FACTS FACTS



2601 Bransford Avenue Nashville, TN 37204 (615) 259-4636

STUDENTS

With more than 79,000 students for the 2011-12 school year, Metropolitan Nashville Public Schools is the 46th largest school district in the country. Neighborhood schools, enhanced option, design center, professional development and magnet schools help meet our students' diverse learning needs. Our students represent more than 120 different countries and speak nearly as many different languages.

TOTAL ENROLLMENT (2011-12):

260
2,087
33,851
22,747
20,172
79,117

STUDENT ETHNIC COMPOSITION (DISTRICT-WIDE):

Asian	3,107	3.9%
Black	36,503	46.0%
Hispanic	13,769	17.3%
Indian	116	0.1%
Pacific Island	82	0.1%
White	25,800	32.5%

ENGLISH LEARNERS (EI	L)	10,055	.12.7%
ECONOMICALLY DISAB	VANTACED A	6 522	71 40/

In addition to K-12 education, MNPS offers numerous prekindergarten classes, as well as specialty high schools designed to help over-aged students complete the required credits for a high school diploma. Gifted and talented students participate in the ENCORE program which provides additional instruction. MNPS community high schools have implemented career and theme-based academies to provide rigorous and specialized learning opportunities for students.

OPERATING BUDGET

GENERAL OPERATING BUDGE INCOME SOURCES:	ET \$ 674	4,034,800
Property Taxes	\$ 226,738,900	35.8%
Local Option Sales Tax	167,759,900	26.5%
State/Other Govt. Agencies	207,314,200	32.7%
Other Revenue	31,529,600	5.0%
Total Operating Budget	\$ 674,034,800	100.0%
EXPENDITURES:		
Leadership & Learning	\$ 493,017,000	73.1%
Plant Operations	56,975,800	8.5%
Transportation	35,054,400	5.2%
Fixed Charges	33,942,600	5.0%
Building Maintenance	18,014,900	2.7%
Administration	11,834,600	1.8%
Attendance & Social Services	6,517,500	1.0%
Adult & Community Services	410,800	< 0%
Total Operational Expenses	\$655,767,600	97.3%
Reimbursable Projects	2,294,000	0.3%
Operating Transfer to Charter School Fund	15,973,200	2.4%
Total Expenses	\$674,034,800	100.0%

CERTIFICATED STAFF

SCHOOL CERTIFICATED STAFF: 5,209 Certificated Teachers 271 Principals/Assistant Principals 271 Coordinators/Directors 85 Guidance Counselors 241 Coaches/Specialists 379

Coaches/Specialists 379 Librarians 130 Social Workers & Psychologists 97.6 TOTAL CERTIFICATED STAFF: 6,412.8

TEACHER SALARIES: W/O Benefits With Benefits Minimum \$34,474 \$51,326 Maximum \$67,448 \$91,905 Average \$48,413 \$68,480

HIGH LY QUALIFIED TEACHERS:99.75%

TEACHER EXPERIENCE	YEARS
Elementary Schools	11.7
Middle Schools	10.5
High Schools	10.4

FACILITIES

FOOD SERVICE BUDGET

MNPS maintains 2,000 acres and 187 buildings. Those buildings encompass 14 million square feet of indoor space, including more than 5,000 classrooms. The value of land, buildings, equipment and improvements totals more than \$779 million.

Elementary (grades PK-4) 72
Middle (grades 5-8) 33
High (grades 9-12) 21
Alternative 3
Special Education 4
Charter Schools 11
Total schools: 144

FOOD SERVICE BUDGET

REVENUE SOURCES:	
USDA Meal Reimbursements	\$27,517,666
A La Carte Sales	4,470,298
Lunch Sales	2,526,807
Estimated Commodities	1,716,446
State Matching	319,394
Interest & Miscellaneous	33,656
Breakfast Sales	296,396
Total Budgeted Revenue	\$36,880,663
Cash Reserves July 1, 2010	8,035,549
Funds Available for 2010-11	\$44,916,212
EXPENDITURES:	
Salaries	\$ 12,413,293
Food Purchases	12,260,829
Employee Benefits	6,745,548
(Social Security, Retirement, Insurance)	
Commodities	1,716,446
Utilities, Equip. & Maintenanc	1,982,659
Warehouse, Supplies & Expenses	1,149,603
Freight & Storage	335,168
Uniforms & Laundry	156,761
Fuel & Mileage	121,356
Total Budgeted Expenditures	36,880,663
Remaining Cash Reserves	8,035,549

SUPPORT STAFF

Accountants/Auditors/Purchasing 24 Family & Youth Service Assistants 31 Campus Supervisors 100 Central Clerical/ Support 196 Custodial/ Operations/Security 0 Directors/Coordinators 93 Educational Assistant 731.5 Food Service 682 Guidance Clerks/Support 50 In School Suspension Monitors 52 EL Translators/Support 45 Information Technology 77 Library Clerks 77 Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 59		
Family & Youth Service Assistants 31 Campus Supervisors 100 Central Clerical/ Support 196 Custodial/ Operations/Security 0 Directors/Coordinators 93 Educational Assistant 731.5 Food Service 682 Guidance Clerks/Support 50 In School Suspension Monitors 52 EL Translators/Support 45 Information Technology 77 Library Clerks 77 Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 59	SCHOOL AND DISTRICT-WIDE SUPPORT STAFF:	
Campus Supervisors. 100 Central Clerical/ Support. 196 Custodial/ Operations/Security. 0 Directors/Coordinators. 93 Educational Assistant. 731.5 Food Service. 682 Guidance Clerks/Support. 50 In School Suspension Monitors. 52 EL Translators/Support. 45 Information Technology. 77 Library Clerks. 77 Maintenance Staff. 167 OT, PT. 33 School Secretaries. 411 Bus Drivers. 544 Bus Monitors. 217 Transportation Staff/Office/Mechanics. 59	Accountants/Auditors/Purchasing	24
Central Clerical/ Support 196 Custodial/ Operations/Security 0 Directors/Coordinators 93 Educational Assistant 731.5 Food Service 682 Guidance Clerks/Support 50 In School Suspension Monitors 52 EL Translators/Support 45 Information Technology 77 Library Clerks 77 Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 59	Family & Youth Service Assistants	31
Custodial/ Operations/Security C Directors/Coordinators 93 Educational Assistant 731.5 Food Service 682 Guidance Clerks/Support 50 In School Suspension Monitors 52 EL Translators/Support 45 Information Technology 77 Library Clerks 77 Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 59	Campus Supervisors	100
Directors/Coordinators 93 Educational Assistant 731.5 Food Service 682 Guidance Clerks/Support 50 In School Suspension Monitors 52 EL Translators/Support 45 Information Technology 77 Library Clerks 77 Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 55	Central Clerical/ Support	196
Educational Assistant. 731.5 Food Service. 682 Guidance Clerks/Support. 50 In School Suspension Monitors. 52 EL Translators/Support. 45 Information Technology. 77 Library Clerks. 77 Maintenance Staff. 167 OT, PT. 33 Other School Clerical/Support. 97 School Secretaries. 411 Bus Drivers. 544 Bus Monitors. 217 Transportation Staff/Office/Mechanics. 55	Custodial/ Operations/Security	0
Food Service 682 Guidance Clerks/Support 50 In School Suspension Monitors 52 EL Translators/Support 45 Information Technology 77 Library Clerks 77 Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 59	Directors/Coordinators	93
Guidance Clerks/Support. 50 In School Suspension Monitors. 52 EL Translators/Support. 45 Information Technology. 77 Library Clerks. 77 Maintenance Staff. 167 OT, PT. 33 Other School Clerical/Support. 97 School Secretaries. 411 Bus Drivers. 544 Bus Monitors. 217 Transportation Staff/Office/Mechanics. 59	Educational Assistant	731.5
In School Suspension Monitors 52 EL Translators/Support 45 Information Technology 77 Library Clerks 77 Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 59	Food Service	682
EL Translators/Support	Guidance Clerks/Support	50
Information Technology 77 Library Clerks 77 Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 55	In School Suspension Monitors	52
Library Clerks. 77 Maintenance Staff. 167 OT, PT. 33 Other School Clerical/Support. 97 School Secretaries. 411 Bus Drivers. 544 Bus Monitors. 217 Transportation Staff/Office/Mechanics. 55	EL Translators/Support	45
Maintenance Staff 167 OT, PT 33 Other School Clerical/Support 97 School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 55	Information Technology	77
OT, PT. 33 Other School Clerical/Support. 97 School Secretaries 411 Bus Drivers. 544 Bus Monitors. 217 Transportation Staff/Office/Mechanics. 59	Library Clerks	77
Other School Clerical/Support. .97 School Secretaries. .411 Bus Drivers. .544 Bus Monitors. .217 Transportation Staff/Office/Mechanics. .55	Maintenance Staff	167
School Secretaries 411 Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 55	OT, PT	33
Bus Drivers 544 Bus Monitors 217 Transportation Staff/Office/Mechanics 59	Other School Clerical/Support	97
Bus Monitors	School Secretaries	411
Transportation Staff/Office/Mechanics	Bus Drivers	544
	Bus Monitors	217
•	Transportation Staff/Office/Mechanics	59
Tutors	Tutors	19
TOTAL SUPPORT 3628.5	TOTAL SUPPORT	3628.5

TOTAL STAFF......10,041.3

FEDERAL BUDGET

Title I
I.D.E.A17,500,000
Race to the Top / First to the Top15,000,000
Magnet School Grant 4,000,000
Title IIA
School Improvement Grants7,000,000
Pre-K State3,603,900
Carl Perkins Vocational Program Improvement 1,648,400
Title III
Smaller Learning Communities500,000
21st Century Community Learning Centers360,000
R.O.T.C. Teaching Programs315,500
Coordinated School Health (SFSF)230,000
Family Resource Centers (SFSF)166,500
Title X: Education of the Homeless103,000
Title IID100,000
Lottery for Education After School Program45,200
Contingency5,000,000
SUB-TOTAL\$ 92,206,200

American Recovery and Reinvestiment Act carry ov		einvestiment Act carry over
	Title I	\$ 500,000
	I.D.E.A	500,000
	Title IID	75,000
	Title X	75,000
	GRAND TOTAL	\$ 93,356,200

GRAND TOTAL GRANTS......\$ 93,356,200

FACTS about achievements



MNPS ACHIEVES: First to the Top

Since 2009, MNPS Achieves, the district's transformational plan has focused on reforming key areas:

- ▶ Performance of Disadvantaged Students
- ▶ Performance of EL/LEP Students
- Middle School Improvement
- ▶ High School Improvement
- Human Capital Development/ASSET
- Communications
- ▶ Technology & Data Management
- ▶ Central Office Reorganization.

A Transformational Leadership Group (TLG) including administrators, teachers, parents, business members, and community members works on each topic. In 2010, Tennessee was awarded \$500 million in federal Race to the Top funds, \$30.3 million of which is earmarked for Nashville. This funding infused the MNPS Achieves plan and gave the district more resources to enhance and implement the plan now named MNPS Achieves: First to the Top.

The key to MNPS Achieves: First to the Top is sustainability. Race to the Top funding will end in 2014. To make the changes long-lasting, the district is investing heavily in its employees through professional development, leadership training, reorganization that increases support to schools and other programs. For more information, visit the MNPS Achieves: First to the Top section of MNPS.org.

Creating more opportunities for students

The Academies of Nashville offer students an engaging, rigorous, and personalized approach to learning while preparing students for college and career. Students can choose from a variety of focused courses called academies, that fall into six of the Nashville area's high-wage and high-demand industries:

- Arts, Media & Communication
- Business, Marketing & Information Technology
- Engineering, Manufacturing & Industrial Technology
- Health
- ▶ Hospitality & Tourism
- ▶ Human & Public Service

In addition to classroom experience, the Academies have opened the door to students earning internships, parttime, and full-time employment at some of Nashville's leading organizations.

Metro Schools has **six new thematic magnet schools** that are products of a \$12 million Magnet School Assistance Program grant. Through this grant, six of the district's existing schools were converted into thematic magnet programs with robust curricula to attract students outside their zones.

Hattie Cotton STEM Magnet Elementary, Bailey STEM Magnet Middle, and Stratford STEM Magnet High focus on Science, Technology, Engineering & Mathematics (STEM). Students are asked to think in unconventional ways to solve problems that people face in daily work and life. Students conduct experienments and work on projects alongside the top scientists, engineers, mathematicians, and researchers in our region.

Robert Churchwell Museum Magnet Elementary and John Early Museum Magnet Middle cater to students who learn best when they are actively engaged in project-based lessons. Instruction is provided inside and outside of the classroom.

Pearl-Cohn Entertainment Magnet High School appeals to students interested in the behind the scenes aspects of the entertainment industry. Students take a multi-disciplinary approach to learn about entrepreneurship, communication, project completion, technical skills and critical thinking.

The MNPS Virtual School provides online courses to students who may take a course or two or may be full-time students in the school. Seven full-time students graduated in May of 2011, and the program facilitated summer credit recovery opportunities for more than 1,000 students during June and July 2011.

The goal of the school is to "Do the Next Right Thing for MNPS Students," which will be done by increasing effective and innovative learning opportunities.

Healthways helping students explore healthier options

Metro Schools Food Services Department has been working closely with Community Food Advocates and Alignment Nashville to boost the healthy food options offered in school cafeterias. The three organizations applied for and received a Healthways Foundation grant for \$50,000 to enhance the district's healthy lifestyles initiatives at 10 pilot schools throughout the 2011-12 school year.

A major component of the grant is professional development for the district's food service employees. Roughly 20 cafeteria managers attended the national School Nutrition Conference held in July 2011. The pilot schools are also implementing scratch-cooking, inline salad bars, and revised a la carte items.

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To learn more:

Information about MNPS is updated regularly on our website, **www.mnps.org.**

To sign up for regular electronic updates, visit our website and click on the *Children First!* item in the left column, then follow the instructions to subscribe.

Regular meetings of the Board of Public Education are held in the Central Administration Building at 2601 Bransford Avenue. Meetings begin at 5 p.m. on the second and fourth Tuesday of each month. They are live blogged, televised live and replayed throughout the following week on the Government Access Channel, Comcast Channel 3.

MNPS Customer Service Center staff is trained to handle most requests. The Center is located at the Berry Road entrance to the Central Administration Building (address above). For general information, call 615-259-INFO (4636).

- Request for alternate format -- To request this information in an alternate format, please contact your building principal or department head.
- Request for auxiliary aids at a school building.

 Individuals who need auxiliary aids and services are to make their request known to the building principal or department head prior to the date it is needed. (Interpreters for the deaf or hard of hearing must be requested forty-eight {48} hours prior to the event.)

The Metropolitan Nashville Public Schools (MNPS) does not discriminate on the basis of race, religion, creed, gender, gender identity, sexual orientation, national origin, color, age, and/or disability in admission to, access to, or operation of its programs, services, or activities. MNPS does not discriminate in its hiring or employment practices.