



MADISON METROPOLITAN  
SCHOOL DISTRICT

**PROACT Search, LLC**

**Madison Metropolitan School District  
Superintendent Search**



# Who We Are

- **PROACT Search** is a premier, full service retained executive search and management consulting firm with a mission to provide client-focused, results oriented, data-driven services in a timely manner.
- **PROACT Search** ensures the highest standards of professional performance and integrity throughout the search process.
- **PROACT Search** serves clients from the school districts, the private sector, government agencies, foundations and not-for profits across the country.

# Why PROACT?

- **PROACT Search** has more access to more higher level candidates
- **PROACT Search** does the most comprehensive due diligence, reference checks, and background checks in the industry
- **PROACT Search** always finds the best fit leader for your district ...and will NEVER recruit them away
- **PROACT Search** will not do a bait and switch with our team
- **PROACT Search** is available 24/7 – before, during and after the search

## **Executive Search Services**

-  Superintendent
-  Cabinet Level
-  Principal

# Sample of Our Work History



- Anchorage, AK
- Aurora, CO
- Austin, TX
- Charlotte, NC
- Chicago, IL
- Christina, DE
- Cincinnati, OH
- Cleveland, OH
- Dallas, TX
- Detroit, MI
- East Baton Rouge, LA
- El Paso, TX
- Elgin, IL
- Hillsborough, FL
- Indianapolis, IN
- Inglewood, CA
- Jennings, MO
- Kansas City, MO
- Macon, GA
- Memphis, TN
- Milwaukee, WI
- Montgomery, AL
- New Orleans, LA
- Newark, NJ
- Norfolk, VA
- Oakland, CA
- Phoenix, AZ
- Pittsburgh, PA
- Pomona, CA
- Portland, OR
- Portland, ME
- Providence, RI
- Racine, WI
- Reno, NV
- Savannah, GA
- Seattle, WA
- Socorro, TX
- Springfield, MA
- St. Louis, MO
- St. Paul, MN
- Tacoma, WA
- Tucson, AZ
- Washington, DC

***...and many more***

# Experience Counts : Search Team

## Gary R. Solomon, CEO of PROACT Search

- Lead Consultant: Chicago, Dallas, Cleveland Metropolitan School District, Bibb County School District, Round Lake School District, Yorkville School District, Newark Public Schools, Baltimore City Public Schools, St. Louis Public Schools, Kansas City, MO, Public Schools, Minneapolis Public Schools, Louisiana State Department of Education, Recovery School District in New Orleans, EdisonLearning.
- Consultant: Austin Independent School District

## Jim Huge, Chief Strategy Officer

- Jim is the lead consultant for all of Proact's superintendent search work.
- Lead Consultant: Federal Way, Five Star, Pomona, Reno, Tacoma, Washoe
- Co Lead Consultant: EBR, Dallas, Anchorage, Charlotte, Jennings, Chicago

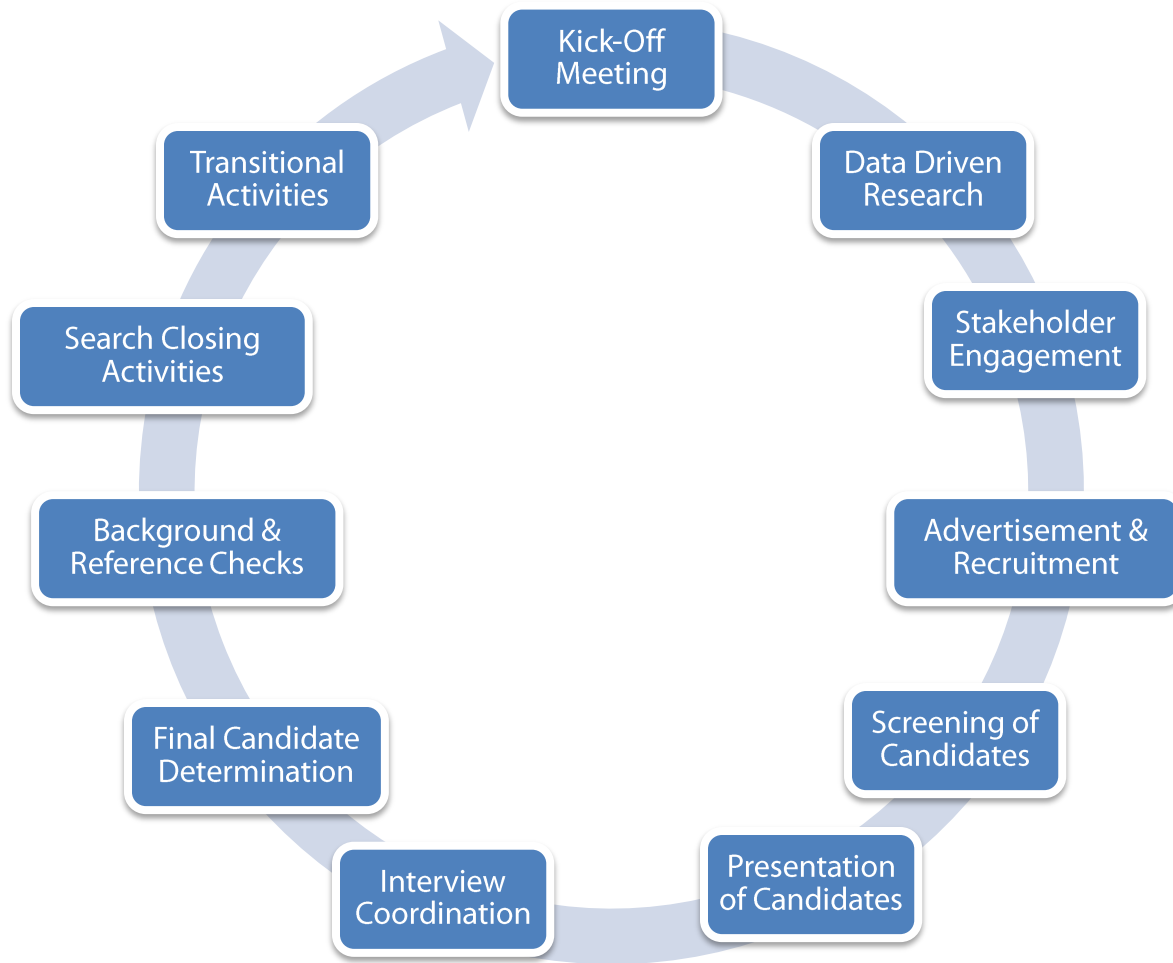
## Carl Harris

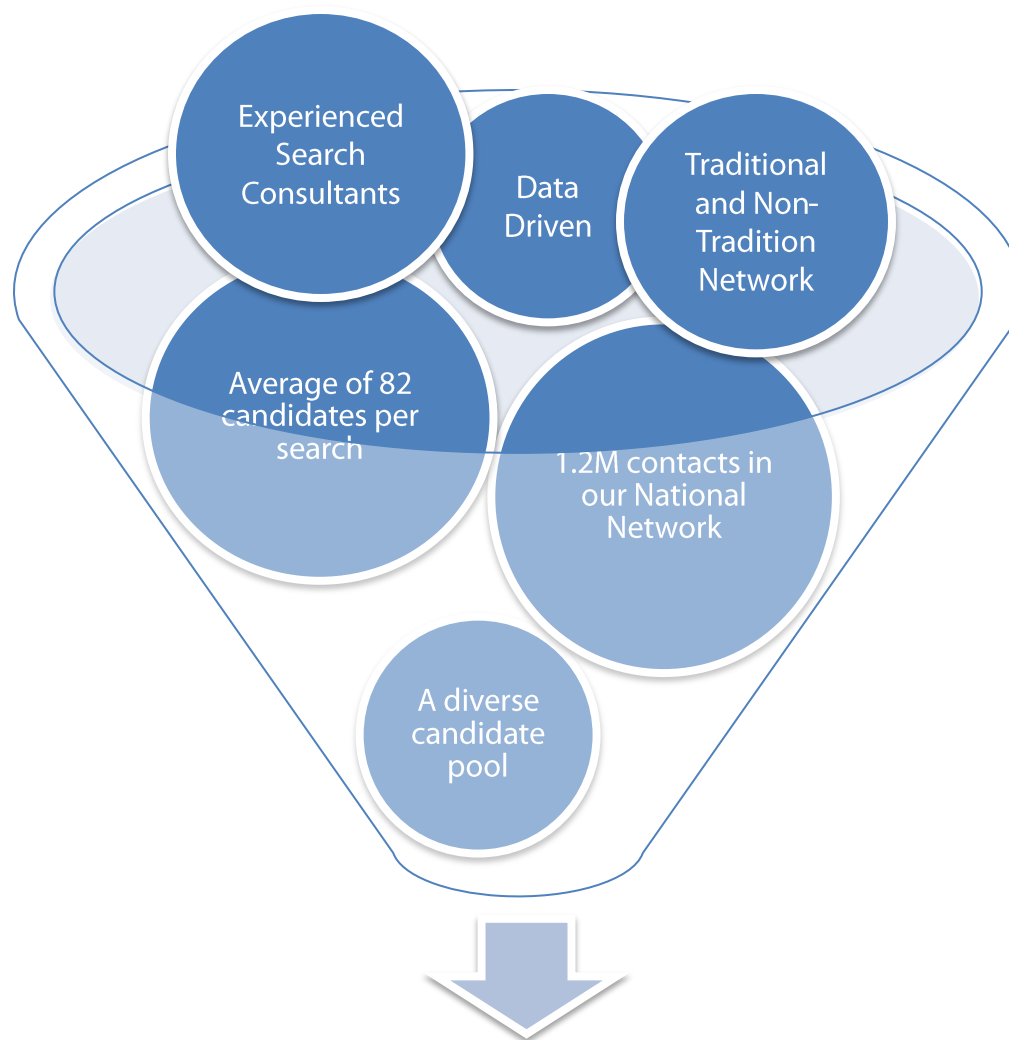
- Dr. Carl E. Harris most recently the Deputy Assistant Secretary for Policy and State Technical Assistance of the Office of Elementary and Secondary Education at the United States Department of Education in January 2010. Prior to his appointment, Harris was Superintendent of Durham Public Schools (DPS), where he provided leadership for 53 schools and nearly 33,000 students in the North Carolina district.

## Tim Quinn

- Former superintendent of the Green Bay Public Schools and served a term as Wisconsin's Deputy State Superintendent of Instruction. He was president of Northwestern Michigan College in Traverse City, Michigan. Dr. Quinn was then appointed by The University of Michigan as chief executive officer of Michigan's first virtual college.

# The PROACT Experience





**The Best Candidates,  
The Most Successful Searches**



# Contact Us

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