# MMSD Vision 2030: Prepared, Empowered Graduates

#### **Growth Mindset**

Our graduates understand that success is based on hard work, and that skills are developed over time through constant learning, both in success and failure. This mindset creates a sense of resilience and grit that helps them overcome setbacks and adapt to new circumstances. Their sense of curiosity and desire to learn cultivates excitement in exploration and inspires lifelong, joyful learning. They also have critical thinking and problem solving skills that help them embrace challenges in flexible and creative ways. **Our graduates believe they can learn anything, and that abilities are developed through dedication and hard work.** 

#### Self-Knowledge

Our graduates possess self-confidence and a knowledge of their strengths and areas for growth, learned through grappling with challenging tasks and overcoming obstacles. This self-awareness empowers them to be advocates for themselves, able to understand how they learn best and articulate what they need from those around them to be successful. They are motivated to challenge themselves, setting long- and short-term goals and structuring choices in their learning to accomplish them. **Our graduates understand themselves and know what they need to succeed.** 

## **Mastery of Content**

Our graduates have varied content knowledge gained through completing meaningful tasks, including strong literacy and math abilities, organization and study skills, financial literacy, and civic engagement. By participating in deeper learning, they see how ideas connect across content areas. Our graduates are technologically savvy and critical consumers of information. In addition, they have linguistic skills in their native language, other world languages, and technical languages like computer coding. With strong, varied content knowledge, our graduates are ready for opportunities across industries, disciplines, and careers.

## **Interpersonal Skills**

Our graduates value collaboration and teamwork as ways to reach common goals by sharing expertise and responsibility. They communicate effectively with those around them both orally and in writing while balancing the use of technology. Our graduates also build and maintain strong positive relationships with peers, demonstrating respect when working with others and showing the ability to resolve conflicts when needed. **Our graduates have the interpersonal skills to work with others to accomplish things that could not be done alone**. Draft for Board of Education April 20, 2015

#### **Sense of Future**

Our graduates leave MMSD with a sense of their pathway to college, career, and community. They have strong postsecondary and career knowledge, including the available options and the steps required to achieve them. They are effective leaders who have been taught leadership skills and given the opportunity to put them into practice. This knowledge allows them to set, follow, and fulfill short- and long-term goals for themselves and others. A sense of future helps our graduates be aware of and prepared for what comes next, as well as plan the right path to achieve their goals in education, the workplace, and society.

## **Community Connected**

Our graduates are prepared to participate in democracy, engage in community dialogue and volunteerism, and understand as well as act on issues of social justice both locally and globally. They have a strong connection to their local community, but they identify as global citizens who understand national and international issues. They also have a heightened sense of ecoconsciousness. Our graduates are champions for the common good and social justice, recognizing that they are part of something bigger than themselves.

## **Culturally Competent**

Our graduates are adept at interacting effectively in increasingly diverse educational, professional, and social settings. During their time in MMSD, they learn how to build meaningful relationships with people from different backgrounds, participate in sensitive and productive conversations about race and culture, and address racial and cultural identity in a way that deepens understanding and creates community. **Our graduates embrace and value how the diversity of their community gives them access to ideas, experiences, and perspectives to help them grow.** 

#### Healthy

Our graduates make choices to promote physical, mental, and emotional health in themselves and others. They recognize the importance of understanding and managing their emotions and have developed strategies for coping with stressful situations. They are able to balance the many priorities in their lives and display empathy and compassion when dealing with others. By making smart choices to support physical, mental, and emotional health, our graduates can focus on their goals and dreams, and know how to recognize and support these needs in others.