



Solidarity!

821 Williamson Street * Madison, Wisconsin 53703-4503 * Phone (608) 257-0491 * Fax (608) 257-1168

What's Happening with Your Union? MTI Meetings Scheduled for May 16 and 22

Members of *all* MTI bargaining units (MTI, EA-MTI, SEE-MTI, SSA-MTI and USO-MTI) are invited to attend an MTI meeting to **discuss the impact of Governor Walker's Act 10 on MTI members, on MTI's various Collective Bargaining Agreements, on the Union itself, and where we can go from here.** A question and answer session will follow. *Do you have questions?*

- **Wednesday, May 16, 4:30-6:00 p.m.**, LaFollette High School, Room C-17
- **Tuesday, May 22, 4:30-6:00 p.m.**, Madison Labor Temple, 1602 S. Park Street

MTI staff and elected leaders are also available to attend meetings at your school or work site. Speak to your MTI Faculty Representative today about scheduling a meeting.



MTI Budget

Given the negative financial impact of Governor Walker's anti-union legislation on those represented by MTI, i.e. members losing the negotiated full payment by the District of **WRS deposits and the negotiated full payment by the District of health insurance premiums** (other than for those who had selected other than WPS), the MTI Finance Committee and Board of Directors again **presented a no dues increase Budget.** That Budget was adopted by the MTI Joint Fiscal Group in April. The JFG is made up of the MTI Faculty Representative Council and proportionate representation from MTI's other four bargaining units.

Take Me Out to the Ball Game 5th Annual MTI Day at Miller Park August 8

MTI has scheduled the *5th annual MTI Day at Miller Park* for **Wednesday, August 8** when the Milwaukee Brewers take on the Cincinnati Reds. The charter bus will depart Madison around 9:00 a.m. and arrive at Miller Park in time for a pre-game tailgate party (game time is 1:10 p.m.). **Space is limited to the first 50 people to reserve their seat(s) by paying the \$50 per person deposit to MTI.** Cost includes charter bus, game ticket (*great seats in Section 222*) and pre-game tailgate party.

RSVP to MTI as soon as possible (257-0491 or bettnerj@madisonteachers.org).

Sabbatical Leave Applications Due September 1

Under the terms of MTI's Collective Bargaining Agreement, the Board of Education budgets **\$45,000 for sabbatical leaves** for members of MTI's "teacher" bargaining unit. Such is for the purpose of advanced study and/or research. **Either a one-year leave at half pay or a one-semester leave at full pay may be granted.** The recipient of a sabbatical leave must agree to return to the Madison District for at least two full years of service following the sabbatical leave or repay the compensation received for the sabbatical leave. MTI's Contract guarantees that one who receives a sabbatical leave returns to the position held at the time the leave was granted.

Applications for the second semester of the **2012-13 school year** are due at MTI Headquarters by **September 1, 2012.** An application and the MTI/MMSD agreed upon policy can be obtained by calling MTI or by visiting MTI's web page. MTI's appointees to the Sabbatical Leave Selection Committee are **Jane Allen-Jauch** (Muir), **Betsy Barnard** (West) and **Matt Mulligan** (Black Hawk).

Our Union Makes Us Strong!

MTI's web page - www.madisonteachers.org

MTI's email - MTI@madisonteachers.org

Packing and Moving - Reminder!

For many years, MTI's representation provided that **teachers would receive additional compensation when they had to pack/move, unpack their classrooms due to construction or other physical necessity in their schools.** *However, because the District became increasingly intransigent when it came to fairly compensating teachers for doing this work, MTI negotiated specific Contract terms.*

Under Section III-S of MTI's Teacher Collective Bargaining Agreement, *teachers are **NO LONGER REQUIRED** to pack/move, and/or unpack, teaching materials, either during the school year or during a school recess period due to [major] cleaning (defined as cleaning not regularly associated with annual and/or routine classroom cleaning), construction projects, repairs, electrical upgrades, etc.; due to their classroom being moved at management's request; OR when the District deems it necessary to utilize the teacher's classroom for classes or other activities during a school recess period. The District will arrange for the teachers' materials to be moved to his/her newly assigned location by a person not represented by MTI (i.e. an EA/SEA cannot be required to pack/move materials).* If materials are relocated during a period when school is in recess, they will be returned by the District for the resumption of school.

Teachers may, *at their option*, use **Contract** time to complete packing and/or unpacking, related to routine classroom cleaning. *A teacher who is asked by her/his principal to pack, and/or unpack, teaching materials as set forth in paragraph 2 above, are to complete a form available from the principal to be submitted to and approved by the District Director of Human Resources (or his/her designee) prior to commencing said packing or unpacking.* The District will, upon receipt of such form and verification of said work falling within the parameters of paragraph 2, *inform the teacher that he/she will not be required to perform the work.*

Other than to accommodate an employee under the Americans with Disabilities Act [ADA] or Wisconsin Fair Employment Act [WFEA] where his/her disability prohibits him/her from packing, unpacking and moving his/her materials, *a teacher who requests to move from one classroom to another in the same school may be required move his/her own teaching materials.*

Advocate for and advance your rights by following the procedures in Section III-S of MTI's Teacher Collective Bargaining Agreement.

Resignation

Teachers are reminded that if they plan to resign at the end of the current school year that notice should be submitted to the Director of Human Resources as early as possible. The following sums may be assessed for late resignation: a) resignation after the last day of the school year - \$200; b) resignation after July 1 - \$250; c) resignation after August 1 through the subsequent school year - \$300; and d) any teacher who resigns without providing at least 30 days written notice is assessed an additional \$100.

Educational Assistants are reminded that if they are going to resign that such must be made in writing to the Director of Human Resources at least two (2) weeks prior to the effective date of resignation. Any employee who fails to give written notice of at least two (2) weeks prior to the effective date of resignation is required to pay \$100 as liquidated damages for the failure to give such notice.

Clerical/Technical Employees are reminded that if they are going to resign that such must be made in writing to the Director of Human Resources at least four (4) weeks prior to the effective date of resignation. Any employee who fails to give written notice of at least four (4) weeks prior to the effective date of resignation is required to pay \$100 as liquidated damages for the failure to give such notice.



Calendar of Events

- **May 14-16:** Voter Registration by Special Registration Deputies for Recall Election
- **Monday, May 14, 4:30 p.m., MTI**
MTI Board of Directors
- **Tuesday, May 15, 4:15 p.m., SCFL**
MTI Faculty Representative Council
- **Wednesday, May 16, 4:30 p.m., La Follette**
What's Happening with Your Union
- **Thursday, May 17, 6:00 p.m., MTI**
MTI Movie Night - "Newsies"
- **Tuesday, May 22, 4:30 p.m., SCFL**
What's Happening with Your Union
- **Monday, May 28, Memorial Day**