



821 Williamson Street \* Madison, Wisconsin 53703-4503 \* Phone (608) 257-0491 \* Fax (608) 257-1168

# Solidarity!

## Angry Your Employment Security is in Jeopardy?

**Layoff:** *Seniority is a right that is earned under MTI's various Collective Bargaining Agreements. Seniority is based on one's years of service and provides protection from indiscriminate layoff.*

Under MTI's Contracts, *seniority protects members of MTI's various bargaining units from subjective or discriminatory layoff.* When layoff is necessary, the Contracts provide an objective means, including tie-breakers for those with the same seniority.

**Governor Walker's Act 10 puts seniority in jeopardy because all collective bargaining agreements in Wisconsin covering school district employees will disappear in 2013 under Walker's Act 10.**



*What can you do to protect your employment security? Get involved in this spring's RECALL*

ELECTION. There are only **15** days until the RECALL PRIMARY ELECTION. Candidates Barrett, Falk, La Follette and Vinehout *have promised to reverse Act 10 and to restore public employees' rights to collectively bargain.*

Without your help, there is no chance of reversing the negative impact of Act 10 on school district employees. Call/email MTI Assistant Director Jeff Knight ([jknight@madisonteachers.org](mailto:jknight@madisonteachers.org) / 608-257-0491) to offer assistance via your Union.

## Numbers That Mean A Lot

**812,086**  
**61,494**  
**124,638**  
**105,041**

These numbers have impacted your wages, health insurance, and employment security. They gave us Governor Walker's Act 10 and much more bad news. Know them. Help correct the problems they have caused.

- 812,086 is the number of people who voted in Wisconsin in 2008, but did not in 2010.
- 61,494 is Dane County's share of the 812,086.
- 124,638 was Governor Walker's margin of victory over Tom Barrett.
- 105,041 was Ron Johnson's margin of victory over Sen. Feingold.

**The Recall Primary Election is in 15 days.** Do your share. Get involved. Help reverse Act 10. Get your family, friends and neighbors to vote. And, if you work in a high school, encourage students 18 and over to vote.

## Ready Set Goal Compensation Deadline May 1

Pursuant to the Memorandum of Understanding negotiated by MTI, on behalf of elementary teachers, *those who have completed Ready, Set, Goal (RSG) Conferences, and whose request for compensatory time cannot be accommodated due to the unavailability of a substitute teacher, may, upon written notice to their principal by May 1*, choose among the following options: (1) **request to be compensated** for RSG conferences, travel time, and up to 15 minutes per conference for any reasonable administrative time associated with each conference; or (2) **have said day(s) added to the teacher's Personal Sick Leave Account (PSLA)** or, *if the teacher has the maximum amount in that account, the day(s) may be added to the teacher's Retirement Insurance Account (RIA)* [ Any such days accumulated to one's RIA from RSG services are not subject to the PSLA or RIA maximum]; or (3) **carryover one (1) paid RSG leave day** into the following school year; or (4) **a combination of items 1-3 above.**

Anyone with questions regarding RSG compensation, should contact Eve Degen at MTI (608-257-0491; [degene@madisonteachers.org](mailto:degene@madisonteachers.org)).

## Our Union Makes Us Strong!

MTI's web page - [www.madisonteachers.org](http://www.madisonteachers.org)  
MTI's email - [MTI@madisonteachers.org](mailto:MTI@madisonteachers.org)

## Administrative Professionals Day April 25

Administrative Professionals Week is the last week of April, with Wednesday of that week being designated Administrative Professionals Day. *Administrative Professionals Day recognizes and celebrates the work of secretaries, administrative assistants, and other office professionals for their growing and diverse contributions to the workplace.*

Administrative Professionals Week was originally "National Secretaries Week". In 2000, Professional Secretaries International changed its name to the "International Association of Administrative Professionals" to reflect the expanding role of office staff.

Take time to say "thanks" to those who perform this important role.

## Health Insurance Selection Meeting April 23, East LMC - 4:00-6:00 p.m.

As a result of **Governor Walker's Act 10**, members of MTI's teacher bargaining unit who previously elected WPS health insurance under the Union's Contract **will lose that coverage June 30, 2012**. The District has distributed materials by which members of MTI's teacher bargaining unit can become familiar with the options available for coverage commencing July 1. They are **Dean Health Plan, Physicians Plus and Group Health Cooperative**. Each offers an HMO, a Preferred Provider Plan (PPO), and a Point of Service Plan (POS). **The latter two options carry a higher premium, but enables more extensive choices for service.** The POS is essential for those who have dependent children living out of the Madison geographic area.

## SCFL Annual "Bean Feed" May 23

The South Central Federation of Labor's Committee on Political Education will hold its **51<sup>st</sup> annual COPE Bean Feed**, hosting Madison and Dane County elected officials, legislators and union members and their families, on **Wednesday, May 23, at 6:00 p.m. at the Madison Labor Temple, 1602 S. Park Street**. *One may have all the beans, hot dogs and potato salad he/she wishes, plus one free soda or beer.* The meal will be served from 6:00 to 7:15 p.m. **The proceeds pay for SCFL political action activities such as phone banks and mailings to unionists in Dane, Dodge, Columbia, Jefferson, Sauk & Iowa counties.** All represented by MTI can receive tickets (first come first served) by calling MTI.

## SSA-MTI Election Results

At their April 18 General Membership meeting, members of MTI's School Security Assistant (SSA-MTI) bargaining unit re-elected the following to the SSA-MTI Board of Directors: **Jeff Kriese** (West) as President, **Sean Gray** (West) as Vice-President, and **Kevin McGuire** (LaFollette) as Secretary. Terms are for one year.

## Be a Part of Badger Football Game Excitement

The University of Wisconsin-Madison Food and Beverage Service is currently seeking individuals to assist with food and beverage service during football games. Duties include working with new and experienced staff members, set up before and clean up after the game along with service throughout the game. Those interested should be available for **all home games**. Prior serving experience is not required. Successful candidates will be team oriented and focused on service. The University of Wisconsin – Madison offers excellent wages. Contact Tim Taggart at [trt@athletics.wisc.edu](mailto:trt@athletics.wisc.edu). An application can be found on MTI's website.

## Calendar of Events



- **Tuesday, April 24, 4:15 p.m., MTI**  
MTI Member Engagement Committee
- **Tuesday, April 24, 4:15 p.m., MTI**  
MTI Recall Committee
- **Wednesday, April 25, 4:00 p.m., MTI**  
USO-MTI Board of Directors
- **Monday, April 30, 4:00 p.m., MTI**  
MTI Nominations & Election Committee
- **Tuesday, May 1, 4:15 p.m., MTI**  
MTI Special Education Sub-Committee
- **Wednesday, May 2, 4:00 p.m., MTI**  
EA-MTI Board of Directors
- **Thursday, May 3, 4:15 p.m., MTI**  
MTI Member Engagement Committee