



MADISON METROPOLITAN SCHOOL DISTRICT

**2015-16**

**Preliminary Budget Draft**

April 27

	March	April	May	June
<b>Board</b>	Receive Update on February Direction, Discuss High Level Staffing Strategy / <b>Admin Recommends Options for Budget Solutions based on Additional Input</b> / Provide Input into Form & Content of Budget Report	Begin Board Review of Proposed Budget/ Begin Opportunities for Public Input / Adjust Budget as Needed Based on Referendum Results / <b>Agree on Process for BOE budget amendments</b>	Continue Board Review of Proposed Budget/ Gather Public Input / 2-week Window for Amendments/ Request Add'l Information as Needed / Early Approval Requests for Budget / <b>Set Direction on Health Insurance Plan</b>	Continue Board Review of Proposed Budget/ Gather Public Input / Request Add'l Information as Needed / <b>Possible Budget Adoption</b>
<b>SLT</b>	Chiefs Review Results of Staffing Plan for Each School / Adjust if Needed / Review Allocation of School Formula Budgets / <b>Confirm Decisions on Departments &amp; Programs for Budget Reduction Purposes</b>	Review Final Budget Decisions / Review Final Budget Report / Assist in Communications with Schools & Departments	Monitor Budget Discussions / Assist in Communications with Schools & Departments / Help Prepare Responses to BOE Requests as Needed	Monitor Budget Discussions / Assist in Communications with Schools & Departments / Help Prepare Responses to BOE Requests as Needed
<b>Budget Team</b>	Complete Staffing Plan / Allocate School Formula Budgets / Allocate Departmental Budgets / Update Budget as Needed Based on State Budget	Final Budget Balancing / Prepare District Budget Report and Related Materials / Prepare Board Presentation /	Respond to Board / Public Requests for Add'l Information / Public Input Sessions on Budget / Follow Up Presentations as Needed	Respond to Board / Public Requests for Add'l Information / Public Input Sessions on Budget / Follow Up Presentations as Needed
<b>Human Resources Team</b>	Finalize Salary & Benefits Strategy for March OWG / Support Schools During Workbook Process / Review Workbook Results	Finalize Workbooks / Surplus and Placement Process /	Final Staffing Plan Recommended to Board for Action / Postings as Early as Possible	Postings, Interviews & Hiring
<b>Comm Team</b>	Post Budget Updates as Needed / Assist with Budget Communications / Track Incoming Questions & Replies	Assist in Preparation of Final Budget Report and Presentation / Schedule Public Input Sessions	Monitor Budget Discussions Respond to Requests for Info Schedule & Facilitate Public Input Sessions	Monitor Budget Discussions Respond to Requests for Info Schedule & Facilitate Public Input Sessions

# Vision for Madison Schools

Every school will be a **thriving school** that prepares every student to graduate from high school **college, career, and community ready**

- **Goal 1:** Every student is on track to graduate
- **Goal 2:** Every student has access to a challenging and well-rounded education
- **Goal 3:** Every student, family and employee experiences a positive school and district climate



# 14-15 Major Accomplishments to Date

- Establishing strong School Improvement Plans and targeted support in every school
- Providing a common approach to professional learning anchored to great teaching
- Removing priorities to remove institutional barriers to student success



# 14-15 Major Accomplishments to Date

- ✓ Curriculum and units of instruction in English and Spanish Language Arts and designed and launched for entire school year
- ✓ Re-design of summer school plan completed to expand access through increased enrollment and attendance
- ✓ First phase of Parent Academy launched with new course offerings this summer
- ✓ Academic tutoring framework completed to ensure that all tutoring services provided to students are aligned to best practice and support student learning
- ✓ New teacher screening and selection process launched for this hiring season focused on quality and diversity of workforce
- ✓ Toolkit to support high-functioning teacher teams developed and provided to schools
- ✓ Improved school improvement planning toolkit on track to be provided to schools this spring for planning for next school year
- ✓ Referendum passes with 82% of the vote

MADISON METROPOLITAN SCHOOL DISTRICT



*Thriving Schools: All students graduate ready for college, career and community*

# State Budget Proposal

## *Proposes Freezes and Cuts for K-12 Creates Local Budget Gap*

### 2015-16:

No Increase in Revenue per Pupil in 2015-16

Eliminates \$150 per pupil in state aid for 2015-16 (\$4.1 million cut for MMSD)

No additional funding in the state equalization aid pool in 2015-16

### 2016-17:

No Increase in Revenue per Pupil in 2016-17

Restores \$4.1 million cut in prior year - no commitment to future funding

Increase equalization aid pool \$108 Million – all for property tax relief, not school funding

### Other:

Statewide private vouchers could further decrease MMSD's aid and increase local taxes

Increase in school levy credit could lower net property taxes in Madison.



# Our Approach

- Despite a challenging budget, stay anchored to strategy as a district
- Finding efficiencies to close gap and repurposing to invest in our priorities



# Budget Goals

- A. Alignment to Strategic Framework Goals and Priorities
- B. Equitable Use of Resources
- C. Transparency in Budget Development

*Minimize Tax Levy - Budget Stewardship – Compliance*





# Guiding Principles

- Keep cuts away from the classroom to the extent possible
- Preserve priorities in the strategic framework to extent possible
- Maximize resources for the greatest impact on student learning
- Plan for worst, advocate for improvement in state budget
- Keep multi-year perspective in mind



# Closing the Budget Gap



MADISON METROPOLITAN  
SCHOOL DISTRICT



DRAFT  
PRELIMINARY  
**BUDGET**  
Fiscal Year 2015–2016



- Adjustments to priority work
  - Technology plan
  - Personalized pathways
- Central Office efficiencies of \$4.9 million
- Equitable impact on schools

MADISON METROPOLITAN SCHOOL DISTRICT



*Thriving Schools: All students graduate ready for college, career and community*

# Closing the Budget Gap

Minimum Budget Gap Estimate - Major Factors Only (Rounded)	Amount	Revised
Start: \$12.2 million Budget Gap w/ Full Use of Levy Authority	12,200,000	12,200,000
<b>Repurposing of Existing Funds:</b>		
District Priorities	606,000	590,000
School Level Priorities	1,367,000	1,119,000
Budget Adjustments based on Departmental Reviews	860,000	947,000
<b>Adjusted Budget Gap</b>	<b>15,033,000</b>	<b>14,856,000</b>
<b>District Level Reductions:</b>		
Central Office Efficiencies (Including Tech Plan Changes)	(4,237,000)	(4,570,000)
Student Services - Enrollment Related Reductions	(1,781,000)	(1,780,000)
<b>Adjusted Budget Gap</b>	<b>9,015,000</b>	<b>8,506,000</b>
<b>School Level Reductions:</b>		
Remaining Impact to Schools (Updated per Operations Work Group)	(3,346,000)	(4,475,000)
<b>Adjusted Budget Gap</b>	<b>5,669,000</b>	<b>4,031,000</b>
<b>Employee Compensation - Benefits Strategy :</b>		
Health Savings - TBD - w/ Lower Census & ACA Impact	(5,669,000)	(5,031,000)
<b>Net Result - Remaining Budget Gap (Minimum)</b>	<b>-</b>	<b>(1,000,000)</b>
<b>Tax Levy Adjustment</b>		<b>1,000,000</b>
<b>Budget Gap - Net Balance</b>		<b>-</b>



# Updates Based on Feedback

Since our last meeting with the board, you will see three major updates to the preliminary budget:

- 1) New Technology Plan Budget to find efficiencies and sustain the plan
- 1) Maintenance budget maintained at \$4.5 million
- 2) Based on board feedback, budget built around Option A



# Financial Outcomes

## Revenue and Expenditure Summary

	Amount	Percent
General Fund Revenues	\$ 343,893,755	0.57%
General Fund Expenditures	\$ 344,553,755	0.77%
All Funds Revenues ( <i>net of inter-fund transfers</i> )	\$ 412,984,779	1.94%
All Funds Expenditures ( <i>net of inter-fund transfers</i> )	\$ 413,703,424	2.04%



# Financial Outcomes

## State and Local Funding

State:	Amount	Percent
Equalization Aid Loss	\$ (3,100,000)	-5.70%
Categorical Aid \$150 per Pupil Loss	\$ (4,100,000)	-100.00%
<b>Local:</b>		
Tax Levy -Total ( <i>including referendum</i> )	\$ 281,164,423	4.72%
MMSD Tax Base	\$ 22,652,842,728	5.00%
Tax Rate (Equalized Rate per \$1,000)	\$ 11.91	-0.25%



# Next Steps

- Budget posted to district website with feedback form
- Board Q&A posted weekly
- Proposed Timeline
  - **April 27:** Board Presentation
  - **April 27 – May:** Window for board amendment ideas
  - **May 12:** Opportunity for public comment at Operations Workgroup
  - **June 8:** Opportunity for public comment at Operations Workgroup
  - **June TBD:** State Budget Update and public input session
  - **June 29:** Vote to adopt preliminary budget

