



Solidarity!

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What's Happening with Your Union? MTI Meeting Scheduled for May 22

Members of *all* MTI bargaining units (MTI, EA-MTI, SEE-MTI, SSA-MTI and USO-MTI) are invited to an **ALL-Union meeting** to *discuss the impact of Governor Walker's Act 10 on MTI members, on MTI's various Collective Bargaining Agreements, on the Union itself, and where we can go from here.* A question and answer session will follow. *Do you have questions?*

- **Tuesday, May 22**, 4:30-6:00 p.m., Madison Labor Temple, 1602 S. Park Street

MTI staff and elected leaders are available to attend meetings at your school or work site. See your MTI Faculty Representative, or officer of your bargaining unit, about scheduling a meeting.



MTI Officers Installed

At last Tuesday's meeting of the MTI Faculty Representative Council, **Kerry Motoviloff** (Elvehjem) was installed as **MTI President for the 2012-13 school year.** Outgoing President **Peggy Coyne** (Black Hawk) will now serve as Past President for the 2012-13 school year. In MTI's recent election, Ms. Coyne was once again elected president-elect and will resume as the Union's President for 2013-14. Other MTI officers elected in MTI's April general election and installed at the Faculty Representative Council meeting were: incumbent **Art Camosy** (Memorial) as **Vice President**; incumbent **Fred Rosevear** (East) as **Treasurer**; and incumbent **Liz Wingert** (Elvehjem) as **Secretary**. The MTI Board of Directors consists of ten members - the six above-referenced officers, who are elected by the general membership, and four at-large representatives elected by the MTI Faculty Representative Council.

Installed on the MTI Bargaining Committee were: Elementary School Representative - incumbent **Nancy Curtin** (Crestwood); Middle School Representative - incumbent **Karlton Porter** (Cherokee); High School Representative - incumbent **Mike Lipp** (West); At-Large Representative - incumbent **Susan Covarrubias** (Midvale); and Educational Services Representative - incumbent **Judy Gump** (Memorial). The MTI Bargaining Committee consists of 15 members. One from each of the referenced areas is elected each year.

This is What Democracy Looks Like!

Even the two and three year olds got into the chant when their parents brought them to the Capitol square protests in early 2011. **The protests over Governor Walker's then-proposed, since-realized, Union busting legislation have generated an election to RECALL Governor Walker.**

All Hands on Deck Needed to Assure Victory!

Join your colleagues to assist in MTI's recall events including **MTI Phone Bank Wednesdays, Postcard Thursdays** and **GOTV (get out the vote) Weekend.** The Phone Bank operates from 4:00-8:30 p.m., at the Labor Temple, **May 23 and 30.** The Postcard writing campaign is at MTI from 4:00-7:00 p.m., **May 24 and 31!** Both are aimed at the all important GOTV. **A high voter turnout is necessary to not have a repeat of who was elected in 2010, when Wisconsin turned out 812,000 fewer voters than in 2008.** Stay tuned for e-mail updates and check the MTI Website for opportunities to volunteer on **GOTV Weekend, June 2-5.** Retirees & families are welcome. **Success, however, depends on your involvement. The most important election in any public employee's lifetime is 15 days away.**

Early Voting; Registration Now Available

Requests for absentee ballots can now be submitted. They must be received by the city/village clerk by May 31. Ballot request information is available at <http://gab.wi.gov/forms/gab-121-english>. In-person early voting is available May 21 to June 1. Information is available at <http://gab.wi.gov/clerks/directory>. The election is June 5. Be responsible in guaranteeing five friends or family members have voted.

Our Union Makes Us Strong!

MTI's web page - www.madisonteachers.org
MTI's email - MTI@madisonteachers.org

Together, we can take back *Our House!*

New Payroll System - Check Your Pay Stubs

The District recently implemented a new payroll system. As with any technical system upgrade, errors happen. For the next several pay periods, **MTI recommends that you review your check stub and corresponding deposits with diligence.** If you have a problem that the payroll department is unwilling to resolve, please contact MTI.

Take Me Out to the Ball Game 5th Annual MTI Day at Miller Park August 8

MTI has scheduled the **5th annual MTI Day at Miller Park** for **Wednesday, August 8** when the Milwaukee Brewers take on the Cincinnati Reds. The charter bus will depart Madison around 9:00 a.m. and arrive at Miller Park in time for a pre-game tailgate party (game time is 1:10 p.m.). **Space is limited to the first 50 people to reserve their seat(s) by paying the \$50 per person deposit to MTI.**

Cost includes charter bus, game ticket (*great seats in Section 222*) and pre-game tailgate party. **RSVP to MTI as soon as possible** (257-0491 or betnerj@madisonteachers.org).

Reminder - Resignation

Teachers are reminded that if they plan to resign at the end of the current school year that notice should be submitted to the Director of Human Resources as early as possible. The following sums may be assessed for late resignation: a) resignation after the last day of the school year - \$200; b) resignation after July 1 - \$250; c) resignation after August 1 through the subsequent school year - \$300; and d) any teacher who resigns without providing at least 30 days written notice is assessed an additional \$100.

Educational Assistants are reminded that if they are going to resign that such must be made in writing to the Director of Human Resources at least two (2) weeks prior to the effective date of resignation. Any employee who fails to give written notice of at least two (2) weeks prior to the effective date of resignation is required to pay \$100 as liquidated damages for the failure to give such notice.

Clerical/Technical Employees are reminded that if they are going to resign that such must be made in writing to the Director of Human Resources at least four (4) weeks prior to the effective date of resignation. Any employee who fails to give written notice of at least four (4) weeks prior to the effective date of resignation is required to pay \$100 as liquidated damages for the failure to give such notice.

Extended Employment or Extended Contract: What's the Difference?

Plenty! For teachers, work during the summer recess is paid for at two different levels of compensation, **Extended Employment and Extended Contract.**

Extended Employment is a negotiated *pay rate for one doing specific facets of summer work; i.e. not the same as work performed during the school year.* See Section III-I of MTI's Teacher Collective Bargaining Agreement for details.

Extended Contract provides compensation at one's regular salary, **paid at an hourly rate**, for teachers *performing work over the summer with EEN students and which is an extension of work done during the school year (i.e. IEPs, M-Teams, etc.) and work performed with EEN students at vocational settings.* See Section III-J of MTI's Teacher Collective Bargaining Agreement.

Attend the People's Brat Fest Saturday, May 26

The MTI endorsed, ASO driven "**People's Brat Fest**" (www.thepeoplesbratfest.com/) is a family-friendly event that supports local businesses and family farms. It is **the only Brat Fest in town with 100% of the proceeds going to local charities.** The event takes place **Saturday, May 26**, from 10 a.m. to 7:00 p.m., at the **State Street/Library Mall.** There will be music and events for everyone. The menu will feature **locally made organic brats, as well as vegetarian and vegan options,** along with fresh Wisconsin cheese curds, sodas, and desserts.

Volunteers are needed to help run the event. If you are interested in helping out, please contact USO-MTI Member, Ken Dunbeck (ken.dunbeck@asolidarity.org) or Jeff Knight at MTI (knightj@madisonteachers.org).



Calendar of Events

- **Tuesday, May 22, 4:30 p.m., SCFL**
What's Happening with Your Union
- **Thursday, May 24, 4:30 p.m., MTI**
MTI Postcard Campaign
- **Monday, May 28, Memorial Day**
- **Thursday, May 31, 4:30 p.m., MTI**
MTI Postcard Campaign
- **Tuesday, June 5, Recall Election - VOTE!**