



Solidarity!

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What Does Your MTI Contract Do for You? *SENIORITY*

Rights granted to an employee by the Union Contract are among the most important conditions of one's employment. Those represented by MTI, in each of MTI's five bargaining units, have numerous protections based on *SENIORITY*. Whether it is protection from involuntary transfer, being declared "surplus" or above staff requirements, or layoff, *SENIORITY is the factor which limits and controls management's action.* **Because of *SENIORITY* rights guaranteed by the Union's Contract, the employer simply cannot pick the senior employee because he/she is paid more.**

Making such judgments based on one's *SENIORITY* may seem common sense and basic human decency, but it is MTI's Contract which assures it. *Governor Walker's Act 10 destroys these protections. MTI is working to preserve them.*



Show the Love, Save Our Schools Valentine's Day Anniversary Rally!

On **Tuesday, February 14**, meet on the Capitol Square (*Wisconsin Ave. & Mifflin Street*) at **4:15 p.m.** with your MTI colleagues and other supporters of public schools for a march, some short speeches, and a Solidarity Sing Along to **commemorate the one year anniversary of the protests of Governor Walker's attacks on workers' rights and public education, and our historic effort to fight back.** We have come far and our resolve remains certain to Recall Walker. *Keep the flame alive and continue to raise your voice in protest against the attacks on the traditions of our great state. Wear Red* to support public education and Wisconsin.

This is just one of many events commemorating the one year anniversary of the Wisconsin Uprising. To see a list of additional events, visit MTI's website at www.madisonteachers.org. **Governor Walker and the GOP have taken our rights, but not our voices! Our Union makes us strong!**

February & March Deadlines

Teacher Retirement and Teacher Emeritus Retirement Program (TERP) enrollment applications are due in the office of Human Resources by 5:00 p.m., **February 15.**

Temporary Reduction of Contract to Part-Time with the Right to Return to Full-Time (see Contract Section IV-W). Full-time teachers who wish to work part-time may do so for one year and have the right to return to full-time regular employment commencing with the subsequent school year. Requests for participation must be made in writing to the District's office of Human Resources on or before **March 1 for the 2012-13 school year.** *Reducing one's contract without doing so by using this contract provision has major negative implications. Members considering this are urged to contact MTI Headquarters (257-0491).*



Primary Election February 21

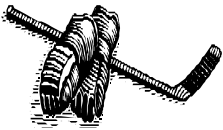
Although MTI has not endorsed in any election occurring during this Spring's Primary Election, there is one Dane County Circuit Court race which has a primary. Be sure to vote February 21. In April's General Election, MTI has endorsed **Arlene Silveira** and **Michael Flores** for Madison Board of Education, **Frank Remington** for Dane County Circuit Court Branch 8, and **JoAnne Kloppenburg** for Court of Appeals District IV. This Spring's election is high stakes for District employees. Contact MTI Assistant Director Jeff Knight to volunteer (knightj@madisonteachers.org).

Movie Night at MTI Thursday, February 16, 6-8:00 p.m.

MTI members are invited to participate in “**Movie Night at MTI**” on the third Thursday of the month. This month’s film will be “**10,000 Black Men Named George**”, the story of A. Philip Randolph and the Brotherhood of Sleeping Car Porters Union.

“On August 25th, 1937 the Pullman Company signed the first ever agreement between a union of black workers and a major American corporation. It was twelve years - to the day - of the founding of the Brotherhood of Sleeping Car Porters, led by A. Philip Randolph. For the next four decades, Randolph carried forward his fight for equality. In 1963, commemorating the 100th Anniversary of the Emancipation Proclamation, Randolph initiated the March on Washington for Jobs and Freedom. It was at that gathering that a young Martin Luther King, Jr. delivered his ‘I Have a Dream’ speech ... and Randolph passed his torch to a new generation of leaders in the fight for Civil Rights.”

Pizza, popcorn and soda are provided. The screening will take place from 6:00-8:00 p.m., at MTI (821 Williamson Street). This event is brought to you by the MTI Member Engagement and Development Committee.



MTI Social Event: UW Women’s Hockey February 18

All MTI members and their families are invited to attend the UW Women’s Hockey game on **Saturday, February 18 at 12:30 p.m.** The women’s hockey team is currently ranked #1 in the nation and the February 18 game is their last of the regular season. Tickets are general admission and available at the Kohl Center Ticket Office. Cost is \$5 for adults and \$2 for students/seniors. Two-for-one coupons are also available in the Bucky Book. Buy your tickets, wear red and join your MTI brothers and sisters in Section 107. This social event is offered by the MTI Member Engagement and Development Committee.

Our Union Makes Us Strong!

MTI’s web page - www.madisonteachers.org
MTI’s email - MTI@madisonteachers.org

Professional Development Day February 24

At the directive of the Board of Education, *time will be reserved on February 24 to enable discussion of what “teachers need from the District to help in the classrooms.”* Board members ask that teachers be sure that their comments and concerns are discussed.

Principals are obligated to inform Board members of the topics brought forward by teachers for discussion.

EA-MTI: Transporting Students

Section VI-M of the EA-MTI Collective Bargaining Agreement states that, “**Educational Assistants shall not transport pupils in private cars on school business.**” *This clause was negotiated to protect MTI members’ economic and safety interests.* EAs may not be “asked” or directed by their supervisors to transport pupils in their private vehicles during work hours.

Section VII-I of the EA-MTI Collective Bargaining Agreement enables the transportation of pupils, **only IF MTI and the District agree in advance to such an arrangement.** Because of the possible liability issues to which MTI members would be exposed, the Union usually declines any such proposals made by the District.

Keep MTI Updated on Changes

Please call, write or email MTI if you have a change in name, home address, home email address, telephone number, work location, certification, or hours of work. Having this information allows MTI to serve you better, both personally and contractually.

Calendar of Events

- **Monday, February 13, 4:30 p.m., MTI**
MTI Board of Directors
- **Wednesday, February 15, 4:00 p.m., MTI**
MTI Community Outreach Committee
- **Thursday, February 16, 6:00 p.m., MTI**
MTI Movie Night
“10,00 Black Men Named George”
- **Tuesday, February 21, 4:15 p.m., SCFL**
MTI Faculty Representative Council