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# Solidarity!

## Recall Primaries are Here, Vote Tuesday, May 8!

If you are *not* among those who voted early, be sure you vote tomorrow. The terrible legislation, Act 10, which has put your economic security and your employment security at risk would not be on the books if voter turnout in 2010 had been as great as in 2008. **812,086 fewer people voted in Wisconsin in 2010 than in 2008.** Governor Walker won by only 124,638. **Every MTI member doing their part will help reverse Act 10 and restore your rights and security.** No matter who wins the primary, we need **ALL HANDS ON DECK** to rid our state of Governor Walker's divisive approach to balancing the budget on the backs of working families, cuts to public education, women's health and the dismantling of the safety net, in favor of continued tax breaks to out-of-state corporate interests funding his campaign and his legal defense fund. The far-right is trying to make Wisconsin the model for *how to break unions*. **Join those standing up against Act 10 by ensuring that everyone votes on June 5!**



MTI Faculty Representatives will schedule a meeting at each work site to discuss the *effective ways to increase voter turnout*. **Make contact with friends and family, encourage them to vote, make a phone call or send a note or email the importance of this election.** Personal contact makes a big difference.

MTI members will be making calls to union households from the Labor Temple and participating in door-to-door contacts. These efforts are aimed at *reaching the infrequent voters*, particularly those who voted in 2008 and did not vote in 2010. We need them to assure success. **This election will directly impact the future of your profession, your pay and your benefits, your security and the future of public education.**

Action is needed to assure success. See [www.madisonteachers.org](http://www.madisonteachers.org) for ways to get involved.

### What's Happening with Your Union? MTI Meetings Scheduled for May 16 and 22



Members of *all* MTI bargaining units (MTI, EA-MTI, SEE-MTI, SSA-MTI and USO-MTI) are invited to attend an MTI meeting this month to **discuss the status of the Union, the impact of Governor Walker's Act 10, and where we can go from here**. A question and answer session will follow. *Do you have questions?*

- **Wednesday, May 16**, 4:30-6:00 p.m., LaFollette High School, Room C-17
- **Tuesday, May 22**, 4:30-6:00 p.m., Madison Labor Temple, 1602 S. Park Street

MTI staff and elected leaders are also available to attend meetings at your school or work site. Speak to your MTI Faculty Representative today about scheduling a meeting.

### MTI Endorsement Ballot for Governor Recall Election

MTI's Political Action Committee, MTI VOTERS, interviewed candidates on April 18 for Governor, Lt. Governor and Senate District 13. *MTI Bylaws mandate that the members who participate in the Union's political action program vote as to whether to ratify the candidates recommended for endorsement.*

**To expedite the endorsement process, given the rapidly approaching June 5 Recall Election, balloting will be administered electronically starting Wednesday, May 9.** All eligible voters in each of MTI's bargaining units, for whom the Union has a personal (non-MMSD) email address, will receive an email link to the ballot (this link is similar to the MTI Member Engagement Survey link).

Those for whom the Union does not have a personal email address may go to "Important Information" on MTI's webpage and click on "*Spring Election 2012*" to vote.

**Balloting Begins Wednesday, May 9  
Deadline - Monday, May 14, 5:00 p.m.**

## MTI Election Results

MTI's Election Committee has tallied the ballots cast in last week's MTI teacher bargaining unit general election and has certified the election of MTI officers **Peggy Coyne** (Black Hawk) as President-elect; and the re-election of incumbent **Art Camosy** (Memorial) as Vice-President; incumbent **Fred Rosevear** (East) as Treasurer; and incumbent **Elizabeth Wingert** (Elvehjem) as Secretary. All will be installed at the May 15 meeting of the MTI Faculty Representative Council. President-Elect **Kerry Motoviloff** (Elvehjem) will also be installed as President for the ensuing school year at the May 15 Council meeting. Current President **Peggy Coyne** (Black Hawk) will remain on the Board as Past-President and will again serve as President for the 2013-14 school year. The MTI Board of Directors consists of ten members - the six above-referenced officers who are elected by the general membership and four at-large representatives elected by the MTI Faculty Representative Council.

**Elected to the MTI Bargaining Committee** are: Elementary School Representative - incumbent **Nancy Curtin** (Crestwood); Middle School Representative - incumbent **Karlton Porter** (Cherokee); High School Representative - incumbent **Mike Lipp** (West); At-Large Representative - incumbent **Susan Covarrubias** (Midvale); and Educational Services Representative - incumbent **Judy Gump** (Memorial). The MTI Bargaining Committee consists of 15 members. One from each of the referenced areas is elected each year.

## Resignation

**Teachers are reminded that if they plan to resign at the end of the current school year that notice should be submitted to the Director of Human Resources as early as possible.** The following sums may be assessed for late resignation: a) resignation after the last day of the school year - \$200; b) resignation after July 1 - \$250; c) resignation after August 1 through the subsequent school year - \$300; and d) any teacher who resigns without providing at least 30 days written notice is assessed an additional \$100.

**Educational Assistants are reminded that if they are going to resign that such must be made in writing to the Director of Human Resources at least two (2) weeks prior to the effective date of resignation.** Any employee who fails to give written notice of at least two (2) weeks prior to the effective date of resignation is required to pay \$100 as liquidated damages for the failure to give such notice.

**Clerical/Technical Employees are reminded that if they are going to resign that such must be made in writing to the Director of Human Resources at least four (4) weeks prior to the effective date of resignation.** Any employee who fails to give written notice of at least four (4) weeks prior to the effective date of resignation is required to pay \$100 as liquidated damages for the failure to give such notice.

## SCFL Annual "Bean Feed" May 23

The South Central Federation of Labor's Committee on Political Education will hold its **51<sup>st</sup> annual COPE Bean Feed**, hosting Madison and Dane County elected officials, legislators and union members and their families, on **Wednesday, May 23, at 6:00 p.m. at the Madison Labor Temple, 1602 S. Park Street.** *One may have all the beans, hot dogs and potato salad he/she wishes, plus one free soda or beer.* The meal will be served from 6:00 to 7:15 p.m. **The proceeds pay for SCFL political action activities such as phone banks and mailings to unionists in Dane, Dodge, Columbia, Jefferson, Sauk & Iowa counties.** All represented by MTI can receive tickets (first come first served) by calling MTI.



## Calendar of Events

- **Tuesday, May 8, Primary Election**
- **Tuesday, May 8, National Teacher Day**
- **Wednesday, May 9, 4:30 p.m., MTI**  
SEE-MTI Board of Directors
- **Wednesday, May 9, 4:30 p.m., MTI**  
USO-MTI Board of Directors
- **Thursday, May 10, 4:15 p.m., MTI**  
MTI Recall Committee
- **Monday, May 14, 4:30 p.m., MTI**  
MTI Board of Directors
- **Tuesday, May 15, 4:15 p.m., SCFL**  
MTI Faculty Representative Council
- **Thursday, May 17, 6:00 p.m., MTI**  
MTI Movie Night - "Newsies"
- **Monday, May 28, Memorial Day**

## Our Union Makes Us Strong!

MTI's web page - [www.madisonteachers.org](http://www.madisonteachers.org)  
MTI's email - [MTI@madisonteachers.org](mailto:MTI@madisonteachers.org)