation.**

Our Union Makes Us Strong!

MTI's web page - www.madisonteachers.org
MTI's email - MTI@madisonteachers.org

SSA-MTI General Membership Meeting, Wednesday, April 17

A general membership meeting of MTI's School Security Assistants (SSA-MTI) bargaining unit has been scheduled for **Wednesday, April 17**, at MTI Headquarters, beginning at **4:30 p.m.** Come join your colleagues to find out what your Union is doing to meet our challenges and to help chart the course ahead. Convenient parking and refreshments provided.



Nominations for positions on the SSA-MTI Board of Directors will also be taken at the April 17 meeting. SSAs may also make nominations via the nomination form that has been sent out to all SSA-MTI bargaining unit members. *Get involved in your Union!*

Academic Leave of Absence Deadline May 1

Section VI-B (Leaves of Absences) of MTI's **Teacher Collective Bargaining Agreement** provides that all *non-medical leaves except academic, adoption and childrearing leaves, must be for a minimum of one full school year* and must commence at the beginning of the first semester. Academic or childrearing leaves must be for a minimum of one semester.

A request for an *academic* leave or for an extension of same must be made to the Department of Human Resources by **May 1, 2013** for the first semester or the entirety of the 2013-14 school year.



TODAY, APRIL 2

The MTI Budget Process

Each year about this time MTI begins the process of developing its budgets for the ensuing fiscal year, in this case July 1, 2013 through June 30, 2014. MTI has two (2) budgets, one for MTI (the Union) and one for the MTI Building Corporation, the owner of MTI's headquarters building.

MTI's budget is the operating budget under which the Union provides services to the members of its five (5) bargaining units; i.e. the Teacher/professional unit (MTI); the Educational Assistants bargaining unit (EA-MTI); the Clerical/Technical bargaining unit (SEE-MTI); the Substitute Teacher bargaining unit (USO-MTI); and the Security Assistants bargaining unit (SSA-MTI).

The Union's budget provides funds for *bargaining, member representation, member and Union legal services, legislative action, public relations, and labor solidarity* (with other unions experiencing crisis). The Union budget also provides funds for rent (paid to the MTI Building Corporation for office and meeting space), staffing, equipment lease/purchase, telephone, printing and the like, to enable the Union to perform the services required to fulfill its obligation to the members of the various bargaining units.

The Union's budget, in addition to dues, also includes *funds for political action, paid by those who are interested in such as a necessity to advance the cause of education and those who are represented by MTI.*

The MTI Solidarity Fund is included in the budget, but is not funded by dues. Rather, these funds assist members in need and come from voluntary contributions.

The MTI Building Corporation budget provides funds for the operation and maintenance of MTI headquarters. Such monies are received in the form of rent from MTI and Madison Firefighters Local 311. The latter rents office space at MTI headquarters.

MTI's Executive Director and Office Manager develop proposed budgets for the Union and for the Building Corporation, based on experience and projected needs, for consideration by the MTI Finance Committee. This Committee consists of the presidents of MTI, EA-MTI, SEE-MTI, USO-MTI and SSA-MTI, as well as the Union's Treasurer and three members of MTI's teacher bargaining unit who are elected by the Faculty Representative Council. The Committee finalizes the budgets, for both expenditures and income, so that balanced budgets are ready for presentation to the MTI Joint Fiscal Group (JFG). In establishing the income portion of the budgets, the Finance Committee establishes the dues level for each bargaining unit to enable the balanced budget. Each bargaining unit has the responsibility, through the process in its Bylaws, to set dues for those in its bargaining unit.

When the Finance Committee has completed its work, the proposed budget is ready for presentation to the JFG.

This body consists of the MTI Faculty Representative Council and proportionate representation from the Union's other four bargaining units. The JFG received the Union's proposed budgets at the March meeting of the Council and will act on them at the April 16 meeting. The April meeting of the Council recesses at 4:45 p.m., at which time the JFG convenes to act on the MTI and MTI Building Corporation budgets.

This year's proposed budgets are based on last year's dues levels; i.e. no dues increase. This is the second straight year the Union has not proposed a dues increase.

EA-MTI: Transporting Students

Section VI-M of the EA-MTI Collective Bargaining Agreement states that, "**Educational Assistants shall not transport pupils in private cars on school business.**" *This clause was negotiated to protect MTI members' economic and safety interests.* EAs may not be "asked" or directed by their supervisors to transport pupils in their private vehicles during work hours.

Section VII-I of the EA-MTI Collective Bargaining Agreement enables the transportation of pupils, **only IF MTI and the District agree in advance to such an arrangement.** Because of the possible liability issues to which MTI members would be exposed, the Union usually declines any such proposals made by the District.

Calendar of Events



- **Monday, April 1, Doyle Room 103**
BOE Student Achievement Subcommittee (5:00 p.m.)
- **Tuesday, April 2, 4:15 p.m., MTI**
MTI Special Education Sub-committee
- **Monday, April 8, 4:30 p.m., MTI**
MTI Board of Directors
- **Tuesday, April 9, 4:15 p.m., MTI**
MTI VOTERS Political Action Committee
- **Tuesday, April 16, 4:15 p.m., SCFL**
MTI Faculty Representative Council
- **Tuesday, April 16, 4:45 p.m., SCFL**
MTI Joint Fiscal Group
- **Wednesday, April 17, 4:30 p.m., MTI**
SSA-MTI General Membership



Show Your
SOLIDARITY!
Wear **MTI RED**
Every **MONDAY!**