



821 Williamson Street \* Madison, Wisconsin 53703-4503 \* Phone (608) 257-0491 \* Fax (608) 257-1168

# Solidarity!

## Tuesday's Election is in Your Hands

The future of public education and the future of every public employee in Wisconsin will be determined June 5. **Governor Walker's Act 10 destroyed the economic security and the employment security for every District employee represented by MTI or AFSCME because Act 10 wipes out all Collective Bargaining Agreements.** Those protections - salary schedules, health insurance, life insurance, dental insurance, long term disability insurance, sick leave, leave for illness in the family, bereavement leave, seniority, due process of law and just cause standards - **all contained in the respective Collective Bargaining Agreements will evaporate June 30, 2013.** Walker's Act 10 destroys all Contracts.



**812,086**  
**61,494**  
**124,638**

### Numbers That Mean A Lot

*These numbers enabled Governor Walker's Act 10 and many more laws detrimental to public employees.*

- **812,086** is the number of people who voted in Wisconsin in 2008, but did not in 2010.
- **61,494** is Dane County's share of the 812,086.
- **124,638** was Governor Walker's margin of victory over Tom Barrett in 2010.

In 1873, Wisconsin Supreme Court Justice **Edward Ryan** warned of politicians who could be bought:

*"There is looming up a new and dark power.... The enterprises of the country are aggregating vast corporate combinations of unexampled capital, boldly marching, not for economical conquests only, but for political power....The question will arise and arise in your day, though perhaps not fully in mine: "Which shall rule, wealth or man? Which shall lead, money or intellect? Who shall fill public stations, educated and patriotic freemen, or the feudal serfs of corporate capital?"*

**What can be done?** People must vote. People in numbers can overcome money buying politicians. **VOTE!**

**★ Make History ★ VOTE and Be Sure 10 People You Know Also Vote ★**

## Register now for Teaching Labor History Course August 6 and 7

Many MTI members have asked that MTI once again sponsor a staff development course conducted by the UW Extension's **School for Workers** on **"Teaching Labor History Through Film and Media: Struggles from Our Past & Present, Part 2"**. Using films, music and other sources (which were not shown during last year's course) this class will look at some of the epic struggles of workers in recent and contemporary history and will discuss ideas about teaching labor history and collective bargaining in the classroom. The course will also examine the impact of economic, social and political conditions on workers and their unions, as well as the role played by business and

government. The course will also examine the significance of immigration, and ethnic, racial and gender differences to the evolution of the American working class.

The ten (10 ) hour, two-day course will meet from 9:30 a.m. - 3:00 p.m. on August 6 and 7, 2012. The course is offered at no cost to MTI members, a light lunch will be provided. Space is limited to the first 40 registrants. Under the terms of MTI's Collective Bargaining Agreement, Madison teachers may be eligible for 1.0 PAC credits, subject to approval by the MTI/MMSD Professional Advancement Credit Committee.

Contact MTI to register (257-0491 or [mti@madisonteachers.org](mailto:mti@madisonteachers.org)).

## Sabbatical Leave Applications Due September 1

Under the terms of MTI's Collective Bargaining Agreement, the Board of Education budgets **\$45,000 for sabbatical leaves** for members of MTI's "teacher" bargaining unit. Such is for the purpose of advanced study and/or research. **Either a one-year leave at half pay or a one-semester leave at full pay may be granted.** The recipient of a sabbatical leave must agree to return to the Madison District for at least two full years of service following the sabbatical leave or repay the compensation received for the sabbatical leave. MTI's Contract guarantees that one who receives a sabbatical leave returns to the position held at the time the leave was granted.

Applications for the second semester of the **2012-13 school year** are due at MTI Headquarters by **September 1, 2012**. An application and the MTI/MMSD agreed upon policy can be obtained by calling MTI or by visiting MTI's web page. MTI's appointees to the Sabbatical Leave Selection Committee are **Jane Allen-Jauch** (Muir), **Betsy Barnard** (West) and **Matt Mulligan** (Black Hawk).

## Life Insurance: Beneficiaries Up-To-Date?

*Whether one has life insurance via one of MTI's Collective Bargaining Agreements, on a personal basis, or both, one must frequently be sure that their beneficiaries are up to date. The beneficiary is the person or persons you designate to receive your life insurance proceeds in the event of your death.*

Usually, one designates a number of beneficiaries and the proceeds from their life insurance are divided equally among those individuals. One can indicate otherwise and specify a different percentage or amount to specific individuals. For instance, if one names his/her spouse as beneficiary and he or she dies before the insured and the insured has not named a new beneficiary, his/her life insurance benefits are paid to the children. If one has no children, the benefits are paid to his/her parents. If one's parents are deceased, the benefits go to siblings, and so on. **Remember that if your spouse is designated as your beneficiary and you get divorced, your ex-spouse will receive the payment unless you change your beneficiary.** These illustrations are presented to remind members of the need to keep their beneficiaries current.

Children under 18 can be beneficiaries, but some special rules apply. The proceeds will be paid only to a Court-appointed guardian of the child's estate or to a trust that has been established in the child's name. A guardian must be someone designated by the courts to oversee the child's finances. The guardian is not the same as someone who has custody of the child. If there is no court-

appointed guardian or trust, the proceeds may be held in an interest-bearing account until the child turns 18.

## Take Me Out to the Ball Game 5<sup>th</sup> Annual MTI Day at Miller Park August 8

MTI has scheduled the **5<sup>th</sup> annual MTI Day at Miller Park** for **Wednesday, August 8** when the Milwaukee Brewers take on the Cincinnati Reds. MTI's charter bus will depart Madison at 9:00 a.m. and arrive at Miller Park in time for a pre-game tailgate party (game time is 1:10 p.m.). **Space is limited to the first 50 people to reserve their seat(s) by delivering the \$50 per person deposit to MTI.** Cost includes charter bus, game ticket (*great seats in Section 222*) and pre-game tailgate party.

**RSVP to MTI as soon as possible** (257-0491 or [bettnerj@madisonteachers.org](mailto:bettnerj@madisonteachers.org)).

## Keep MTI Updated on Changes

Please call, write or email MTI if you have a change in name, home address, home email address, telephone number, work location, certification, or hours of work. Having this information allows MTI to serve you better, both personally and contractually.

## Calendar of Events



- **June 5 - Recall Election - VOTE!**
- June 12 - Last Day of School/Semester Ends
- June 30 - July 5 - NEA Representative Assembly
- July 3 & 4 - July 4<sup>th</sup> Holiday (MTI Office Closed)
- August 6 & 7 - Labor History Course
- August 8 - MTI Day at Miller Park
- August 27, 28 & 29 - New Teacher Meetings
- August 30 - Staff Development
- August 31 - All Staff Day
- September 3 - Labor Day
- September 4 - Semester Begins

## Our Union Makes Us Strong!

MTI's web page - [www.madisonteachers.org](http://www.madisonteachers.org)

MTI's email - [MTI@madisonteachers.org](mailto:MTI@madisonteachers.org)