



# Solidarity!

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## Ready Set Goal Compensation Deadline May 1

Pursuant to the Memorandum of Understanding negotiated by MTI, on behalf of elementary teachers, *those who have completed Ready, Set, Goal (RSG) Conferences, and whose request for compensatory time cannot be accommodated due to the unavailability of a substitute teacher, may, upon written notice to their principal by May 1*, choose among the following options:

- (1) **request to be compensated** for RSG conferences, travel time, and up to 15 minutes per conference for any reasonable administrative time associated with each conference; or
- (2) **have said day(s) added to the teacher's Personal Sick Leave Account (PSLA)** or, *if the teacher has the maximum amount in that account, the day(s) may be added to the teacher's Retirement Insurance Account (RIA)* [ Any such days accumulated to one's RIA from RSG services are not subject to the PSLA or RIA maximum]; or
- (3) **carryover one (1) paid RSG leave day** into the following school year; or
- (4) **a combination of items 1-3 above.**

Contact MTI Assistant Director Eve Degen ([degene@madisonteachers.org](mailto:degene@madisonteachers.org)) with questions regarding RSG compensation.

## Reminder: Election of MTI Faculty Representatives & EA-MTI Building Representatives

MTI Bylaws provide that the *members of the teacher bargaining unit for each school/work site are entitled to one representative to the MTI Faculty Representative Council for each fifteen members or major fraction thereof.* The Council is MTI's legislative/policy-making body. **Faculty Representatives for the 2013-14 school year are to be elected at the time of MTI's general election which is held during the last full week in April.**

Bylaws for *MTI's Educational Assistants bargaining unit provide that EA-MTI members at each school/work site are entitled to a Building Representative, as well as an Alternate Building Representative. EA-MTI Building Representatives are also elected during the last full week in April.*

MTI Faculty Representatives and EA-MTI Building Representatives have been provided information to complete and return to MTI as regards the referenced elections. Anyone with questions regarding the election should contact MTI. Information regarding these elections



will be posted by MTI and EA-MTI Representatives at each school/work site.



## SSA-MTI Election Results

At their April 17 General Membership meeting, members of MTI's School Security Assistant (SSA-MTI) bargaining unit elected the following to the SSA-MTI Board

of Directors: **Jeff Kriese** (Hamilton) as President, **Kevin McGuire** (La Follette) as Vice-President, and **Diana Morales** (La Follette) as Secretary. Terms are for one year.

## Our Union Makes Us Strong!

MTI's web page - [www.madisonteachers.org](http://www.madisonteachers.org)  
MTI's email - [MTI@madisonteachers.org](mailto:MTI@madisonteachers.org)



Show Your  
**SOLIDARITY!**  
Wear **MTI RED** Every  
**MONDAY!**

## MTI Budget - Again No Dues Increase

Given the financial impact on MTI members caused by Governor Walker's Act 10, i.e. no or low wage increases and a loss in wages of 6.5%, because of Act 10 mandating that the employer can no longer pay the employee's share of deposits to the Wisconsin Retirement System, MTI has once again adopted a no dues increase budget.

Members of MTI had benefitted since the early 1970's by having the District pay their share of the WRS deposit, as part of their total compensation. That resulted from the Union's successful negotiations. Walker's Act 10 deprives members of that benefit.

MTI's Joint Fiscal Group, which consists of MTI Faculty Representatives and proportionate representation from MTI's other four units adopted the budget last week.

## Administrative Professionals Day April 24

Administrative Professionals Week is the last week of April, with Wednesday of that week being designated Administrative Professionals Day. *Administrative Professionals Day recognizes and celebrates the work of secretaries, administrative assistants, and other office professionals for their growing and diverse contributions to the workplace.*

Administrative Professionals Week was originally "National Secretaries Week". In 2000, Professional Secretaries International changed its name to the "International Association of Administrative Professionals" to reflect the expanding role of office staff. Take time to say "thanks" to those who perform this important role.



## SEE-MTI Workshop April 24

Members of MTI's clerical/technical bargaining unit, SEE-MTI, are invited to a **workshop for SEE-MTI members on Wednesday, April 24, at 4:30 p.m.**, at the **Madison Labor Temple** (1602 S. Park Street), **Room 201C**.

This workshop will carry forward ideas and initiatives discussed during the recent SEE-MTI General Membership Meeting, including a *successful new model of organizing to address workplace concerns*. This is also an opportunity for members to bring ideas and, most importantly, to get together with colleagues. *Parking is plentiful, snacks will be provided, and there is strength in numbers.*

This meeting is for **members** of SEE-MTI. **Please bring your SEE-MTI membership card with you.** If you are a fair share contributor and would like to become a member, membership forms will be available at the meeting for one to join prior to the meeting. **We hope to see you there. Solidarity!**

## Educational Assistants' Teacher Development Program

Since 2001, MTI and the District have sponsored the *Teacher Development Program*, a joint program which provides tuition reimbursement for educational assistants who wish to pursue licensure to become a teacher. EAs/SEAs/NAs selected for the program may elect to take an unpaid leave of absence, reduce their work schedule, or work as a substitute SEA or teacher to accommodate class attendance.

EAs/SEAs/NAs selected for the Teacher Development Program who receive tuition costs (payment) from the District are required to work for the District as a teacher for at least three years if offered a contract within two school years following certification. Anyone not accepting a contract offer that is made during the two school years following completion of their teaching degree are required to repay to the District any District-paid tuition expenses. If a contract is not offered within two school years after certification, the employee is not obligated to repay any tuition costs. Employees who drop out of a program or do not finish for any reason must repay tuition to the District.

All EAs, SEAs, and NAs should have recently received a Teacher Development Program application from the District's Human Resources Department. **Applications are due by Friday, April 26.** If you have questions about the Teacher Development Program, contact MTI Executive Assistant for Labor Relations Eve Degen ([degene@madisonteachers.org](mailto:degene@madisonteachers.org)).

## Calendar of Events



- **Monday, April 22, Doyle McDaniels**  
BOE Special Open Workshop (5:00 p.m.)  
BOE Operations Support Committee (5:15 p.m.)
- **Tuesday, April 23, 4:00 p.m., Black Hawk Middle School**  
Legislature's Joint Finance Committee Hearing on Governor Walker's Proposed Budget
- **Wednesday, April 24, 4:15 p.m., MTI**  
USO-MTI Board of Directors
- **Monday, April 29, 4:00 p.m., MTI**  
MTI Elections Committee
- **Monday, April 29, Doyle McDaniels Auditorium**  
BOE Regular Meeting (6:00 p.m.)
- **Wednesday, May 1, 4:00 p.m., MTI**  
EA-MTI Board of Directors
- **Thursday, May 2, 4:15 p.m., MTI**  
MTI Special Education Sub-committee
- **Monday, 13, 4:30 p.m., MTI**  
MTI Board of Directors
- **Tuesday, May 14, 4:15 p.m., MTI**  
MTI VOTERS Political Action Committee
- **Thursday, May 16, 4:30 p.m., MTI**  
SEE-MTI Board of Directors