

This is What Democracy Looks Like!

All Hands on Deck Needed to Assure Victory!

We're almost home, but need your help. Join your MTI colleagues to assure success in recall support activities including **MTI Phone Bank Wednesday**, **Postcard Thursday** and **GOTV** (get out the vote) **Weekend**. The phone bank operates from 4:00-8:30 p.m., at the Labor Temple, **May 30**. The postcard writing campaign is at MTI Headquarters from 4:00-7:00 p.m., **May 31!** Both are aimed at the all important GOTV. *A HIGH VOTER TURNOUT IS NECESSARY to not have a repeat of who was elected in 2010*, when there were 812,000 fewer voters in Wisconsin than in 2008. Scott Walker won by only 125,000 votes. Stay tuned for e-mail updates and check the MTI Website for opportunities to volunteer on *GOTV Weekend*, *June 2-5*. Retirees & families are welcome. Success depends on YOUR involvement. The MOST important election in any **public employee's lifetime is 7 days away**.



Election is in Your Hands

The future of public education and the future of every public employee in Wisconsin will be determined June 5.



Governor Walker's Act 10 destroyed the economic security and the employment security for every District employee represented by MTI or AFSCME because Act 10 wipes out all Collective Bargaining Agreements. Those protections - salary schedules, health insurance, life insurance, dental insurance, long term

disability insurance, sick leave, leave for illness in the family, bereavement leave, seniority, due process and just cause standards - all contained in the respective Collective Bargaining Agreements are gone, given Walker's legislation enables the destruction of these contracts.

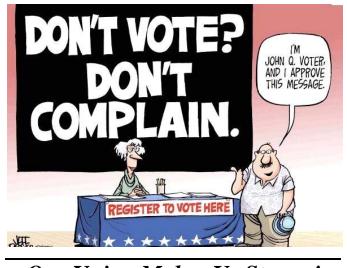
VOTE EARLY. One can vote, or register to vote, any weekday through June 1. The City of Madison offers voting 8:00 a.m. - 7:00 p.m. Those living in other jurisdictions can vote at least during their office hours; call if in question.

WHÊRE TO VOTE? Contact the Government Accountability Office: at <u>http://gab.wi.gov/clerks/directory</u> or go to your city/village clerk's office before 7:00 p.m. on June 1.

VOTE FROM HOME? Ballot request information is available at <u>http://gab.wi.gov/forms/gab-121-english</u>. They must be received by your city/village clerk by May 31.

ONE CAN ALSO REGISTER AT THE POLLS ON JUNE 5. One needs proof of address and municipality. A Wisconsin driver's license or Wisconsin ID or university, college or tech institute ID (with photo), or a gas/electric/telephone bill issued within the last 90 days, or bank statement, or an ID (with photo) issued by one's employer, or real estate tax bill, or lease. A photo ID is NOT required to vote, only to register.

Be Sure 10 People You Know Get to the Polls.



Our Union Makes Us Strong! MTI's web page - <u>www.madisonteachers.org</u> MTI's email - <u>MTI@madisonteachers.org</u>

MTI President Addresses Board of Education on Fidelity

MTI President Kerry Motoviloff addressed the Board of Education at its May 21 general meeting. At issue is the District's plan to introduce more new programs into elementary teachers' literacy curriculum, including Mondo and 3 new assessments. At the same time, elementary teachers are being told that they will be losing release days for the administration of K-2 testing.

Motoviloff listed more than 13 current K-5 assessments, explaining to Board members that each assessment comes with a set of non-comparable data or scores. She noted that the District has introduced more than 18 programs and initiatives for elementary teachers since 2009.

Motoviloff stressed that all teachers are concerned about the achievement gap, and that the District needs to walk its own talk relative to ensuring fidelity in the curriculum process. She challenged the District to prioritize essentials, instead of swamping teachers with initiatives while reducing teachers' time to implement the curriculum with fidelity, and emphasized the need to include time not only for assessments, but also time for teachers to analyze and plan. She also urged the District to stop pitting professional development against planning/prep time.

1,964 Years of Service

Combined service of 1,964 years are departing the District, as 92 employees retire. Their pending June retirement was cause for celebration at the annual joint MTI-MMSD reception at Olbrich Gardens on May 23. Topping the list of MTI represented employees in years of service to Madison's children are:

<u>Teachers</u>: Marianne Tripp (39); Beverly Haimerl (39); Pamela Walker (38); Linda Hugdahl (37); Diana Horton-Williams (34); Wendy Brown (34); Pamela Moseman-Whitemarsh (33); Mary Larson (33) and Ginnell McDonald (32).

<u>Educational Assistants (EA-MTI)</u>: Patricia Cords (30); Arlene Phillips (29); Mary Vodak (27); Susan Virnig (21); Denise Hinnendael (24); and Debra Petro (23).

<u>Supportive Educational Employees (SEE-MTI)</u>: Valerie Sellers (31); Mary Koss (31); Cheryl Webster (28); Viola Hosking (27); Timothy Potter (24); and Christie Stickels (21).

Register now for Teaching Labor History Course August 6 and 7

Many MTI members have asked that MTI once again sponsor a staff development course conducted by the UW Extension's **School for Workers** on *"Teaching Labor History Through Film and Media: Struggles from Our Past & Present, Part 2"*. Using films, music and other sources (which were not shown during last year's course) this class will look at some of the epic struggles of workers in recent and contemporary history and will discuss ideas about teaching labor history and collective bargaining in the classroom. The course will also examine the impact of economic, social and political conditions on workers and their unions, as well as the role played by business and government. The course will also examine the significance of immigration, and ethnic, racial and gender differences to the evolution of the American working class.

The ten (10) hour, two-day course will meet from 9:30 a.m. - 3:00 p.m. on August 6 and 7, 2012. The course is offered at no cost to MTI members, a light lunch will be provided. Space is limited to the first 40 registrants. Under the terms of MTI's Collective Bargaining Agreement, Madison teachers may be eligible for 1.0 PAC credits, subject to approval by the MTI/MMSD Professional Advancement Credit Committee.

Contact MTI to register (257-0491 or mti@madisonteachers.org).

Insurance Changes During Summer

MTI represented District employees are advised to call the District's Benefits department (663-1795) regarding insurance benefits which are available via MTI's various Collective Bargaining Agreements if any of the following events occur during the summer: one gets married, changes address, changes name, retires, resigns, takes a leave of absence, has or adopts a child, and/or if one's dependent and/or spouse becomes ineligible/eligible for health or dental insurance coverage. (See the health or dental insurance provision in the appropriate MTI Collective Bargaining Agreement; call MTI with questions.) One must add a new eligible person (e.g. child, including a new born, or spouse) within 30 days of eligibility.

<u>Dependents</u>: As a part of State Budget Legislation, Wisconsin mandated improvements in group health and dental insurance. The State legislation enables one to continue health and dental insurance for dependent children to age 27, as well as coverage for non-dependent children to age 27. MTI negotiated continuance of existing coverage until the end of the calendar year in which one turns 27, i.e. December 31.

<u>Spouse</u>: A spouse will become eligible by marriage, termination of his/her employment, loss of insurance with his/her employer, or become ineligible because of divorce. If one gets married, his/her spouse is not automatically covered by health or dental insurance. One must contact the District's Benefits Department to add the new spouse.

Remember the above-referenced 30 day rule. Waiting until fall to act, may render one's spouse or other dependents ineligible. Acting promptly assures your rights to MTI negotiated insurance.

Calendar of Events

- Wednesday, May 30, 4:00 p.m., SCFL MTI Phone Bank
- Thursday, May 31, 4:00 p.m., MTI MTI Postcard Campaign
- June 2- 5, GOTV Weekend
- Tuesday, June 5, Recall Election VOTE!