



Solidarity!

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What Does Your MTI Contract Do for You? *Worker's Compensation*

Among the excellent benefits available to MTI members is the **additional worker's compensation benefit provided by MTI's various Collective Bargaining Agreements.**

Wisconsin Statutes provide a worker's compensation benefit for absence caused by a work-related injury or illness, *but such commences on the 4th day of absence and has a maximum weekly financial benefit.*

MTI's Contracts provide **one's full wage, beginning on day one** of an absence caused by a work-related injury or illness, with no financial maximum. Also, MTI's Contract provides that **one's earned sick leave is not consumed by absence caused by a work-related illness or injury.**

Although MTI is working to preserve this benefit, it is at risk due to Governor Walker's Act 10.



Important Reminder Teacher Contracts Due TODAY

The District has issued individual teacher contracts for the 2013-14 school year. If you have not yet returned your contract, **MTI strongly recommends** that you personally deliver it today before the close of business (5:00 p.m.) to the District's Office of Human Resources. Ask for a stamped "received" copy for your records. **Failure to return a signed contract by April 15, may result in the District accepting such as one's resignation.**

MTI Faculty Representatives & EA-MTI Building Representatives

MTI Bylaws provide that the *members of the teacher bargaining unit for each school/work site are entitled to one representative to the MTI Faculty Representative Council for each fifteen members or major fraction thereof.* The Council is MTI's legislative/policy-making body. **Faculty Representatives for the 2013-14 school year are to be elected at the time of MTI's general election which is held during the last week in April.**

Bylaws for MTI's Educational Assistants bargaining unit provide that EA-MTI members at each school/work site are entitled to a Building Representative and an Alternate Building Representative. **EA-MTI Building Representatives are also elected during the last week in April.**

MTI Faculty Representatives and EA-MTI Building Representatives will be provided information to complete and return to MTI as regards the afore-mentioned elections.

MTI General Election

Balloting by members of MTI's Teacher collective bargaining unit for MTI Officers and Bargaining Committee will occur **April 22-24.** *MTI Faculty Representatives will provide members with information regarding balloting procedures and the voting location at each work site.* **Completed ballots are to be returned to your MTI Faculty Representative,** in accordance with his/her instructions. To be included in the official tally, ballots for Officers and the Bargaining Committee must be turned in to MTI headquarters by **5:00 p.m., Monday, April 29.**





SSA-MTI General Membership Meeting, Wednesday, April 17

A general membership meeting of MTI's School Security Assistants (SSA-MTI) bargaining unit is scheduled for **Wednesday, April 17**, at MTI Headquarters, beginning at **4:30 p.m.** Come join your colleagues to find out what your Union is doing to meet our challenges and to help chart the course ahead. Convenient parking and refreshments provided.

Nominations for positions on the SSA-MTI Board of Directors will also be taken at the April 17 meeting. SSAs may also make nominations via the nomination form that has been sent out to all SSA-MTI bargaining unit members. *It's your Union, get involved!*

SEE-MTI Board Vacancy: Central Administration Representative



Nominations are being sought to fill the remainder of a SEE-MTI Board position as Central Administration Representative. The term expires in December, 2013. SEE-MTI members assigned to central administration may make nominations by contacting MTI staff member Vicky Bernards at MTI Headquarters (257-0491; bernardsv@madisonteachers.org). One must be a member of SEE-MTI to run for and hold office in the Union. Members are encouraged to take an active role. For unit representatives and the negotiation team, one may only nominate and vote for someone from his/her work unit (i.e. elementary school, middle school, high school, administration building). *Before submitting a nomination, one should verify with the nominee that she/he is willing to seek the office/position.* Nominations will close at the SEE-MTI Board of Directors meeting on May 8.

The SEE-MTI Board and Negotiation Team would like to thank **Sandy Bolles** for her many years of service on the SEE-MTI Board.

Academic Leave of Absence Deadline May 1

Section VI-B (Leaves of Absences) of MTI's **Teacher Collective Bargaining Agreement** provides that all *non-medical leaves except academic, adoption and childrearing leaves, must be for a minimum of one full school year* and must commence at the beginning of the first semester. Academic or childrearing leaves must be for a minimum of one semester.

A request for an *academic* leave or for an extension of same must be made to the Department of Human Resources by **May 1, 2013** for the first semester or the entirety of the 2013-14 school year.

SEE-MTI Workshop April 24

Members of MTI's clerical/technical bargaining unit, SEE-MTI, are invited to a **workshop for SEE-MTI members on Wednesday, April 24**, at **4:30 p.m.**, at the **Madison Labor Temple** (1602 S. Park Street), **Room 201C**. This workshop will carry forward ideas and initiatives discussed during the recent SEE-MTI General Membership Meeting, including a *successful new model of organizing to address workplace concerns*. This is also an opportunity for members to bring ideas and, most importantly, to get together with colleagues. *Parking is plentiful, snacks will be provided, and there is strength in numbers.* This meeting is for members of SEE-MTI. **Please bring your membership card with you.** If you are a fair share contributor and would like to become a member, membership forms will be available at the meeting for one to join prior to the meeting. *We hope to see you there. Solidarity!*

New Superintendent Sets Listening Sessions

Supt. Cheatham will hold listening sessions at Madison High Schools, **6:30-8:00 p.m.** as follows:

Thursday, **April 18** - East High
Thursday, **May 9** - West High
Thursday, **May 16** - Memorial High
Thursday, **May 30** - La Follette High

Supt. Cheatham will also hold a **Community Day** at each school. For those who wish to participate, she will be available to meet prior to the beginning of school. Principals will advise staff of the date and time at each school/work location.

Calendar of Events



- **Monday, April 15, La Follette C17**
BOE Open Session (6:00 p.m.)
BOE Recognition Ceremony (7:00 p.m.)
(La Follette Auditorium)
- **Tuesday, April 16, 4:15 p.m., SCFL**
MTI Faculty Representative Council
- **Tuesday, April 16, 4:45 p.m., SCFL**
MTI Joint Fiscal Group
- **Wednesday, April 17, 4:30 p.m., MTI**
SSA-MTI General Membership
- **Wednesday, April 24, 4:15 p.m., MTI**
USO-MTI Board of Directors

Our Union Makes Us Strong!

MTI's web page - www.madisonteachers.org
MTI's email - MTI@madisonteachers.org