

BELLEVUE SCHOOL DISTRICT
CERTIFICATED EMPLOYEES SALARY SCHEDULE 2008-09

APPENDIX 3.1

Includes 97% of 5.1% State Pass Through Across the Board; Incentive Pay includes the 07-08 Graduated Stipend plus 12 days at per diem. The 14 days of T&R at per diem and the Incentive Pay are shown at full FTE basis. Incentive Pay will be pro-rated based on FTE.

		A (BA)	B (BA+15)	C (BA+30)	D (BA+45)	E (BA+90)	F (MA)	G (BA+135 * or MA+45)	H (Doctorate)	
TOTAL	1	42,305	42,305	42,305	42,723	45,838	50,460	50,986	54,374	1
Base		34,919	34,919	34,919	35,285	38,010	41,863	42,134	44,908	
Incentive		4,700	4,700	4,700	4,724	4,904	5,377	5,611	6,012	
T&R		2,686	2,686	2,686	2,714	2,924	3,220	3,241	3,454	
TOTAL	2	42,599	42,786	43,066	44,093	47,385	50,911	51,899	55,493	2
Base		35,053	35,216	35,461	36,360	39,241	42,134	42,810	45,764	
Incentive		4,850	4,861	4,877	4,936	5,126	5,536	5,796	6,209	
T&R		2,696	2,709	2,728	2,797	3,018	3,241	3,293	3,520	
TOTAL	3	42,961	43,131	44,014	45,275	48,946	51,117	52,643	56,111	3
Base		35,247	35,395	36,168	37,272	40,484	42,192	43,338	46,182	
Incentive		5,003	5,013	5,064	5,136	5,348	5,680	5,971	6,377	
T&R		2,711	2,723	2,782	2,867	3,114	3,245	3,334	3,552	
TOTAL	4	43,328	43,439	44,350	45,578	49,173	51,457	52,813	56,619	4
Base		35,444	35,541	36,338	37,412	40,558	42,365	43,363	46,502	
Incentive		5,158	5,164	5,217	5,288	5,495	5,833	6,115	6,540	
T&R		2,726	2,734	2,795	2,878	3,120	3,259	3,335	3,577	
TOTAL	5	43,690	43,747	44,843	45,965	49,398	51,796	53,016	57,124	5
Base		35,637	35,687	36,646	37,628	40,632	42,538	43,417	46,821	
Incentive		5,312	5,315	5,378	5,443	5,641	5,986	6,259	6,702	
T&R		2,741	2,745	2,819	2,894	3,125	3,272	3,340	3,601	
TOTAL	6	44,053	45,137	46,216	47,330	50,605	52,133	54,320	58,097	6
Base		35,832	36,780	37,724	38,699	41,565	42,710	44,434	47,549	
Incentive		5,465	5,528	5,590	5,654	5,843	6,138	6,468	6,891	
T&R		2,756	2,829	2,902	2,977	3,197	3,285	3,418	3,657	
TOTAL	7	45,972	47,056	48,135	49,250	52,529	52,748	56,238	59,733	7
Base		37,264	38,213	39,156	40,132	43,001	43,001	45,866	48,733	
Incentive		5,842	5,904	5,967	6,031	6,220	6,439	6,844	7,251	
T&R		2,866	2,939	3,012	3,087	3,308	3,308	3,528	3,749	
TOTAL	8	48,439	49,513	50,580	51,683	54,929	55,148	58,606	62,073	8
Base		39,175	40,114	41,049	42,013	44,854	44,854	47,691	50,533	
Incentive		6,251	6,313	6,374	6,438	6,625	6,844	7,247	7,653	
T&R		3,013	3,086	3,157	3,232	3,450	3,450	3,668	3,887	
TOTAL	9	51,177	52,245	53,314	54,418	57,666	57,885	61,343	64,807	9
Base		41,448	42,383	43,318	44,284	47,126	47,126	49,963	52,803	
Incentive		6,541	6,602	6,664	6,728	6,915	7,134	7,537	7,942	
T&R		3,188	3,260	3,332	3,406	3,625	3,625	3,843	4,062	
TOTAL	10	51,782	52,851	53,924	57,299	60,541	60,760	64,222	67,684	10
Base		41,731	42,666	43,605	46,558	49,395	49,395	52,235	55,074	
Incentive		6,841	6,903	6,965	7,160	7,347	7,566	7,969	8,374	
T&R		3,210	3,282	3,354	3,581	3,799	3,799	4,018	4,236	
TOTAL	11				60,175	63,418	63,637	67,101	70,564	11
Base					48,827	51,665	51,665	54,506	57,346	
Incentive					7,592	7,779	7,998	8,402	8,807	
T&R					3,756	3,974	3,974	4,193	4,411	
TOTAL	12					66,299	66,518	69,975	73,439	12
Base						53,939	53,939	56,775	59,615	
Incentive						8,211	8,430	8,833	9,238	
T&R						4,149	4,149	4,367	4,586	
TOTAL	13					67,734	67,953	72,854	76,317	13
Base						54,947	54,947	59,047	61,887	
Incentive						8,560	8,779	9,265	9,670	
T&R						4,227	4,227	4,542	4,760	
TOTAL	14							76,056	79,519	14
Base								61,603	64,442	
Incentive								9,714	10,120	
T&R								4,739	4,957	
TOTAL	15							77,652	81,175	15
Base								62,753	65,645	
Incentive								10,072	10,481	
T&R								4,827	5,049	

Figures in bold italics are basic salary plus full supplemental contract and Stipend for 2008-09

* Placement at BA + 135 is closed effective 9/1/97.

182 contracted days for 2008-09 school year

Substitute Teacher Rates:

1-5 days: \$139
6-20 days: \$161
21st day on: \$187