

Providence School Department Providence, Rhode Island

2010-2011 Proposed Budget

Executive Summary

PROVIDENCE SCHOOL DEPARTMENT

School Board

		<u>Term Expires at</u> <u>Year End</u>
President	Robert Wise	2012
Vice President	Philip Gould	2010
Secretary	Brian Lalli	2011
	Kathleen Crain	2012
	Julian Dash	2012
	Melissa Malone	2011
	Nina Pande	2012
	Magaly Sanchez	2010
	N. Maila Touray	2012

Administration

Superintendent	Thomas M. Brady
Chief Academic Officer	Sharon L. Contreras
Chief Communications Officer	Kim S. Rose
Chief Financial Officer	Matthew M. Clarkin, Jr.
Chief Operating Officer	Carleton W. Jones
Chief of Staff	Stephanie L. Federico

Chief of Staff	Stephanie L. Fed
Department Heads and Directors Assistant Superintendent of Labor Relations	Tomás Ramirez
Executive Director, High Schools	Nkoli Onye
Executive Director, Curriculum Development & Implementation	Paula Shannon
Executive Director, Middle Schools	Marc Catone (Ac
Executive Director, Elementary Schools	Gary Moroch
Director, Secondary Special Education	Karen Vessella
Director, Professional Learning	Andrea Soares
Director, Elementary Special Education	Lisa Vargas
Director, Dropout Prevention	Denise Carpente
Director, Leadership Development	Edmund Miley
Director, Family & Community Engagement	Janet Pichardo
Director, Student Registration and Placement	Jose Gonzalez (i
Director, Student Affairs	Roxanne Archiba
Director, School Operations	Andre Thibeault

Director, Facilities

Information Technology Officer

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Steve Tremblay Peter Santos

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Mission

The Providence Public School District will prepare all students to succeed in the nation's colleges and universities and in their chosen professions.

The Providence School Department serves 23,715 students in grades Pre-K through 12. The district has 25 elementary schools, 4 elementary school annexes, 8 middle schools, 11 high schools, 1 center for students with significant disabilities and 2 charter schools.

The student population is overwhelmingly poor. Approximately 82% of Providence students live in poverty. Sixty percent of its students are Hispanic, 22% Black, 12% White, 5% Asian, and 1% Native American. Approximately 18% of Providence students receive special education services. Twenty percent are English Language Learners, who come from 52 countries and speak 31 languages.

The Providence School Board does not have the authority to tax citizens directly in support of schools. The Providence School Department receives funds from the State of Rhode Island and the City of Providence. Approximately one-third of the Department's funding is from the City, which raises funds through property tax, fees, fines and permits. In fiscal year 2010, the property tax rate is \$24.21 per \$1,000 of assessed valuation.

The Providence Public Building Authority (PPBA) issues bonds to build and renovate schools. The State of Rhode Island shares the costs of building and renovating schools with local school districts; Providence currently receives about 80% of its building and renovation costs from the state. The PPBA is responsible for principal and interest payments on bonds issued for school construction; these costs do not appear in the district's budget. The School Department leases its school buildings from the PPBA. Lease payments appear in the operating budget.

Revenues are classified as local and non-local. The local budget consists of unrestricted aid to education, city revenue, Medicaid reimbursements, and other miscellaneous school revenue. Non-local revenue consists of restricted state aid, federal funds, and grants from private sources.

As required by City Charter and School Board policy, school department expenditures are classified by account codes within major categories: salaries, benefits and special items, supplies, services, and capital items. Expenditures are also classified by department.

The Providence School Department uses the accrual method of accounting for revenues and expenditures. This practice is required by City Charter and is consistent with Generally Accepted Accounting Principles.

Budget Development Process and Timelines

The development of the district's spending plan is a year-long process. The process for the fiscal year ending June 30, 2011, began in November 2009 when schools and departments began preparing budgets for the upcoming school year.

The Providence School Department's local operating budget is prepared at the school and department level, and submitted to the Superintendent.

- The Superintendent, with appropriate staff, reviews the requests and submits a budget proposal to the School Board that will work to accomplish the district's goals, and operate within the ever-present fiscal constraints of the City.
- The School Board may approve the Superintendent's Budget Proposal as submitted or make any adjustments it deems necessary.
- The Board is required to submit an approved school budget to the City Finance Director for inclusion in the Mayor's Budget Proposal.
- The Mayor's Budget must be submitted to the Providence City Council on or before May 1 for review, adjustments, and approval on or before July 1.
- The Providence Home Rule Charter gives the Mayor the right of veto in accordance with particular articles and sub articles of the document.
- If the City Council allocates less than the School Board's proposed budget, the Superintendent recommends changes to close the gap, the School Board adopts a final budget to fit within the City's allocation to the schools, and the School Department submits the final budget back to the City Council for final approval and inclusion in the City's budget (adopted as an ordinance).

Along with the budget, the School Board must submit an employee classification plan that shows the titles and number of every employee within the system. This plan is also adopted as an ordinance, and any changes to the plan require a resubmission and change to the ordinance. Reorganizations that result in new or deleted positions require changes to the employee classification plan and ordinance.

All federal and restricted state funds are included in the district's Consolidated Resource Plan (CRP). Districts submit this plan to the Rhode Island Department of Education by June 1 for the fiscal year beginning July 1 and may amend this application one time during the fiscal year, in January.

An updated five-year capital plan is approved early each calendar year and submitted to the Providence Public Building Authority, which issues bonds for school construction.

Resource allocation within the local budget is largely nondiscretionary and is determined by contractual commitments for staffing levels, salaries, and benefits; by contracts for outsourced services for transportation, food services, and facilities

maintenance and repair; by state mandates including special education requirements for staffing levels, support to charter and nonpublic schools; and by debt obligations. Discretionary funds include funds for such things as staff outside collective bargaining units, maintenance, textbooks and educational supplies, furniture, and educational equipment. Some discretionary funds are allocated centrally for district purposes. Individual schools receive a per-pupil allocation from discretionary funds.

Federal funds, restricted state funds, and private grants are allocated to accomplish district initiatives consistent with the intended uses and restrictions on these funds. These funds are allocated through several mechanisms, including a comprehensive needs assessment based on student achievement data and systematic classroom observation of pedagogy, as well as comprehensive feedback from principals, teachers, students, parents, and community members.

Budget Timeline

The development of the local budget is a year-long process that gathers and generates a tremendous amount of information. Information about the budget is provided throughout this process.

Budget Timeline			
DEADLINE DATE	ACTION		
November 20, 2009	Budget packages sent to schools and administrative offices for all funding sources		
December 2009	Budget training for principals and administrators		
January 8, 2010	All budgets (local and non-local) due in the Budget Office		
January 15, 2010	School Budgets sent to Level Directors for review		
January 25-29, 2010	Budget hearings with administrative departments		
Febuary 5, 2010	School Budgets due back from Level Directors		
April 12, 2010	Superintendent's Budget submitted to the School Board		
April 26, 2010	Proposed School Board Budget submitted to the City Finance Director		
May 1, 2010	City Budget due to City Council		
June 1, 2010	Consolidated Resource Plan due to R.I. Department of Education		
June 2010	Meeting(s) with City Council Finance Committee to review budget & potential reductions		
July 2010	Final budget approved by City Council		
August 2010	Final budget adopted by the School Board		

Rhode Island Laws Governing School Finances

Senate Bill 3050

In 2006, legislation was passed that significantly impacted Rhode Island School District budgets beginning in Fiscal Year 2008.

Senate bill 3050 (as amended), An Act Relating to Taxation – Property Tax was passed in the General Assembly. Section 1 of the Act amends R.I.G.L. Chapter 44-5-2, entitled Levy and Assessment of Local Taxes, with the following:

In FY 2008, a city/town may levy a tax of no more than 5.25% in excess of the total amount levied by that city for its prior FY (2007). This continues through FY 2013, decreasing the tax by ¼% each year, so that in FY 2013, the tax levy cannot exceed more than a 4% increase of the amount levied in 2012.

Section 5 of the Act amends R.I.G.L. Chapter 16-2-21, entitled, School Committees and Superintendents, with the following:

The budget adopted and presented by any school committee for the fiscal year 2008 shall not propose the appropriation of municipal funds (exclusive of state and federal aid) in excess of one hundred five and one-quarter percent (105.25%) of the total of municipal funds appropriated by the city or town council for school purposes for fiscal year 2007; and

Each year the allowed percentage goes down by ¼ percent, so that by FY 2013, the school budget cannot exceed 104% of funds appropriated in FY 2012 for school purposes. This mirrors the percent decrease of allowed tax levies as written in Section 1.

Uniform Chart of Accounts

Effective July 1, 2008, the Providence School Department adhered to the new state mandated uniform chart of accounts. Providence was one of 17 pilot districts that assisted with the development and implementation of the new account structure.

Beginning July 1, 2009, all Rhode Island public school districts will use one standard chart of accounts to account for its expenditures. This will allow the state to compare district expenditures consistently and measure these expenditures against student data.

State Aid

Rhode Island has not had a formula for allocating state aid to schools since 1995. Earlier legislation specifying a minimum per pupil expenditure and method for allocating state aid based on a city or town's tax capacity (Foundation Level School Support, R.I. Gen. Laws 16-7) was suspended. Districts now receive a base allocation determined annually by the Rhode Island General Assembly. Under the Rhode Island Student Investment Initiative (R.I. Gen. Laws 16-7.1), Providence and other districts with children in poverty and Limited English Proficiency receive

additional funds for professional development of teachers, early childhood education, full-day kindergarten, student equity, language assistance, student technology, and vocational equity. The total annual appropriation of these funds is distributed to qualifying districts based on enrollment and the proportion of students who meet the requirements of each fund. As a result of the lack of a state funding formula, and the appropriation of funds on an annual basis, state aid is not predictable from year to year.

More recent legislation (The Education Equity and Property Tax Relief Act, R.I. Gen. Laws 16-7.2) formed a joint legislative commission to establish a permanent education foundation aid formula for Rhode Island that provides for a school finance system predicated on student need and taxpayer ability to pay, promotes educational equity for all students, and reduces reliance on property tax to fund public education.

Balanced Budget Requirement

R.I. Gen. Laws 16-2-9 sets forth the general powers and duties of school committees. Among those responsibilities are to "provide for" and "assure" the implementation of federal and state laws, regulations of the Board of Regents, and local school policies. This provision also provides that the School Board shall "adopt a school budget to submit to the local appropriating authority," and to "adopt any changes in the school budget during the course of the school year." Specific budgetary provisions in R.I. Gen. Laws 16-2-23 require the School Board to adopt a balanced budget. The relevant language is explicit: "The school committee of each school district shall be responsible for maintaining a school budget which does not result in a debt" and "The school committee shall, within thirty (30) days after the close of the first and second quarters of the state's fiscal year, adopt a budget as may be necessary to enable it to operate without incurring a debt."

The balanced budget requirement also appears at R.I. Gen. Laws 16-2-18: "If, in any fiscal year a school committee is notified that estimated expenses may exceed total available appropriations, the school committee shall adopt and implement a plan to maintain a balanced school budget, which plan shall provide for continuous regular public school operations consistent with the requirements of section 16-2-2; provided, that in no fiscal year shall a deficit be permitted for school operations.

R.I. Gen. Laws 16-2-21 sets forth another iteration of the balanced budget requirement. The relevant language is: "Only a school budget in which total expenses are less than or equal to appropriations and revenues shall be considered an adopted school budget."

Finally, R.I. Gen. Laws 16-2-21.4 sets forth a process for requesting waivers from compliance with certain state regulations, when the appropriated budget is insufficient, so that the school committee "may operate with a balanced budget within the previously authorized appropriation."

Consultation with City Council

R.I. Gen. Laws 16-2-21 requires that the School Board and the City Council participate in a joint pre-budget discussion 60 to 90 days before the formal submission of the budget to the city. At this meeting the City Council is required to submit an estimate of projected revenues for the next fiscal year, and the School Board is required to submit to the City Council a statement of anticipated expenditures, projected enrollments, and staff and facilities requirements. This law further requires the School Board to submit a recommended budget to the City Council at least 30 days before the Council meets to make appropriations and to submit an amended budget, if necessary, within 30 days after the City Council determines its appropriation for the schools.

Teacher Nonrenewal Notification and Impact on Budget

R.I. Gen. Laws 16-13-2 requires that the School Board notify any teacher whose contract will not be renewed by March 1 of the year preceding the year for which contract will not be renewed. If it does not do so, the teacher has an enforceable claim, under state law, for payment for the ensuing year, in full. The collective bargaining agreement with the Providence Teachers Union permits layoffs, but the agreement must conform to the state law requirement that the Board notify of intent not to renew by March 1. The Board may rescind its notification in June/July. If it does not rescind the notification of nonrenewal, the teacher is laid off and the City does not pay; if it does rescind, the teacher is hired and paid.

Providence Home Rule Charter

Section 707 of the Providence Home Rule Charter defines the School Board's authority and responsibility for budget:

Annually at the time and in the manner provided in Article VIII, section 802 for all city departments, the school board shall submit to the finance director an itemized budget, including an itemized estimate of the anticipated revenue and the proposed expenditures necessary to meet the financial needs of the school department, including sums for the promotion of health of the school children for the ensuing fiscal year, together with such other supporting information as the finance director may direct.

The finance director, under the supervision of the mayor, may revise the estimates as submitted by the school board, and the mayor shall present to the city council the recommended budget for the operation of said school board in the same manner as required by Article VIII, section 803 for any other city department.

The city council shall have the power and authority to act on the school budget in the same manner and to the same extent it may act on the budgets of other city departments, and the city council may appropriate funds to the school department in lump sum or in such detail as it deems necessary and appropriate. The total amount or amounts so appropriated to the school department shall include all revenues from whatever source derived, and the department of finance shall be charged with the responsibility of insuring that no expenditures are made or obligations created by the school board which are in excess of the amount or amounts so appropriated or of such amounts as may be amended by the city council.

School Board Policies

The School Board has established policies to enact the requirements of state law, the city charter, and city ordinances, as well as to align the budget with district goals and to ensure appropriate budget planning and oversight. All School Board policies governing fiscal management are on the district's Web site:

http://www.providenceschools.org/pesb

The following summarizes fiscal policies.

Fiscal Policy Goals

The School Board recognizes that its fiscal policy and management is the foundational support for the entire school system. To provide effective fiscal policy, the Board has set the following goals for fiscal management:

- 1. To encourage advance program planning throughout the School Department, as an integral part of the budgetary process, including program planning, budgeting, evaluation system.
- 2. To develop, where feasible, multiple levels of proposed budget expenditures: minimums, desirable, optimum.
- 3. To develop long-range financial budget projections as a means of comprehensive planning for educational goals.
- 4. To extract the greatest educational return from the expenditure of available funds to reach educational objectives.
- 5. To explore all practical sources of dollar income.
- 6. To retain a qualified business and operations management staff and delegate to it the responsibility and authority to maintain proper fiscal control over the administration of the budget, and to regulate school department assets as determined by the Board within appropriate city ordinances.
- 7. To require the active participation of operating officials during the budget development process, as well as the administration of funds allocated to their areas of responsibility.
- 8. To require the Superintendent or his/her designee to prepare and present a fiscal analysis and such reports to the Board as may be needed for their consideration.
- 9. To hold the Superintendent or his/her designee responsible for the implementation of the fiscal policies of this Board.

Budget Planning

The fiscal year of the School Board is the same as the fiscal year for the City of Providence, July 1 to June 30. Budget planning usually begins in October or November for the next fiscal year and continues until a final budget is approved. All departments and individual schools participate in the development of a budget consistent with the district's goals, the Performance Management Plan, and individual school improvement plans.

The Superintendent presents a proposed budget for all sources of revenues, including state and federal funds, to the School Board no later than the second regular meeting in March of each year. By May 1, the School Board submits an approved budget to the City for inclusion in the Mayor's proposed budget. The City Council has final authority for adopting a budget for the entire city and its departments, including the School Department.

By city ordinance, the School Board has exclusive control over all money appropriated for the public schools and may expend the appropriated funds in any manner the Board determines is best for the schools.

The School Board submits a rolling five-year capital plan to the Providence Public Building Authority every year in January.

Budget Implementation

The Superintendent approves expenditures and encumbers funds in accordance with the approved budget and School Board policies. The School Department must maintain a balanced budget. If at any time actual revenue receipts do not equal the original estimates, the Superintendent must recommend and the School Board must approve changes necessary to balance the budget.

Budget Transfers

No major line item of expenditure may exceed the amounts established by the School Board's adopted budget, unless the School Board later authorizes transfers. The Superintendent may authorize requests for transfer of funds within major line items of appropriations. The Superintendent or his/her designee must report any transfer over \$5,000 to the School Board on a monthly basis. The School Board must approve any request for a transfer of funds if the amount or nature of the transfer significantly alters the original intent of the Budget. All transfers within and between major line items of appropriations must be done in accordance with the requirements of the Providence Home Rule Charter.

Funds from State Tax Sources/Funds from Federal Tax Sources

All applications for state and/or federal funds that may commit local funds or create new positions must be approved by the School Board prior to submission. The Superintendent approves any amendment of an approved application involving sums not exceeding 10% of the original grant. The Superintendent reports any amendment involving a financial change of more than 10% to the School Board.

All positions created in anticipation of federal funds are dependent upon those funds, and the School Department assumes no responsibility for continuing the positions.

Financial Accounting and Reporting

The School Department's chief financial officer is responsible for administering the department's accounting system, which must be consistent with all school, city, state and federal laws and regulations, and conform to generally accepted principles and methods of school and municipal fund accounting. All operating expenses are charged to the fiscal year in which they are incurred. Expenditures are limited to the amounts defined in the approved Budget, and the appropriation allotted.

Monthly Reports to the Board

The School Board receives a monthly summarized statement of operations and a statement of expenditures by major code items and the unencumbered balances for each code.

Financial Monitoring

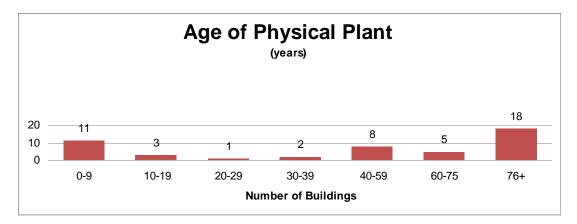
The chief financial officer is responsible for ensuring that contracts and purchases do not exceed funds allocated for those purposes. The chief financial officer audits all charges to determine their regularity and correctness.

Purchasing Authority

All purchases and contractual obligations over \$5,000 must be approved by the City's Board of Contract and Supply.

School Construction and Renovation

In January 2010, consultant Fanning Howey submitted Facilities Master Plan with recommendations to the Mayor and Superintendent. The report addressed the excess capacity in the system and made recommendations that balanced the need for the community to be served by educational facilities in close proximity versus the operational capacity of the system to provide appropriate programming in these facilities.



The Fanning Howey recommendations proposed the closing of seven educational facilities, the conversion of three schools to a K-8 grade structure, the modernization of 18 school facilities, the reconfiguration and renovations to 11 school facilities, and the routine and preventative maintenance of 11 school facilities. These recommendations would result in a reduction of inventory by 456,907 square feet for operations and maintenance, the reduction of high school capacity by 590 seats, the reduction of middle school capacity by 1,425 seats and the reduction of elementary school capacity by 1,206 seats. These recommendations have since been modified by the Superintendent and presented to the School Board.

The FY2011 Proposed Budget does not incorporate any of the Fanning Howey recommendations; currently the School Board is considering the closure of Feinstein High School and Perry Middle School.

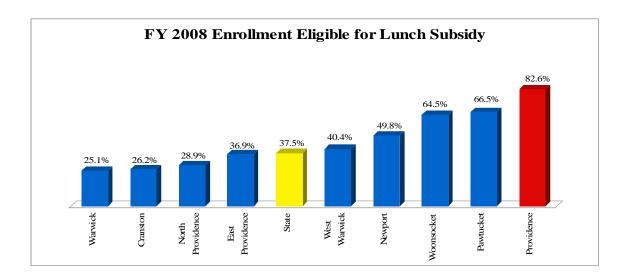
A total of 27.8 million dollars is budgeted in FY2011 to maintain the 4.2 million square feet of building space currently in the district. Included in the 27.8 million is 8.5 million for utilities, 3.3 million for maintenance and plant administrative costs, and \$16 million for custodial services. These costs represent 8.4% of the district's total operating budget.

Demographic Trends

The Providence School Department is the largest school district in the State of Rhode Island. The student population is 12% larger than the combined total of the second and third largest districts (Cranston and Warwick) and makes up 17% of the students in Rhode Island public schools.

Between 1990 and 2000 (last census data) the regular education population has decreased, while the amount of special education placements and the enrollment of English Language Learners has increased. These special populations require

additional resources, and in the case of special education, smaller class sizes. During the same period of time the percentage of students eligible for free and reduced lunch has increased by 45%. Over 82% of the City's enrollment is eligible for the Free/Reduced Lunch Programs. Providence has 20,148 of the 53,824 children eligible for the subsidized lunch program in the State, representing 37.4% of the State total.



Personnel Resource Changes

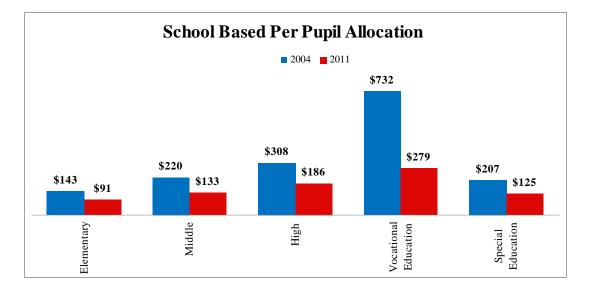
Етрюуее Туре	2009-2010	2010-2011	Change
Teachers	1,903.0	1,918.0	15.0
Teacher Assistants	550.0	550.0	-
School Clerical	123.0	125.0	2.0
Administration Clerical	93.0	93.0	-
Stock Clerks and Drivers	12.0	12.0	-
Non Certified Support Personnel	33.0	33.0	-
School Board Members	9.0	9.0	-
Bus Monitors	96.0	96.0	-
Other	212.0	212.0	-
School Administrators	80.0	82.0	2.0
Superintendent	1.0	1.0	-
Certified Personnel	32.0	32.0	-
Crossing Guards (Transferred from Police Dept in 2007)	102.0	102.0	-

Property Tax Information

The Providence School Board does not have the authority to tax citizens directly in support of schools. It must ask the Mayor and City Council for funds to supplement other revenues each year. Approximately one-third of the Department's funding is from the City, which raises funds through property tax, fees, fines and permits. In fiscal year 2010, the property tax rate is \$24.21 per \$1,000 of assessed valuation. In 2009-2010 the City allocated \$120.2M of its revenue budget to the Providence School Department.

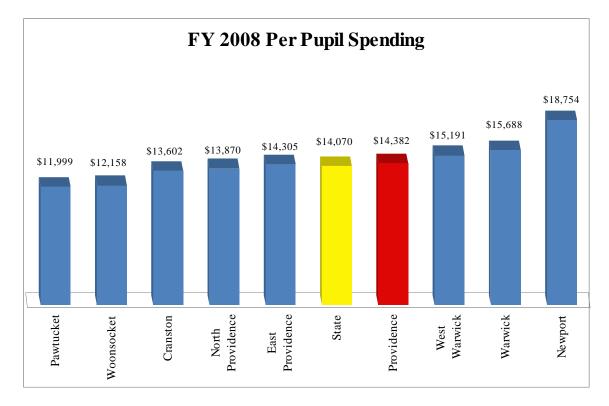
Distribution and Allocation of Funds

Approximately 98% of the School Department's operating costs are determined by labor contracts, service contracts, state requirements, and health and safety requirements. Salary, substitutes, employee benefits, building maintenance, transportation, and administrative costs are appropriated centrally. Individual schools are allocated discretionary funds on a per student basis. These funds may be used by the school-level decision makers in the manner of their choosing. The 2010-2011 per pupil allocations are: elementary - \$91.00, middle - \$133.00, high school - \$186.00, special education - \$125.00, vocational education - \$279.00.

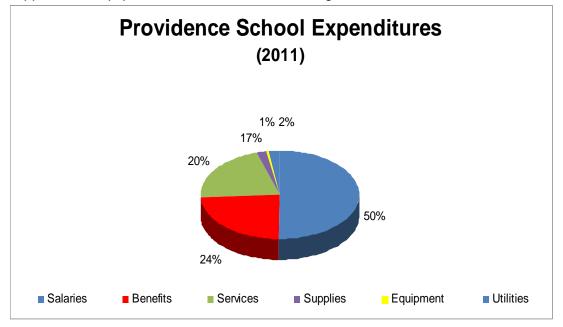


According to the Rhode Island Department of Education the PSD per pupil cost for the 2007-2008 school year was \$14,382. This figure is higher than the 2006-2007 per pupil cost of \$13,782. The per pupil expenditures includes all funding sources and passthroughs for non-public schools, not just the local budget. The 2007-2008 fiscal year placed the district above the State average of \$14,070 for per pupil expenditures. Statewide spending data comparisons are available online at:

http://www.ridoe.net/ride insite/Default.htm.



Rhode Island is unusual in requiring districts to allocate funds for transportation, textbooks, and other services for students who attend private schools. Nearly 7% of Providence's budget supports services to private school students. Salaries and benefits account for 74% of total spending. Services, including outsourced services such as transportation, maintenance, utilities, and food services, account for 23%. Supplies and equipment account for the remaining 3%.



Overview of Revenues and Expenditures

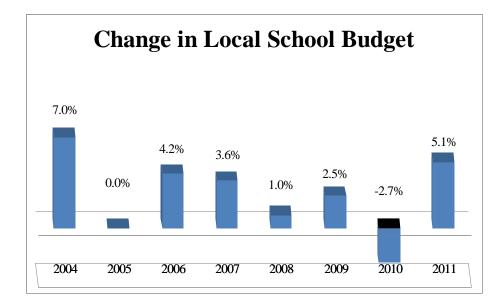
In fiscal year 2010-2011, the Providence School Department is projecting a local budget of \$329,436,497. These funds are augmented by \$76,402,381 from federal funds and grants to constitute a total spending plan of \$405,838,878.

			Chan	ge
	FY 2010	FY 2011	Actual	Percent
Revenues (all sources)				
Local Budget (State and City)	\$313,545,652	\$329,436,497	\$15,890,845	5.07%
Federal Entitlements & Reimbursable Grants	71,174,864	73,064,956	1,890,092	2.66%
Grants	736,702	0	(736,702)	-100.00%
Restricted State Aid	3,365,702	3,337,425	(28,277)	-0.84%

Approximately 98% of the School Department's operating costs are determined by labor contracts, service contracts, state requirements, and health and safety requirements. Local funding (state and city appropriations) has not kept pace with increased costs resulting from growing enrollments, rising benefits, and normal increases in operating costs. Since 2001, the School Department has reduced allocations for school supplies and all discretionary items and has achieved savings in transportation and maintenance. From 2008-2010, the School Department negotiated contract changes that slowed the growth in employee benefit costs.

			Chan	ge
Expenditures	2009-2010	2010-2011	Amount	Percent
Salaries	\$163,074,201	\$175,017,721	\$11,943,520	7.32%
Benefits & Other	81,487,891	84,408,344	2,920,453	3.58%
Services	57,531,844	58,499,177	967,333	1.68%
Supplies	2,923,506	2,462,339	-461,167	-15.77%
Equipment	502,377	588,123	85,746	17.07%
Utilities	8,025,833	8,460,793	434,960	5.42%

The Providence School Department (PSD) *local budget* consists of city funding, state aid to education, Medicaid reimbursements, and school revenue. The PSD Local Budget is used to teach students, transport them to and from school, and maintain school buildings and equipment. It supports all school administration and other daily school operations. The Local Budget supports education programs such as ESL/Bilingual, Special Education, summer school and all-day kindergarten. All the salary and employee benefit costs for the staff required to carry out these services are appropriated in the Local Budget. The Providence School Department's local budget increased from \$288.3 million in FY 2004 to \$329 million in FY 2011. Since FY 2004, the local budget has experienced an average annual increase of 2.6%.



The **non-local budget** consists of restricted-use funds from the State of Rhode Island and the Federal Government, and grants from foundations. These funds are typically very restrictive, but give the Department the resources to conduct professional development, improve curriculum, enhance classroom activities, purchase technology, and plan and implement school reform. These funds are used to train teachers and other staff, engage the parents and community, develop and implement a standards-based curriculum and curriculum frameworks, and provide supplemental educational services such as literacy clinics, additional assistance in elementary school classrooms, and after-school programs.

Additionally, the grants are providing the resources for initiatives such as high school reform, building leadership capacity, and establishing technology infrastructure and training.

2010-11 Non-Local Funding							
Funding Source	Funding Source Millions Purpose District Programs Supported						
Title I	\$25.0	Improving academic achievement of disadvantaged students	Middle-school coaches, READ 180, parent involvement, science curriculum, after-school programs, elementary childhood programs, elementary math coaches, K-1 teacher assistants, professional development, school- directed initiatives.				
Title I, ARRA	9.6	Improving academic achievement of disadvantaged students	Middle-school coaches, READ 180, parent involvement, science curriculum, after-school programs, elementary childhood programs, elementary math coaches, K-1 teacher assistants, professional development, school- directed initiatives. Short term funding with a long term impact, designed to promote job creation and retention				
Title I, School Improvement Part A	0.8	Improving academic achievement of disadvantaged students and school improvement	Supports school improvement activities in Title I schools indentified for improvement, corrective action, or restructuring				
Title I, School Improvement Part G	2.4	Improving academic achievement of disadvantaged students and school improvement	Supports school improvement activities in Title I schools at the early stages of improvement that are required to offer choice or supplemental educational services.				
Title I, School Improvement ARRA	1.5	Improving academic achievement of disadvantaged students and school improvement	Provides intensive support and effective interventions for the lowest-performing schools. Short term funding with a long term impact.				
DNA	0.7	Progressive Support and Intervention funds	Supports improvement initiatives in secondary schools targeted to ensure the implementation of the districts corrective action plan				
Title II	5.0	Teacher quality, class size reduction	Elementary school literacy coaches, Kindergarten teachers to reduce class size, Professional development in mathematics and science				
Title III Language Acquisition	0.9	Limited English Proficient (LEP) students	Professional development,				
IDEA-Part B	7.7	Special Education	Professional development, materials and supplies, special programs, preschool programs				
IDEA, ARRA	4.4	Special Education	Professional development, materials and supplies, special programs, preschool programs, short term funding with a long term impact				
IDEA-Preschool	0.2	Special Education preschool	Special Education preschool				
Perkins	1.4	Vocational, technical, school-to- work programs	Vocational, technical, school-to-work programs				
Reading First	0.6	Improving literacy in 8 elementary schools	Literacy				
Literacy Set-aside	3.3	K-12 literacy, administrative infrastructure to support literacy	Literacy				
Food Service	12.7	Lunch program	Lunch program				
Total	\$76.20						
2010-2011 Federal Entitler	ment amounts	have not been determined.					

Consolidated Resource Plan

The Rhode Island Department of Education requires that the Consolidated Resource Plan (CRP) for use of federal and state restricted funds be developed as the result of an intensive planning process based on an analysis of district needs and input from teachers, parents, students, and community. The CRP is a comprehensive proposal that outlines the way each school district in Rhode Island will spend millions of dollars in state/federal funds annually. Each school district is required to submit an extensive application to the Rhode Island Department of Education (RIDE) that provides detailed funding plans for the following streams of money:

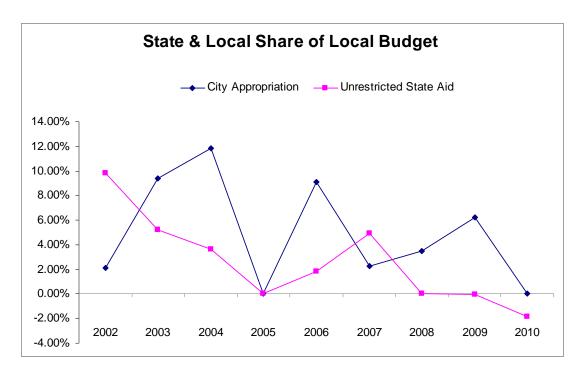
Consolidated Resource Plan			
Funding Source	Purpose		
Title I	Improving the Academic Achievement of the Disadvantaged; Homeless Children and Youth		
Title I, ARRA	Improving academic achievement of disadvantaged students		
Title I, School Improvement Part A	Improving academic achievement of disadvantaged students and school improvement		
Title I, School Improvement Part G	Improving academic achievement of disadvantaged students and school improvement		
Title I, School Improvement ARRA	Improving academic achievement of disadvantaged students and school improvement		
Title II	Teacher quality, class size reduction		
Title III Language	Limited English Proficient (LEP) students		
IDE A-Part B	Special Education		
IDEA, ARRA	Special Education		
IDEA-Preschool	Special Education preschool		
Reading First	Improving literacy in 8 elementary schools		

Significant Trends

Revenue Trends

Providence schools are increasingly dependent on non-local funds, especially for reform initiatives. In the past two years, the proportion of Providence schools funding from the city and state has decreased from 82.9% of the total revenues to 80.6%, while the proportion of non-local funds from the federal government, grants, and restricted state funds has increased from 17% to 19%. Because these funds are highly restricted in their uses, Providence has less flexibility in allocating its total funds. The 2010-2011 proposed budget reflects an increase in grants from federal entitlements.

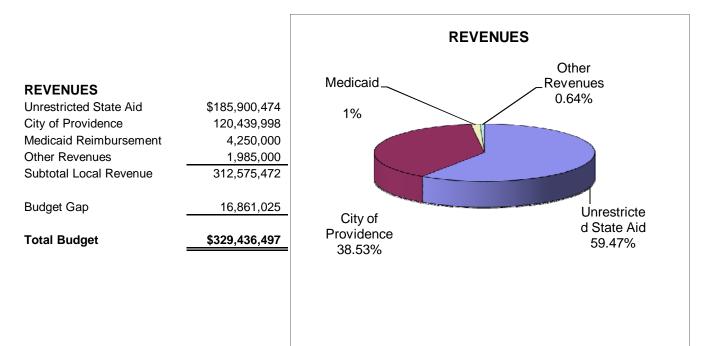
Historically nearly two-thirds of the Local Budget has been from the State of R.I. However, the state's share of the PSD budget has dropped over the past seven years from 64% in 2002 to 59.29% in the 2010 budget.



The State of Rhode Island divides approximately \$690M in funds among 39 school districts, several state-run schools, and charter schools in an unpredictable manner. Rhode Island has not had a state education aid formula since 1995. The General Assembly has annually allocated state education aid to local school districts making it difficult for local officials to adequately plan for education services in the coming school year. The State continues to rely on municipal property taxes as the principal source to fund schools, bringing with it issues of tax equity among local property taxpayers as well as gaps in resources available for core instruction costs among school districts.

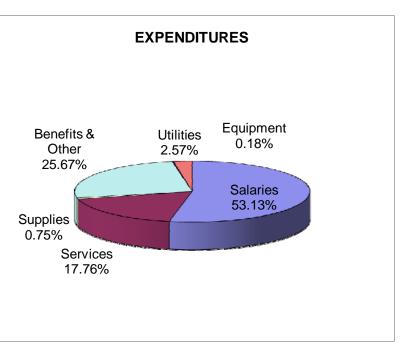
Local Budget

Providence School Department 2010-2011 Proposed Local Budget



EXPENDITURES

\$175,017,721
58,499,177
2,462,339
84,408,344
588,123
8,460,793
\$329,436,497



ACCOUNT	DESCRIPTION	2009-2010 BUDGET	2010-2011 PROPOSED	INCREASE/ DECREASE	% CHANGE
51110	SALARIES	\$155,949,913	\$165,678,454	\$9,728,541	6.24%
51308	AFTER SCHOOL	58,080	65,450	7,370	12.69%
51139	SUBSTITUTE TEACHERS	6,535,532	8,778,724	2,243,192	34.32%
51201	OVERTIME	530,676	495,093	(35,583)	-6.71%
0.20.	SUBTOTAL	163,074,201	175,017,721	11,943,520	7.32%
52910	AUTO ALLOWANCE	29,425	65,186	35,761	121.53%
53201	DIAGNOSTICIANS	150,000	80,000	(70,000)	-46.67%
53202	SPEECH THERAPISTS	50,000	50,000	0	0.00%
53203	OCCUPATIONAL THERAPISTS	80,000	80,000	0	0.00%
53210	PERFORMING ARTS SERVICE	4,800	2,000	(2,800)	-58.33%
53216	TUTORING SERVICE	0	15,000	15,000	100.00%
53301	CONSULTANTS	5,000	0	(5,000)	-100.00%
53401	ACCOUNTING FEES	84,357	91,237	6,880	8.16%
53402	RECOVERY OF ATTORNEY FEES	20,000	20,000	0	0.00%
53406	MISCELLANEOUS SERVICES	50,000	97,000	47,000	94.00%
53410	POLICE DETAILS	49,640	51,100	1,460	2.94%
53411	MEDICAL FEES	36,000	36,000	0	0.00%
53412	DENTAL FEES	53,000	62,760	9,760	18.42%
53414	MEDICAID SERVICES	185,625	173,500	(12,125)	-6.53%
53416	OFFICIAL & REFEREE FEES	98,735	76,716	(22,019)	-22.30%
53501	DATA PROCESSING	864,750	815,000	(49,750)	-5.75%
53502	OTHER TECHNICAL SERVICES	104,405	135,745	31,340	30.02%
53701	LAUNDRY & CLEANING	4,900	1,600	(3,300)	-67.35%
53705	POSTAGE	120,946	127,461	6,515	5.39%
54201	RUBBISH DISPOSAL SERVICE	305,566	326,933	21,367	6.99%
54202	RENTAL OF SNOW REMOVAL	325,000	450,000	125,000	38.46%
54203	CUSTODIAL SERVICES	15,254,779	16,000,000	745,221	4.89%
54205	RODENT & PEST CONTROL	20,000	20,000	0	0.00%
54206	CLEANING SERVICES	0	4,500	4,500	100.00%
54310	NON TECHNOLOGY RELATED REPAIRS	0	16,875	16,875	100.00%
54311	REPAIRS	0	11,250	11,250	100.00%
54312	OTHER REPAIRS	369,062	368,670	(392)	-0.11%
54313	REPAIRS TO AUTOS	6,500	6,500	0	0.00%
54320	TECHNOLOGY REPAIRS	415,643	428,934	13,291	3.20%
54404	ENERGY MANAGEMENT SERVICES	343,500	343,500	0	0.00%
54406	INSTALLATION OF COMMUNICATIONS	175,878	171,650	(4,228)	-2.40%
54407	INTERNET CONNECTIVITY	195,000	199,000	4,000	2.05%
54601	RENTAL OF BUILDINGS	5,420,740	5,590,331	169,591	3.13%
54602	MISCELLANEOUS RENTALS	920	920	0	0.00%
54604	GRADUATION RENTALS	0	25,000	25,000	100.00%
54902	ALARM & FIRE SAFETY SERVICES	558,883	595,884	37,001	6.62%
54903	MOVING & RIGGING	15,000	15,000	0	0.00%
55111	TRANSPORTATION	10,294,694	11,702,670	1,407,976	13.68%
55401	ADVERTISING	47,500	47,250	(250)	-0.53%
55501	PRINTING	137,810	137,386	(424)	-0.31%
55630	TUITION	16,310,750	14,974,596	(1,336,154)	-8.19%
55640	TUITION TO EDUCATIONAL SERVICE	157,500	157,500	0	0.00%
55802	BOARD TRAINING	21,000	21,000	0	0.00%
					1

ACCOUNT	DESCRIPTION	2009-2010 BUDGET	2010-2011 PROPOSED	INCREASE/ DECREASE	% CHANGE
56404	SUBSCRIPTIONS & PERIODICALS	41,278	51,758	10,480	25.39%
58101	PROFESSIONAL ORGANIZATIONAL FEES	95,178	98,141	2,963	3.11%
58102	OTHER FEES	5,028,080	4,753,624	(274,456)	-5.46%
	SUBTOTAL	57,531,844	58,499,177	967,333	1.68%
53503	TESTING MATERIALS	48,800	17,740	(31,060)	-63.65%
56101	EDUCATIONAL SUPPLIES	1,347,317	1,253,618	(93,699)	-6.95%
56105	BOARD EXPENSES	750	600	(150)	-20.00%
56112	WEARING APPAREL	48,250	48,250	0	0.00%
56113	GRADUATION SUPPLIES	6,859	7,610	751	10.95%
56115	HEALTH SUPPLIES	55,016	59,658	4,642	8.44%
56116	ATHLETIC SUPPLIES	59,124	66,120	6,996	11.83%
56117	AWARD SUPPLIES	1,000	0	(1,000)	-100.00%
56202	GASOLINE	60,000	30,000	(30,000)	-50.00%
56204	PROPANE	1,300	1,300	Ú Ó	0.00%
56206	TIRES	0	1,800	1,800	100.00%
56213	GLASS	33,000	33,000	0	0.00%
56216	LUMBER & HARDWARE	63,000	116,500	53,500	84.92%
56217	PLUMBING SUPPLIES	19,000	19,000	0	0.00%
56219	HOUSEKEEPING SUPPLIES	2,500	2,500	0	0.00%
56401	TEXTBOOKS	782,321	339,762	(442,559)	-56.57%
56402	LIBRARY BOOKS	104,534	115,769	11,235	10.75%
56403	REFERENCE BOOKS	9,728	18,316	8,588	88.28%
56406	NON-PUBLIC TEXTBOOKS	100,000	100,000	0	0.00%
56501	COMPUTER RELATED SUPPLIES	35,297	45,175	9,878	27.99%
57311	TECHNOLOGY SOFTWARE	145,710	185,621	39,911	27.39%
	SUBTOTAL	2,923,506	2,462,339	(461,167)	-15.77%
52102	LIFE INSURANCE	210,000	210,000	0	0.00%
52103	DENTAL INSURANCE	2,602,386	2,932,969	330,583	12.70%
52105	HEALTH INSURANCE	126,525	126,525	0	0.00%
52108	TEACHER WELLNESS	365,000	365,000	0	0.00%
52121	EMPLOYEE MEDICAL	30,966,317	31,198,560	232,243	0.75%
52122	RETIREE MEDICAL	6,495,000	6,858,720	363,720	5.60%
52203	STATE RETIREMENT	15,178,343	16,982,588	1,804,245	11.89%
52208	CITY RETIREMENT	6,557,570	5,862,468	(695,102)	-10.60%
52301	FICA	12,475,192	13,388,856	913,664	7.32%
52501	UNEMPLOYMENT	962,500	712,500	(250,000)	-25.97%
52720	WORKERS COMPENSATION	1,300,000	1,500,000	200,000	15.38%
52730	WORKERS COMPENSATION-MEDICAL	325,000	325,000	0	0.00%
52903	EMPLOYEE TUITION REIMBURSEMENT	17,500	17,500	0	0.00%
52915	UNION BENEFITS & PENSION	3,506,558	3,506,558	0	0.00%
55201	LIABILITY INSURANCE	200,000	221,100	21,100	10.55%
58206	CLAIMS	200,000	200,000	0	0.00%
	SUBTOTAL	81,487,891	84,408,344	2,920,453	3.58%
57305	EDUCATIONAL EQUIPMENT	118,394	170,802	52,408	44.27%
57306	FURNITURE & FIXTURES	198,281	125,893	(72,388)	-36.51%
57309	COMPUTER HARDWARE	185,702	291,428	105,726	56.93%
	SUBTOTAL	502,377	588,123	85,746	17.07%

ACCOUNT	DESCRIPTION	2009-2010 BUDGET	2010-2011 PROPOSED	INCREASE/ DECREASE	% CHANGE
54402	WATER	393,750	355,000	(38,750)	-9.84%
54403	TELEPHONE	460,000	460,000	0	0.00%
54405	SEWER USAGE FEES	357,000	470,710	113,710	31.85%
56201	NATURAL GAS	1,225,000	1,725,000	500,000	40.82%
56209	FUEL	2,545,100	1,945,100	(600,000)	-23.57%
56215	ELECTRICITY	3,044,983	3,504,983	460,000	15.11%
	SUBTOTAL	8,025,833	8,460,793	434,960	5.42%
		\$313,545,652	\$329,436,497	\$15,890,845	5.07%

Providence School Department 2010-2011 Proposed Local Budget 5 Year Revenue Comparison

	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 BUDGET	2010-2011 PROPOSED	2011-2012 PROJECTED
FEDERAL REVENUE THROUGH STATE					
MEDICAID REIMBURSEMENT	\$3,527,583	\$3,697,785	\$4.250.000	\$4,250,000	\$4,250,000
TRANSFER FROM INDIRECT COST	1,994,916	1,417,145	1,700,000	1,500,000	1,500,000
TOTAL FEDERAL REVENUE THROUGH STATE	5,522,499	5,114,930	5,950,000	5,750,000	5,750,000
STATE REVENUE					
GENERAL AID	114,322,300	109,549,098	110,920,361	110,920,361	110,920,361
STUDENT EQUITY	31,146,603	31,146,603	31,146,602	31,146,602	31,146,602
TECHNOLOGY	634,047	634,047	634,047	634,047	634,047
EARLY CHILDHOOD	1,384,018	1,384,018	1,384,018	1,384,018	1,384,018
	23,973,521	23,973,522	23,973,522	23,973,522	23,973,522
TARGETED AID	11,626,590	11,626,590	11,626,590	11,626,590	11,626,590
FULL DAY KINDERGARTEN	2,365,500	2,365,500	2,365,500	2,365,500	2,365,500
VOCATIONAL EQUITY	162,500	162,500	162,500	162,500	162,500
GROUP HOME AID	3,285,000	3,165,000	2,880,000	2,880,000	2,880,000
CHARTER SCHOOL AID	807,334	807,334	807,334	807,334	807,334
TOTAL STATE REVENUE	189,707,413	184,814,212	185,900,474	185,900,474	185,900,474
	100,707,410	104,014,212	100,000,474	100,000,474	100,000,474
SCHOOL REVENUE					
TUITION					
SPECIAL EDUCATION	20,000	54,781	10,000	10,000	10,000
VOCATIONAL EDUCATION	0	38,566	10,000	10,000	10,000
SUBTOTAL TUITION	20,000	93,347	20,000	20,000	20,000
MASTER LEASE REIMBURSEMENT	375,000	0	1,000,000	0	0
BUS INFRACTIONS	0	13,364	80,000	80,000	80,000
OTHER SCHOOL REVENUES	166,640	679,940	60,000	60,000	60,000
E-RATE REIMBURSEMENT	299,917	266,577	260,000	325,000	325,000
SUBTOTAL OTHER SCHOOL REVENUES	841,557	959,881	1,400,000	465,000	465,000
TOTAL SCHOOL REVENUE	861,557	1,053,228	1,420,000	485,000	485,000
CITY REVENUE					
CITY APPROPRIATION	109,863,518	119,613,077	115,024,667	115,024,667	115,024,667
SPECIAL CITY APPROPRIATION ¹	9,250,032	9,562,834	5,250,511	5,415,331	1,130,000
TOTAL CITY REVENUE	119,113,550	129,175,911	120,275,178	120,439,998	116,154,667
TOTAL REVENUE BUDGET	315,205,019	320,158,281	313,545,652	312,575,472	308,290,141
BUDGET GAP	0	0	0	16,861,025	24,583,289
	0	0	0	10,001,023	27,000,209
TOTAL BUDGET	\$315,205,019	\$320,158,281	\$313,545,652	\$329,436,497	\$332,873,430

¹ The reduction in revenue is offset by a reduction in Rental of Buildings expense

ACCOUN	TDESCRIPTION	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 BUDGET	2010-2011 PROPOSED	2011-2012 PROJECTED
51110	SALARIES	\$154,554,948	\$157,419,048	\$155,949,913	\$165,678,454	\$171,363,454
51139	SUBSTITUTE TEACHERS	9,964,399	7,321,921	6,535,532	8,778,724	8,778,724
51201	OVERTIME	620,020	663,141	530,676	495,093	495,093
51308	AFTER SCHOOL	396,879	313,760	58,080	65,450	65,450
	SUBTOTAL SALARIES	165,536,246	165,717,870	163,074,201	175,017,721	180,702,721
52910	AUTO ALLOWANCE	44,820	52,184	29,425	65,186	65,186
53201	DIAGNOSTICIANS	0	1,208	150,000	80,000	80,000
53202	SPEECH THERAPISTS	0	22,247	50,000	50,000	50,000
53203	OCCUPATIONAL THERAPISTS	0	10,523	80,000	80,000	80,000
53210	PERFORMING ARTS SERVICE	0	2,300	4,800	2,000	2,000
53213	EVALUATIONS	0	1,260	0	0	0
53216	TUTORING SERVICE	0	0	0	15,000	15,000
53301	CONSULTANTS	109,935	1,415	5,000	0	0
53303	CONFERENCE & WORKSHOPS		2,373	0	0	0
53401	ACCOUNTING FEES	62,400	86,892	84,357	91,237	91,237
53402	RECOVERY OF ATTORNEY FEES	0	5,027	20,000	20,000	20,000
53406	MISCELLANEOUS SERVICES	0	56,292	50,000	97,000	97,000
53410	POLICE DETAILS	0	34,871	49,640	51,100	51,100
53411	MEDICAL FEES	64,003	28,763	36,000	36,000	36,000
53412	DENTAL FEES	0	41,722	53,000	62,760	62,760
53414	MEDICAID SERVICES	106,511	201,870	185,625	173,500	173,500
53416	OFFICIAL & REFEREE FEES	100,377	87,039	98,735	76,716	76,716
53501	DATA PROCESSING	777,209	856,199	864,750	815,000	815,000
53502	OTHER TECHNICAL SERVICES	0	125,153	104,405	135,745	135,745
53701	LAUNDRY	556	12,529	4,900	1,600	1,600
53705	POSTAGE	121,740	122,732	120,946	127,461	127,461
53706	CATERING	0	2,948	0	0	0
54201	RUBBISH DISPOSAL	309,817	232,745	305,566	326,933	326,933
54202	RENTAL OF SNOW REMOVAL	526,125	746,397	325,000	450,000	450,000
54203	CUSTODIAL SERVICES	13,964,990	15,462,647	15,254,779	16,000,000	16,000,000
54205	RODENT & PEST CONTROL	29,369	42,694	20,000	20,000	20,000
54206	CLEANING SERVICE	0	2,499	0	4,500	4,500
54310	NON TECHNOLOGY RELATED REPAIRS	0	22,180	0	16,875	16,875
54311	REPAIRS	0	0	0	11,250	11,250
54312	OTHER REPAIRS	299,294	332,888	369,062	368,670	368,670
54313	REPAIRS TO AUTOS	7,596	4,426	6,500	6,500	6,500
54314	MAINT. & REPAIRS-STUDENT TRANSPORT	0	176	0	0	0
54320	TECHNOLOGY REPAIRS	253,225	280,946	415,643	428,934	428,934
54404	ENERGY MANAGEMENT SERVICES	90,455	314,995	343,500	343,500	343,500
54406	INSTALLATION OF COMMUNICATIONS	166,678	55,956	175,878	171,650	171,650
54407	INTERNET CONNECTIVITY	0	62,749	195,000	199,000	199,000
54601	RENTAL OF BUILDINGS	9,422,366	9,769,040	5,420,740	5,590,331	1,305,000
54602	MISCELLANEOUS RENTALS	936	1,074	920	920	920
54603	RENTAL OF COMPUTERS	0	1,595	0	0	0
54604	GRADUATION RENTALS	17,213	20,420	0	25,000	25,000
54902	ALARM & FIRE SAFETY SERVICES	442,275	614,868	558,883	595,884	595,884
54903	MOVING & RIGGING	59,307	15,286	15,000	15,000	15,000
55111	TRANSPORTATION	10,085,255	10,711,343	10,294,694	11,702,670	12,053,750
55401	ADVERTISING	32,850	49,792	47,500	47,250	47,250
55501	PRINTING	63,140	66,752	137,810	137,386	137,386
55630	TUITION	16,644,634	17,019,284	16,310,750	14,974,596	14,974,596
55640	TUITION TO EDUCATIONAL SERVICE	157,500	284,318	157,500	157,500	157,500
55802	BOARD TRAINING	0	3,434	21,000	21,000	21,000
56404	SUBSCRIPTIONS & PERIODICALS	123,582	28,290	41,278	51,758	51,758

ACCOUN	TDESCRIPTION	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 BUDGET	2010-2011 PROPOSED	2011-2012 PROJECTED
58101	PROFESSIONAL ORGANIZATIONAL FEES	0	109,674	95,178	98,141	98,141
58102	OTHER FEES	4,641,536	5,369,343	5,028,080	4,753,624	4,352,586
	SUBTOTAL SERVICES	58,725,694	63,381,354	57,531,844	58,499,177	54,163,888
53503	TESTING MATERIALS	41,111	25,423	48,800	17,740	17,740
55502	REBINDING	0	434	0	0	0
56101	EDUCATIONAL SUPPLIES	1,075,952	1,124,634	1,347,317	1,253,618	1,253,618
56105	BOARD EXPENSES	0	0	750	600	600
56112	WEARING APPAREL	47,250	31,386	48,250	48,250	48,250
56113	GRADUATION SUPPLIES	0	4,323	6,859	7,610	7,610
56115	HEALTH SUPPLIES	39,832	38,152	55,016	59,658	59,658
56116	ATHLETIC SUPPLIES	58,641	64,335	59,124	66,120	66,120
56117	AWARD SUPPLIES	0	259	1,000	0	0
56202	GASOLINE	0	47,938	60,000	30,000	30,000
56204	PROPANE	0	1,106	1,300	1,300	1,300
56206	AUTO PARTS	0	0	0	1,800	1,800
56213	GLASS	38,324	22,229	33,000	33,000	33,000
56216 56217	LUMBER/HARDWARE PLUMBING SUPPLIES	66,136	52,627	63,000	116,500	116,500
		7,384	1,014	19,000	19,000	19,000
56219 56401	HOUSEKEEPING SUPPLIES TEXTBOOKS	20,762 364,818	2,395 399,651	2,500 782,321	2,500 339,762	2,500 339,762
56401	LIBRARY BOOKS	110,305	90,003	104,534	115,769	115,769
56402	REFERENCE BOOKS	10,055	16,976	9,728	18,316	18,316
56406	NON-PUBLIC TEXTBOOKS	82,579	77,851	100,000	100,000	100,000
56501	COMPUTER RELATED SUPPLIES	02,079	6,973	35,297	45,175	45,175
57311	TECHNOLOGY SOFTWARE	17,606	160,519	145,710	185,621	185,621
0.0.1	SUBTOTAL SUPPLIES	1,980,755	2,168,228	2,923,506	2,462,339	2,462,339
52102		138,265	154,360	210,000	210,000	210,000
52103	DENTAL INSURANCE	2,529,650	2,655,400	2,602,386	2,932,969	3,079,617
52105		121,906	126,957	126,525	126,525	126,525
52108 52121	TEACHER WELLNESS EMPLOYEE MEDICAL	339,732 27,432,407	338,635	365,000 30,966,317	365,000	365,000
52121	RETIREE MEDICAL	6,570,320	30,267,813 6,764,300	6,495,000	31,198,560 6,858,720	32,290,510 7,098,775
52203	STATE RETIREMENT	17,931,893	16,012,562	15,178,343	16,982,588	17,777,088
52203	CITY RETIREMENT	5,842,537	5,878,245	6,557,570	5,862,468	5,241,633
52301	FICA	13,051,816	12,452,203	12,475,192	13,388,856	13,823,760
52501	UNEMPLOYMENT	1,913,189	1,122,540	962,500	712,500	712,500
52720	WORKERS COMPENSATION	1,237,456	1,425,233	1,300,000	1,500,000	1,500,000
52730	WORKERS COMPENSATION-MEDICAL	361,065	544,173	325,000	325,000	325,000
52902	EMPLOYEE ASSISTANCE PROGRAM	0	16,950	0	0	0
52903	EMPLOYEE TUITION REIMBURSEMENT	375	13,639	17,500	17,500	17,500
52915	UNION BENEFITS & PENSION	2,971,376	3,288,482	3,506,558	3,506,558	3,506,558
55201	LIABILITY INSURANCE	172,294	185,292	200,000	221,100	221,100
58206	CLAIMS	118,257	249,282	200,000	200,000	200,000
	SUBTOTAL SPECIAL ITEMS	80,732,538	81,496,065	81,487,891	84,408,344	86,495,566
57305	EDUCATIONAL EQUIPMENT	80 130	121,595	118,394	170,802	170,802
57305	FURNITURE & FIXTURES	82,132 72,883	52,312	198,281	125,893	125,893
57309	COMPUTER HARDWARE	156,513	176,950	185,702	291,428	291,428
51509	SUBTOTAL EQUIPMENT	<u>311,528</u>	350,856	502,377	588,123	588,123
		511,520	550,050	552,517	550,125	550,125

ACCOUN	TDESCRIPTION	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 BUDGET	2010-2011 PROPOSED	2011-2012 PROJECTED
54402	WATER	223,598	199,898	393,750	355,000	355,000
54403	TELEPHONE	437,983	424,895	460,000	460,000	460,000
54405	SEWER USAGE FEES	297,126	417,716	357,000	470,710	470,710
56201	NATURAL GAS	367,846	1,805,072	1,225,000	1,725,000	1,725,000
56209	FUEL	3,668,498	1,390,407	2,545,100	1,945,100	1,945,100
56215	ELECTRICITY	2,923,207	2,805,921	3,044,983	3,504,983	3,504,983
	SUBTOTAL UTILITIES	7,918,258	7,043,908	8,025,833	8,460,793	8,460,793
	GRAND TOTAL	\$315,205,019	\$320,158,281	\$313,545,652	\$329,436,497	\$332,873,430

DEPARTMENT	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 BUDGET	2010-2011 PROPOSED	2011-2012 PROJECTED
ALAN SHAWN FEINSTEIN AT BROAD STREET	\$2,595,090	\$2,843,742	\$3,103,019	\$3,248,516	\$3,329,729
ALFRED A. LIMA	2,792,702	2,563,493	2,398,751	2,599,253	2,664,234
ALFRED A. LIMA ANNEX	1,685,643	1,654,002	1,881,768	2,099,009	2,151,484
ANTHONY CARNEVALE	6,433,371	6,647,403	6,337,254	6,553,570	6,717,409
ASA MESSER	2,187,678	2,320,545	2,099,260	2,166,361	2,220,520
ASA MESSER ANNEX	903,975	855,771	875,884	922,959	946,033
CARL G. LAURO	6,172,430	6,533,637	6,162,830	6,405,791	6,565,936
CHARLES N. FORTES	3,215,286	3,200,795	3,204,010	3,403,408	3,488,493
CHARLES N. FORTES ANNEX	1,052,067	1,270,715	1,627,454	1,628,539	1,669,252
CHARLOTTE WOODS	2,677,126	2,736,093	2,591,165	2,629,221	2,694,952
EDMUND W. FLYNN	4,010,050	4,143,111	4,212,305	4,501,375	4,613,909
GEORGE J. WEST	4,796,461	5,064,186	4,809,332	5,074,720	5,201,588
HARRY KIZIRIAN	4,640,783	4,351,892	4,124,187	4,217,111	4,322,539
	3,178,176	3,734,437	3,476,580	3,861,375	3,957,909
	1,269,351	1,335,190	1,563,321	1,580,774	1,620,293
LILLIAN FEINSTEIN AT SACKETT STREET	3,447,258	3,709,295	3,606,278	3,653,463	3,744,800
MARTIN LUTHER KING	4,454,589	3,483,412	4,246,361	4,545,397	4,659,032
	3,472,999	3,725,615	3,359,429	3,473,453	3,560,289
	6,184,038	6,562,882	6,291,275	6,808,587	6,978,802
	1,961,476	2,173,974	2,103,020	2,218,097	2,273,549
ROBERT F. KENNEDY ROBERT L. BAILEY IV	3,858,352	3,839,132	3,852,305	3,747,083	3,840,760
SGT. CORNEL YOUNG JR. AT B. JAE CLANTON	4,239,641	3,819,640	3,982,403	4,213,186	4,318,516
VARTAN GREGORIAN AT FOX POINT	2,591,023 2,719,768	2,549,881 2,907,688	2,658,398 3,111,595	2,654,647 3,193,792	2,721,013 3,273,637
VEAZIE STREET	4,751,270	4,941,686	4,810,595	4,921,016	5,044,041
WEBSTER AVENUE	2,636,775	2,554,851	2,634,302	2,833,205	2,904,035
WEBSTER AVENUE WEST BROADWAY	3,655,403	3,619,275	3,603,609	3,500,593	3,588,108
WILLIAM D'ABATE	2,972,829	2,822,271	2,947,479	3,030,918	3,106,691
WINDMILL STREET	3,778,309	3,565,818	3,416,486	3,606,442	3,696,603
	0,110,000	0,000,010	0,410,400	0,000,112	0,000,000
SUBTOTAL ELEMENTARY	98,333,919	99,530,432	99,090,655	103,291,861	105,874,158
CHRISTOPHER AND LOLA DELSESTO	4,150,735	3,473,191	4,323,561	4,171,374	4,275,658
ESEK HOPKINS	4,724,923	4,570,989	4,397,121	4,800,451	4,920,462
GILBERT STUART	7,536,719	6,538,870	6,160,840	7,326,139	7,509,292
NATHAN BISHOP	54,508	77,351	1,362,830	3,204,939	3,285,062
NATHANAEL GREENE	7,397,874	7,641,096	7,817,023	8,393,116	8,602,944
OLIVER H. PERRY	6,897,304	7,025,587	6,232,821	5,931,828	6,080,124
ROGER WILLIAMS	7,423,492	7,258,949	6,581,253	7,582,369	7,771,928
SAMUEL W. BRIDGHAM	6,340,463	6,217,967	6,288,197	6,763,328	6,932,411
SUBTOTAL MIDDLE SCHOOLS	44,526,018	42,804,000	43,163,646	48,173,544	49,377,883
CHRISTOPHER AND LOLA DELSESTO	176	1,195,826	0	0	0
CENTRAL	11,672,881	11,875,119	10,762,061	11,266,816	11,548,486
CLASSICAL	8,125,941	8,278,831	8,549,159	8,921,671	9,144,713
E-CUBED	3,606,764	3,609,750	3,766,706	4010269	4,110,526
EDUCARE	166,066	184,092	321,603	316,066	323,968
FEINSTEIN	4,427,178	4,545,285	4,634,046	4,705,988	4,823,638
HAROLD BIRCH VOCATIONAL	2,779,651	3,025,368	2,899,624	2,908,469	2,981,181
HEALTH SCIENCE & TECHNOLOGY ACADEMY	3,840,063	4,237,833	3,797,030	3,665,047	3,756,673
HOPE ADMINISTRATION	827,505	0	0		0
HOPE ARTS	4,101,289	4,478,612	6,614,314	6,801,168	6,971,197

DEPARTMENT	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 BUDGET	2010-2011 PROPOSED	2011-2012 PROJECTED
HOPE INFORMATION TECH	4,266,796	4,249,024	6,423,377	5,941,302	6,089,835
HOPE LEADERSHIP	4,053,135	4,199,096	0	0	0
JORGE ALVAREZ	5,306,298	5,053,415	5,244,562	5,765,041	5,909,167
MOUNT PLEASANT	11,999,979	12,230,677	11,896,103	12,297,030	12,604,456
NINTH GRADE ACADEMY	1,335,244	1,133,856	0	0	0
PCTA	741,632	2,046,741	3,252,231	5,780,049	5,924,550
PROVIDENCE ACADEMY FOR INTER. STUDIES	3,361,173	3,410,839	3,623,205	3,765,787	3,859,932
SUBTOTAL HIGH SCHOOLS	70,611,771	73,754,364	71,784,021	76,144,703	78,048,321
BEACON CHARTER SCHOOL	6,724	3,990	12,330	7,080	7,080
COMPASS SCHOOL	3,856	0	2,055	2,360	2,360
CUFFEY CHARTER SCHOOL	872,994	876,303	904,200	1,019,520	1,019,520
HIGHLANDER CHARTER SCHOOL	350,094	386,781	398,670	394,120	394,120
INTERNATIONAL CHARTER SCHOOL	166,830	179,550	180,840	198,240	198,240
LEARNING COMMUNITY CHARTER SCHOOL	126,492	142,144	150,015	148,680	148,680
NEW ENGLAND LABORERS	9,470	8,492	16,440	16,520	16,520
TEXTRON CHARTER SCHOOL	810,074	219,793	624,416	519,200	519,200
TIMES ² CHARTER SCHOOL	929,274	1,344,454	1,391,507	1,519,840	1,519,840
SUBTOTAL CHARTER SCHOOLS	3,275,808	3,161,507	3,680,473	3,825,560	3,825,560
SCHOOL BOARD	413,847	461,502	532,159	384,386	384,386
SUPERINTENDENT	561,365	714,426	700,449	706,323	709,855
COMMUNICATIONS	254,924	315,064	325,520	313,792	315,361
SUBTOTAL EXECUTIVE	1,230,136	1,490,992	1,558,128	1,404,501	1,409,602
CHIEF ACADEMIC OFFICER	36,448	104,645	57,484	112,173	114,977
DEPUTY SUPERINTENDENT	0	0	0		0
STAFF DEVELOPMENT & PUBLIC ENGAGEMENT	83	76,507	92,455	285,355	292,489
SPECIAL EDUCATION ADMINISTRATION	22,458,861	22,289,415	22,190,052	20,760,170	21,279,174
504 COMPLIANCE	1,163	369	4,500	4,500	4,613
ADULT AND CONTINUING EDUCATION	66,808	57,990	65,599	102,353	104,912
ADVANCED ACADEMIC SERVICES	44,712	154,770	97,497	85,362	87,496
CAREER VOCATIONAL	12,600	0	0		0
ELEMENTARY EDUCATION	185,434	134,373	120,750	123,298	126,380
PLANNING & PROFESSIONAL DEVELOPMENT	0	0	0		0
DROP OUT PREVENTION	218,577	213,312	206,423	207,146	212,325
ENGLISH	0	0	130,538	145,627	149,268
FINE ARTS	36,664	13,471	74,447	91,585	93,875
GUIDANCE & SOCIAL SERVICES	0	14,949	22,944	22,607	23,172
HEALTH OFFICE	833,969	888,982	765,954	857,677	879,119
HEALTH AND PHYSICAL EDUCATION	123,853	120,868	115,448	118,775	121,744
HIGH SCHOOL REFORM	183,141	200,452	447,726	349,068	357,795
HOME INSTRUCTION	67,269	89,904	118,033	118,033	120,984
LANGUAGE AND CULTURE	161,758	134,884	144,325	141,901	145,449
LITERACY	7,087	137,415	58,599	25,577	26,216
MATHEMATICS	19,595	14,427	141,436	143,732	147,325
MIDDLE LEVEL EDUCATION	1,314,461	1,316,425	1,816,000	1,506,501	1,544,164
RESEARCH & ASSESSMENT	8,233	13,569	14,200	25,470	26,107
SCIENCE	0,200	15,505	14,200	23,470	20,107
SOCIAL STUDIES	0,200	15,756	49,140	169,131	173,359

DEPARTMENT	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 BUDGET	2010-2011 PROPOSED	2011-2012 PROJECTED
SUMMER SCHOOL	83,889	9,158	86,445	203,127	208,205
SUBTOTAL TEACHING AND LEARNING	25,864,605	26,001,686	26,822,595	25,600,768	26,240,787
CHIEF OPERATIONS OFFICER EEO OFFICE	258,241 144,347	82,042 137,207	231,783 130,181	214,593 131,992	219,958 135,292
HUMAN RESOURCES PLANT MAINTENANCE	1,896,971 139,551	1,913,505 0	1,892,169 0	1,839,688 0	1,885,680 0
PLANT OPERATIONS SCHOOL OPERATIONS & STUDENT SUPPORT	16,594,359 195,558	18,934,249 215,509	18,311,712 211,065	19,330,006 211,250	19,813,256 216,531
SPORTS COMPLEX STUDENT AFFAIRS OFFICE	0 1,583,001	0 1,551,983	103,385 1,641,680	10,000 1,585,901	10,250 1,625,549
STUDENT REGISTRATION CENTER TRANSPORTATION	1,310,856 15,467,588	1,368,200 16,533,705	1,459,993 15,647,181	1,468,426 16,891,527	1,505,137 17,398,273
VARSITY ATHLETICS (ADMINISTRATION)	10,830	38,600	49,350	47,750	48,944
SUBTOTAL OPERATIONS	37,601,302	40,775,000	39,678,499	41,731,133	42,858,869
PUBLIC ENGAGEMENT	80	0	0	0	0
SUBTOTAL PUBLIC ENGAGEMENT	80	0	0	0	0
FINANCE AND OPERATIONS BUDGET OFFICE	280,850 273,286	285,653 230,342	371,022 287,949	351,810 305,358	360,605 312,992
CENTRAL SUPPLY	610,050	587,406	513,248	460,270	471,777
CONLEY STADIUM CONTROLLERS	45,385 1,912,688	37,960 2,035,948	50,000 2,035,407	52,500 2,041,796	53,813 2,092,841
CROSSING GUARDS	3,936,610	3,301,444	4,270,108	2,663,169	2,729,748
DATA PROCESSING	737,886	805,553	821,310	765,810	784,955
EDUCATIONAL TECHNOLOGY	180,312	124,243	393,178	390,650	400,416
FOOD SERVICE ADMINISTRATION GENERAL ADMINISTRATION	129,483	220	0	0	0
GENERAL ADMINISTRATION GRANT OVERSIGHT	10,083,188 47,556	12,381,014 67,378	7,495,784 61,908	7,349,345 63,380	2,760,451 64,965
INFORMATION SERVICES	775,776	1,424,168	1,512,887	1,537,734	1,576,177
MEDICAID & FEDERAL REIMBURSEMENT	161,533	290,001	267,548	315,825	323,721
NON-PUBLIC ¹	97,069	251,086	543,553	767,572	786,761
PURCHASING	459,441	439,698	542,196	482,354	494,413
UTILITIES ²	3,399,842	424,985	8,025,833	8,460,793	8,672,313
SUBTOTAL FINANCE AND OPERATIONS	23,130,955	22,687,099	27,191,931	26,008,366	21,885,947
AIDE SUBSTITUTES	84,878	0	250,000	291,564	291,564
BUS MONITOR SUBSTITUTES	78,767	0	60,000	149,814	149,814
CLERK SUBSTITUTES ³	148,149	0	206,000	206,000	206,000
EMPLOYEE BENEFITS	10,278,176	9,953,201	8,850,000	9,413,720	9,554,926
SUBTOTAL	10,589,970	9,953,201	9,366,000	10,061,098	10,202,304
ENROLLMENT SHIFTS ³	40,455	0	225,000	150,000	150,000
SUBTOTAL	40,455	0	225,000	150,000	150,000

DEPARTMENT	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 BUDGET	2010-2011 PROPOSED	2011-2012 PROJECTED
SALARY ADJUSTMENT	0	0	(9,015,296)	(6,955,037)	(7,000,000)
SUBTOTAL	0	0	(9,015,296)	(6,955,037)	(7,000,000)
GRAND TOTAL	\$315,205,019	\$320,158,281	\$313,545,652	\$329,436,497	\$332,873,430

¹ 2008-2009 budget includes staff that services non-public schools

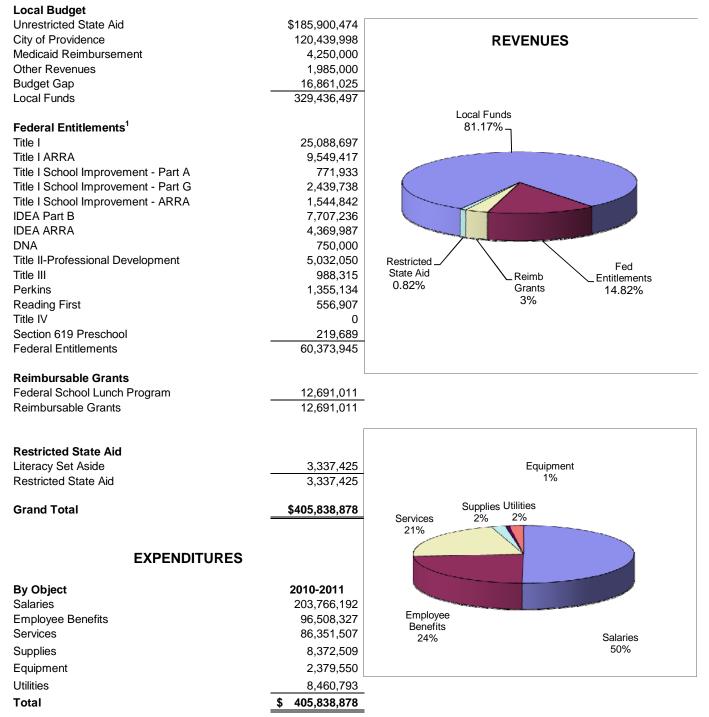
²2007-2008 most of the utilities were expensed to buildings

³ 2008-2009 expensesed at the requesting departments

Total Spending Plan

Providence School Department 2010-2011 Proposed Budget

REVENUES



¹ 2010-2011 are estimates, final financials have not been determined

Providence School Department 2010-2011 Proposed Budget

Expenditures by Major Account Group

	LOCAL BUDGET	FEDERAL ENTITLEMENTS ¹	REIMBURSABLE GRANTS	RESTRICTED STATE AID	TOTAL
Salaries	\$175,017,721	\$26,075,592	\$500,000	\$2,172,879	\$203,766,192
Employee Benefits	84,408,344	11,136,417	57,000	906,566	96,508,327
Services	58,499,177	15,547,219	12,115,211	189,900	86,351,507
Supplies	2,462,339	5,841,290	800	68,080	8,372,509
Equipment	588,123	1,773,427	18,000	0	2,379,550
Utilities	8,460,793	0	0	0	8,460,793
TOTAL	\$329,436,497	\$60,373,945	\$12,691,011	\$3,337,425	\$405,838,878

¹ 2010-2011 are estimates, final financials have not been determined

Providence School Department 2010-2011 Proposed Budget Revenues from All Sources 2-Year Comparison

	FY 2010	FY 2011	INCREASE/ DECREASE	% CHANGE
Local Budget	FT 2010		DEGREASE	% CHANGE
Unrestricted State Aid	\$185,900,474	\$185,900,474	\$0	0.00%
City of Providence	120,275,178	120,439,998	پو 164,820	0.00%
Medicaid Reimbursement	4,250,000	4,250,000	04,020	0.00%
Other Revenues	3,120,000	1,985,000	(1,135,000)	-36.38%
Budget Gap	3,120,000	16,861,025	16,861,025	-30.30 /0
Subtotal Local Funds	313,545,652	329,436,497	15,890,845	5.07%
Subiolal Local Fullus	313,040,002	329,430,497	15,690,645	5.07%
Federal Entitlements ¹				
Title I	25,088,697	25,088,697	-	0.00%
Title I ARRA	9,549,417	9,549,417	-	0.00%
Title I School Improvement-Part A	1,485,083	771,933	(713,150)	-48.02%
Title I School Improvement-Part G	414,495	2,439,738	2,025,243	488.61%
Title I School Improvement-ARRA	0	1,544,842	1,544,842	100.00%
DNA	1,000,000	750,000	(250,000)	-25.00%
IDEA Part B	7,707,236	7,707,236	0	0.00%
IDEA ARRA	4,369,987	4,369,987	0	0.00%
Title II-Professional Development	5,032,050	5,032,050	0	0.00%
Title III	988,315	988,315	0	0.00%
Perkins	1,355,134	1,355,134	0	0.00%
Reading First	880,419	556,907	(323,512)	-36.75%
Title IV	393,332	0	(393,332)	-100.00%
Section 619 Preschool	219,689	219,689	0	0.00%
Subtotal Federal Entitlements	58,483,853	60,373,945	1,890,092	3.23%
Reimbursable Grants				
Federal School Lunch Program	12,691,011	12,691,011	0	0.00%
Subtotal Reimbursable Grants	12,691,011	12,691,011	0	0.00%
Other				
Wallace-Reader's Digest Funds	736,702	0	(736,702)	-100.00%
Subtotal Other	736,702	0	(736,702)	-100.00%
Restricted State Aid				
Literacy Set Aside	3,365,702	3,337,425	(28,277)	-0.84%
Subtotal Restricted State Aid	3,365,702	3,337,425	(28,277)	-0.84%
Grand Total	\$388,822,920	\$405,838,878	\$17,015,958	4.38%

¹ 2010-2011 are estimates, final financials have not been determined

Providence School Department 2010-2011 Proposed Budget Revenues from All Sources

	FY 2008 FY 2 ACTUAL ACTU		FY 2010 BUDGET	FY 2011 PROPOSED	FY 2012 PROJECTED
Local Budget					
Unrestricted State Aid	\$189,707,413	\$184,814,211	\$185,900,474	\$185,900,474	\$185,900,474
City of Providence	119,113,550	129,175,911	120,275,178	120,439,998	116,154,667
Medicaid Reimbursement	3,527,583	3,697,785	4,250,000	4,250,000	4,250,000
Other Revenues	2,856,473	2,470,374	3,120,000	1,985,000	1,985,000
Budget Gap	0	0	0	16,861,025	24,583,289
Subtotal Local Funds	315,205,019	320,158,281	313,545,652	329,436,497	332,873,430
Federal Entitlements					
Title I	21,164,604	23,712,187	25,088,697	25,088,697	25,088,697
Title I ARRA	0	0	9,549,417	9,549,417	0
Title I School Improvement- Part A	435,318	713,694	1,485,083	771,933	0
Title I School Improvement- Part G	0	221,594	414,495	2,439,738	2,439,738
Title I School Improvement ARRA	0	0	0	1,544,842	0
DNA	572,517	1,064,149	1,000,000	750,000	750,000
IDEA Part B	6,086,843	6,434,771	7,707,236	7,707,236	707,236
IDEA ARRA	0	10,208,822	4,369,987	4,369,987	0
Title II-Professional Development	3,756,824	4,700,125	5,032,050	5,032,050	5,032,050
Title III	919,968	659,175	988,315	988,315	988,315
Perkins	813,881	827,355	1,355,134	1,355,134	1,355,134
Reading First	1,318,942	102,628	880,419	556,907	0
Title IV	424,978	394,700	393,332	0	0
Title V	158,112	0	0	0	0
Section 619 Preschool	211,819	192,659	219,689	219,689	219,689
Subtotal Federal Entitlements	35,863,806	49,231,859	58,483,854	60,373,945	36,580,859
Reimbursable Grants					
Federal School Lunch Program	11,795,035	12,040,038	12,691,011	12,691,011	12,691,011
Subtotal Reimbursable Grants	11,795,035	12,040,038	12,691,011	12,691,011	12,691,011
Other					
Wallace-Reader's Digest Funds	784,397	463,298	736,702	0	0
Subtotal Other	784,397	463,298	736,702	0	0
Restricted State Aid					
Literacy Set Aside	5,761,564	4,053,584	3,365,702	3,337,425	3,337,425
Professional Development	1,046,311	0	0	0	0
Subtotal Restricted State Aid	6,807,875	4,053,584	3,365,702	3,337,425	3,337,425
Grand Total	\$370,456,132	\$385,947,060	\$388,822,921	\$405,838,878	\$385,482,725

ELEMENTARY SCHOOLS PERSONNEL LOCAL NON-LOCAL TOTAL NON-LOCAL TOTAL CHANCE Alan Shawn Feinstein at Broad Street Administrators 1.00 1.00 1.00 1.00 1.00 0.00				FY 2009-2010			<u>FY 2010-2011</u>		
Teachers 27.95 1.50 29.45 28.10 1.50 29.60 0.05 Others 2.00 0.05 Alfred Lima Administrators 1.00 1.00 1.00 1.00 1.00 0.00	ELEMENTARY SCHOOLS	PERSONNEL	LOCAL	NON-LOCAL	TOTAL	LOCAL	NON-LOCAL	TOTAL	CHANGE
Teachers 27.95 1.50 28.45 28.10 1.50 28.60 0.050 Others 2.00 4.00 0.05 Alfred Lima Administrators 1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 <td< th=""><th>Alan Shawn Feinstein at Broad Street</th><th>Administrators</th><th>1.00</th><th></th><th>1.00</th><th>1.00</th><th></th><th>1.00</th><th>0.00</th></td<>	Alan Shawn Feinstein at Broad Street	Administrators	1.00		1.00	1.00		1.00	0.00
Teacher Assistants 3.00 5.50 8.50 2.00 6.00 8.00 0050 Alred Lina Administrators 2.00 0.00 0.00 0.00 0.00 1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00 1.00 0.00		Teachers					1.50		
Others 4.00 4.00 2.00 0.00 1.00 0.00 <									
Clerks 2.00 2.00 2.00 2.20 2.20 0.20 Afred Lina Administrators 33.95 11.00 44.95 33.50 11.60 45.00 0.00 Afred Lina Administrators 2.15 0.50 22.05 1.00 1.00 2.00 3.00 1.00 0.00 Clerks 2.00 2.00 2.00 1.00 2.00 3.00 1.00 0.00 Afred Lina Annex Administrators 2.00 2.40 2.40 2.40 2.10 2.00 0.20 3.00 1.00 Afred Lina Annex Administrators 0.50									
Alfred Lima Administrators Teachers 1.00 22.15 1.00 0.00 1.00 22.65 1.00 22.55 1.00 20.00 1.00 1.00 20.00 1.00 1.00 1.00 1.00 1.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 <th></th> <th></th> <th>2.00</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>			2.00						
Teachers Teacher Assistants 22.15 0.50 22.65 21.20 1.40 22.00 1.00 2.00 3.00 1.00 Others 2.00 2.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.10 0.00 1.00 2.10 0.00 1.00 0.00 1.00 0.00 1.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 0.00 2.00 4.20 0.70 0.00 1.00 0.00 1.00 0.00 2.00 4.20 0.70 0.00 1.00 1.00 0.00 2.00 2.00 4.20 0.70 0.20 2.00 2.00		Total	33.95	11.00	44.95	33.50	11.50	45.00	0.05
Teachers Teacher Assistants 22.15 0.50 22.65 21.20 1.40 22.00 1.00 2.00 3.00 1.00 Others 2.00 2.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.00 3.00 1.00 2.10 0.00 1.00 2.10 0.00 1.00 0.00 1.00 0.00 1.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 0.00 2.00 4.20 0.70 0.00 1.00 0.00 1.00 0.00 2.00 4.20 0.70 0.00 1.00 1.00 0.00 2.00 2.00 4.20 0.70 0.20 2.00 2.00	Alfred Lima	Administrators	1.00		1.00	1.00		1.00	0.00
Teacher Assistants Others 2.00 2.00 1.00 2.00 3.00 1.00 Others 2.40 2.40 2.40 2.10 2.00 3.00 1.00 Total 25.55 7.00 32.55 26.90 5.40 32.30 (0.25) Alfred Lima Annex Administrators Teacher Assistants 0.50 0.50 0.50 0.50 0.50 0.50 0.50 3.50 2.60 3.60 2.56 Alfred Lima Annex Administrators Teacher Assistants 0.50 0.50 0.50 0.50 0.50 0.50 0.50 0.50 0.50 3.50 2.60 1.84 4.55 Teacher Assistants 7.00 7.00 7.00 1.00 1.00 1.00 1.00 1.00 0.00 2.56 11.01 1.01 1.01 1.00 0.00 1.00 0.00 2.50 11.01 1.00 0.00 1.00 0.00 1.00 0.00 2.00 2.00 2.00 2.00 2.00							1.40		
Others Clerks 2.40 4.50 4.60 2.00 3.60 0.90) Alfred Lima Annex Administrators Teacher Assistants 0.50									
Clerks 2.40 2.40 2.10 2.10 0.30) Alfred Lima Annex Administrators 0.50 0.55 1.50 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>									
Alfred Lima Annex Administrators Teachers 0.50 (13.90) 0.50 (13.90) 0.50 (13.90) 0.50 (13.90) 0.50 (120) 0.50 (1			2.40				2.00		
Teachers 13.30 13.90 15.95 2.50 18.45 4.55 Teacher Assistants 7.00 7.00 7.00 6.00 4.50 10.50 3.50 Others 1.20 1.20 1.10 1.10 (0.10) Anthony Carnevale Administrators 1.00 1.00 1.00 1.00 1.00 0.00 Teachers 41.50 2.00 43.50 42.20 2.00 44.20 0.70 Teachers 41.50 2.00 43.50 42.20 2.00 44.20 0.70 Teachers 1.00 1.00 1.00 1.00 1.00 1.00 0.00 Teachers 1.00 3.00 4.50 42.20 2.00 44.20 0.70 Clerks 2.00 2.00 4.00 3.00 8.90 4.90 0.20 2.20 2.20 2.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20		Total	25.55	7.00	32.55	26.90	5.40	32.30	(0.25)
Teachers 13.90 13.90 15.95 2.50 18.45 4.55 Teacher Assistants 7.00 7.00 7.00 6.00 4.50 10.50 3.50 Others 1.20 1.20 1.10 1.10 (0.10) Total 23.10 3.00 26.10 25.55 11.00 3.655 10.45 Anthony Carnevale Administrators 1.00 1.00 1.00 1.00 1.00 0.00 Teachers 41.50 2.00 43.50 42.20 2.00 44.20 0.70 Teacher Assistants 33.00 8.50 41.50 2.00 43.50 42.20 2.00 44.20 0.70 Others 2.00 2.00 4.00 0.70 2.20 2.20 2.20 0.20 4.30 0.70 Asa Messer Administrators 0.80 0.80 0.80 0.80 0.80 0.80 0.20 1.50 3.50 (4.50) 0.75 2.50 20.05 </td <th>Alfred Lima Annex</th> <th>Administrators</th> <td>0.50</td> <td></td> <td>0.50</td> <td>0.50</td> <td></td> <td>0.50</td> <td>0.00</td>	Alfred Lima Annex	Administrators	0.50		0.50	0.50		0.50	0.00
Teacher Assistants 7.00 Others 7.00 0.50 7.00 3.00 7.00 3.00 6.00 4.00 4.50 0.00 10.50 0.00 3.250 0.00 Total 23.10 3.00 26.10 25.55 11.00 1.00 1.00 1.00 1.00 1.00 0.00 Anthony Camevale Administrators 1.00 1.00 1.00 1.00 1.00 0.00 Teachers 1.00 1.00 1.00 4.50 22.00 44.20 0.70 Teachers 1.00 1.00 1.00 1.00 1.00 0.00 Teachers 2.00 2.00 43.50 42.20 2.00 44.50 Clerks 2.00 2.00 2.00 5.90 3.00 8.50 41.50 2.00 2.20 0.20 0.20 Asa Messer Administrators 0.80 0.80 0.80 0.80 0.00 1.00 0.00 1.00 0.00 1.50 0.10 Asa Messer Administrators 0.20							2 50		
Others Clerks 0.50 1.20 3.00 1.20 3.50 1.20 2.00 1.10 4.00 1.10 6.00 1.10 2.50 1.00 Anthony Carnevale Administrators Teacher Assistants 1.00 1.00 1.00 1.00 1.00 0.00 Anthony Carnevale Administrators Teacher Assistants 1.00 1.00 1.00 1.00 0.00 Clerks 2.00 43.50 42.20 2.00 44.20 0.70 Teacher Assistants 33.00 8.50 41.50 29.00 65.90 35.90 4.00 4.00 0.00 Clerks 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00									
Clerks 1.20 1.20 1.10 (0.10) Total 23.10 3.00 26.10 25.55 11.00 36.55 10.45 Anthony Carnevale Administrators Teachers 1.00 1.00 1.00 1.00 0.00 Teachers 41.50 2.00 43.50 42.20 2.00 44.20 0.70 Teacher Assistants 33.00 8.50 41.50 29.00 6.50 35.50 (6.00) Others 1.00 3.00 8.50 41.50 29.00 6.50 35.50 (6.00) Others 2.00 2.00 2.00 2.20 2.20 0.20 Clerks 1.00 3.50 92.00 80.30 11.50 91.80 (0.20) Asa Messer Administrators 0.80 0.80 0.80 2.00 1.50 3.50 (4.50) Others 1.40 1.40 1.40 1.50 1.50 0.10 Clerks 1.40 1.40 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>									
Anthony Carnevale Administrators Teachers 1.00 41.50 1.00 2.00 1.00 43.50 1.00 42.20 1.00 2.00 1.00 6.50 0.00 35.50 0.00 6.50 Others 1.00 30.0 8.50 41.50 29.00 6.50 35.50 (6.00) Others 2.00 2.00 2.00 2.20 2.20 2.20 0.20 Total 78.50 13.50 92.00 80.30 11.50 91.80 (0.20) Asa Messer Administrators Teacher Assistants 0.80 0.80 0.80 0.80 0.80 0.00 Iters 1.40 1.40 1.50 1.50 2.50 20.05 (0.75) Asa Messer Annex Administrators Teachers 0.20 1.00 1.00 1.50 1.50 0.10 Asa Messer Annex Administrators Teacher Assistants 0.20 0.20 0.20 0.20 0.20 0.20 0.00 Asa Messer Annex Administrators Teacher Assistants 0.20 0.20 0.20 0.20 <				0.00			4.00		
Teachers 41.50 2.00 43.50 42.20 2.00 44.20 0.70 Teacher Assistants 33.00 8.50 41.50 29.00 6.50 35.50 (6.00) Others 2.00 2.00 40.00 5.90 3.00 8.90 4.90 Clerks 2.00 2.00 2.00 80.30 11.50 91.80 (0.20) Asa Messer Administrators 0.80 0.80 0.80 0.80 0.80 0.80 0.00 Teacher Assistants 0.80 0.80 0.80 0.80 2.00 1.50 35.0 (0.20) Asa Messer Administrators 0.80 0.80 0.80 2.00 1.50 35.0 (0.20) Asa Messer Annex Administrators 0.20 2.00 1.40 1.40 1.50 1.50 0.10 Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.20 0.00 Asa Messer Annex Administrators 0.20 0.20 0.20 0.00 1.50 0.10		Total	23.10	3.00	26.10	25.55	11.00	36.55	10.45
Teachers 41.50 2.00 43.50 42.20 2.00 44.20 0.70 Teacher Assistants 33.00 8.50 41.50 29.00 6.50 35.50 (6.00) Others 2.00 2.00 40.00 5.90 3.00 8.90 4.90 Clerks 2.00 2.00 2.00 80.30 11.50 91.80 (0.20) Asa Messer Administrators 0.80 0.80 0.80 0.80 0.80 0.80 0.00 Teacher Assistants 0.80 0.80 0.80 0.80 2.00 1.50 35.0 (0.20) Asa Messer Administrators 0.80 0.80 0.80 2.00 1.50 35.0 (0.20) Asa Messer Annex Administrators 0.20 2.00 1.40 1.40 1.50 1.50 0.10 Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.20 0.00 Asa Messer Annex Administrators 0.20 0.20 0.20 0.00 1.50 0.10	Anthony Carnevale	Administrators	1.00		1.00	1.00		1.00	0.00
Teacher Assistants 33.00 8.50 41.50 29.00 6.50 35.50 (6.00) Others 1.00 3.00 4.00 5.90 3.00 8.90 4.90 Clerks 2.00 2.00 2.00 2.20 2.20 0.20 Administrators 78.50 13.50 92.00 80.30 11.50 91.80 (0.20) Asa Messer Administrators 0.80 0.80 0.80 0.80 0.80 0.00 Teachers Teachers 17.30 3.50 20.00 1.50 3.50 (4.50) Others 2.00 2.00 2.00 0.10 2.00 2.10 0.10 Clerks 1.40 1.40 1.40 1.50 3.50 (4.50) Others 22.50 10.50 33.00 21.95 6.00 27.95 (5.05) Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.20 0.00 Teachers </td <th>,</th> <th>Teachers</th> <td></td> <td></td> <td></td> <td></td> <td>2.00</td> <td></td> <td></td>	,	Teachers					2.00		
Others Clerks 1.00 2.00 3.00 2.00 4.00 2.00 5.90 2.20 3.00 2.20 8.90 2.20 4.90 2.20 Asa Messer Total 78.50 13.50 92.00 80.30 11.50 91.80 (0.20) Asa Messer Administrators Teacher Assistants Others 0.80 0.80 0.80 0.80 0.80 0.80 0.00 Teacher Assistants 0.80 5.00 8.00 2.00 1.50 20.05 (0.75) Teacher Assistants 0.80 5.00 8.00 2.00 1.50 2.00 (4.50) Ata Messer Annex Administrators Teacher Assistants 0.20 2.00 0.10 2.00 2.10 0.10 Asa Messer Annex Administrators Teacher Assistants 0.20 0.20 0.20 0.20 0.20 0.20 0.00 1.50 5.05 Asa Messer Annex Administrators Teacher Assistants 0.20 0.20 0.20 0.20 0.20 0.20 0.00 8.10 0.45 Teachers Teac		Teacher Assistants							
Clerks 2.00 2.00 2.20 2.20 0.20 Total 78.50 13.50 92.00 80.30 11.50 91.80 (0.20) Asa Messer Administrators Teachers 0.80 0.80 0.80 0.80 0.80 0.80 0.00 Asa Messer Administrators 0.80 0.80 0.80 0.80 0.80 0.80 0.80 0.00 Asa Messer Administrators 0.80 0.80 20.80 17.55 2.50 20.05 (0.75) Teachers Teacher Assistants 3.00 5.00 8.00 2.00 1.50 3.50 (4.50) Others 0.100 1.40 1.40 1.50 1.50 0.10 Asa Messer Annex Administrators 0.20									
Asa Messer Administrators Teachers Administrators Teachers 0.80 17.30 0.80 3.50 0.80 2.00 0.80 17.55 0.80 2.00 0.00 1.50 0.00 2.00 0.00 1.50 0.00 3.50 0.80 (0.75) Teacher Assistants Others 3.00 5.00 8.00 2.00 1.50 3.50 (4.50) Others 1.40 1.40 1.40 1.50 0.10 0.10 Total 22.50 10.50 33.00 21.95 6.00 27.95 (5.05) Asa Messer Annex Administrators Teachers 0.20 0.20 0.20 0.20 0.20 0.20 0.00 Asa Messer Annex Administrators Teachers 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.00 Asa Messer Annex Administrators Teachers 7.65 7.65 8.10 0.00 8.10 0.45 Teachers 7.65 7.65 8.10 0.00 3.00 3.00 3.00 Others 1.00 1.00 0.00 1.00 0.00 0.00 0.00 </td <th></th> <th>Clerks</th> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		Clerks							
Teachers 17.30 3.50 20.80 17.55 2.50 20.05 (0.75) Teacher Assistants 3.00 5.00 8.00 2.00 1.50 3.50 (4.50) Others 2.00 2.00 0.10 2.00 2.10 0.10 Clerks 1.40 1.40 1.40 1.50 1.50 0.10 Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.20 0.00 Teachers 7.65 7.65 8.10 0.00 8.10 0.45 Teachers 7.65 7.65 8.10 0.00 8.10 0.45 Teacher Assistants 0.00 0.00 3.00 3.00 3.00 3.00 Others 1.00 1.00 0.00 1.00 1.00 0.00 3.00 3.00		Total	78.50	13.50	92.00	80.30	11.50	91.80	(0.20)
Teachers 17.30 3.50 20.80 17.55 2.50 20.05 (0.75) Teacher Assistants 3.00 5.00 8.00 2.00 1.50 3.50 (4.50) Others 2.00 2.00 0.10 2.00 2.10 0.10 Clerks 1.40 1.40 1.40 1.50 1.50 0.10 Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.20 0.00 Teachers 7.65 7.65 8.10 0.00 8.10 0.45 Teachers 7.65 7.65 8.10 0.00 8.10 0.45 Teacher Assistants 0.00 0.00 3.00 3.00 3.00 3.00 Others 1.00 1.00 0.00 1.00 1.00 0.00 3.00 3.00	Asa Messer	Administrators	0.80		0.80	0.80		0.80	0.00
Teacher Assistants 3.00 5.00 8.00 2.00 1.50 3.50 (4.50) Others 2.00 2.00 2.00 0.10 2.00 2.10 0.10 Clerks 1.40 1.40 1.40 1.50 1.50 0.10 Total 22.50 10.50 33.00 21.95 6.00 27.95 (5.05) Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.20 0.00 Teachers 7.65 7.65 8.10 0.00 8.10 0.45 Teachers 7.65 7.65 8.10 0.00 3.00 3.00 Others 1.00 1.00 0.00 3.00 3.00 3.00		Teachers	17.30	3.50	20.80	17.55	2.50	20.05	(0.75)
Others 2.00 2.00 0.10 2.00 2.10 0.10 Clerks 1.40 1.40 1.40 1.50 0.10 Total 22.50 10.50 33.00 21.95 6.00 27.95 (5.05) Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.20 0.00 Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.00 Administrators 0.20		Teacher Assistants							
Total 22.50 10.50 33.00 21.95 6.00 27.95 (5.05) Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.00 Teachers 7.65 7.65 8.10 0.00 8.10 0.45 Teacher Assistants 0.00 0.00 3.00 3.00 3.00 Others 1.00 1.00 0.00 1.00 1.00 0.00		Others			2.00			2.10	
Asa Messer Annex Administrators 0.20 0.20 0.20 0.20 0.00 0.00 Teachers 7.65 7.65 8.10 0.00 8.10 0.45 Teacher Assistants 0.00 0.00 3.00 3.00 3.00 3.00 Others 1.00 1.00 0.00 1.00 1.00 0.00 0.00		Clerks	1.40		1.40	1.50		1.50	0.10
Teachers7.657.658.100.008.100.45Teacher Assistants0.000.003.003.003.00Others1.001.000.001.001.000.00		Total	22.50	10.50	33.00	21.95	6.00	27.95	(5.05)
Teachers7.657.658.100.008.100.45Teacher Assistants0.000.003.003.003.00Others1.001.000.001.001.000.00	Asa Messer Annex	Administrators	0.20		0.20	0.20		0.20	0.00
Teacher Assistants0.000.003.003.003.00Others1.001.000.001.001.000.00		Teachers					0.00		0.45
Others 1.00 1.00 0.00 1.00 1.00 0.00		Teacher Assistants			0.00			3.00	3.00
				1.00					
		Clerks	1.00						

	Total	8.85	1.00	9.85	9.30	4.00	13.30	3.45
Carl G. Lauro	Administrators	2.00		2.00	2.00		2.00	0.00
	Teachers	51.50	4.00	55.50	51.80	5.00	56.80	1.30
	Teacher Assistants	12.00	11.00	23.00	9.00	12.50	21.50	(1.50)
	Others	12.00	6.00	6.00	0.80	6.00	6.80	0.80
		3 20	0.00			0.00		
	Clerks	3.20		3.20	3.20		3.20	0.00
	Total	68.70	21.00	89.70	66.80	23.50	90.30	0.60
Charles N. Fortes	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	27.20	2.00	29.20	27.30	4.00	31.30	2.10
	Teacher Assistants	4.00	3.00	7.00	6.00	4.00	10.00	3.00
	Others	0.20	2.00	2.20	0.80	2.00	2.80	0.60
	Clerks	2.40		2.40	2.10		2.10	(0.30)
				2.10	2.10			(0.00)
	Total	34.80	7.00	41.80	37.20	10.00	47.20	5.40
Charles Fortes Annex	Administrators	0.50		0.50	0.50		0.50	0.00
	Teachers	11.90		11.90	11.50	0.00	11.50	(0.40)
	Teacher Assistants	6.00	5.00	11.00	3.00	5.00	8.00	(3.00)
	Others	0.25	0.00	0.25	3.00	0.00	3.00	2.75
	Clerks	1.00		1.00	2.10		2.10	1.10
		1.00		1.00	2.10		2.10	1.10
	Total	19.65	5.00	24.65	20.10	5.00	25.10	0.45
Charlotte Woods	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	22.60	2.30	24.90	20.70	4.00	24.70	(0.20)
	Teacher Assistants	4.00	1.00	5.00	4.00	2.00	6.00	1.00
	Behavior Support Assistant		1.00	1.00		1.00	1.00	0.00
	Others		3.00	3.00	0.20	2.00	2.20	(0.80)
	Clerks	2.00	5.00	2.00	2.10	2.00		0.10
	CIEIKS	2.00		2.00	2.10		2.10	0.10
	Total	29.60	7.30	36.90	28.00	9.00	37.00	0.10
Edmund W. Flynn	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	37.40	1.50	38.90	38.60	2.00	40.60	1.70
	Teacher Assistants	4.00	6.00	10.00	4.00	6.00	10.00	0.00
	Others	0.50	2.00	2.50	0.40	2.00	2.40	(0.10)
	Clerks	2.20		2.20	2.20		2.20	0.00
	Total	45.10	9.50	54.60	46.20	10.00	56.20	1.60
George J. West	Administrators	2.00		2.00	2.00		2.00	0.00
5	Teachers	41.40	6.00	47.40	41.50	2.00	43.50	(3.90)
	Teacher Assistants	6.00	10.50	16.50	4.00	7.50	11.50	(5.00)
	Others	0.00	2.00	2.00	0.40	2.00	2.40	0.40
	Clerks	3.20	2.00	3.20	2.20	2.00	2.40	
	CIEIKS			3.20	2.20		2.20	(1.00)
	Total	52.60	18.50	71.10	50.10	11.50	61.60	(9.50)

Harry Kizirian	Administrators Teachers Teacher Assistants Others Clerks	1.00 35.50 5.50 0.50 2.00	1.50 6.50 2.00	2.50 42.00 7.50 0.50 2.00	1.00 34.90 5.00 0.60 2.20	6.00 8.00 3.00	1.00 40.90 13.00 3.60 2.20	(1.50) (1.10) 5.50 3.10 0.20
	Total	44.50	10.00	54.50	43.70	17.00	60.70	6.20
Laurel Hill	Administrators Teachers Teacher Assistants Others Clerks Total	1.60 29.10 5.00 2.00 37.70	2.00 4.50 2.00 8.50	1.60 31.10 9.50 2.00 2.00 46.20	1.60 30.90 5.00 0.40 2.20 40.10	2.50 2.50 3.00 8.00	1.60 33.40 7.50 3.40 2.20 48.10	0.00 2.30 (2.00) 1.40 0.20 1.90
Laurel Hill Annex	Administrators Teachers Teacher Assistants Others Clerks Total	0.40 13.40 3.00 <u>1.00</u> 17.80	3.00 1.00 4.00	0.40 13.40 6.00 1.00 1.00 21.80	0.40 13.15 3.00 0.00 1.00 17.55	0.00 6.00 1.00 7.00	0.40 13.15 9.00 1.00 1.00 24.55	0.00 (0.25) 3.00 0.00 0.00 2.75
Sackett Street	Administrators Teachers Teacher Assistants Others Clerks Total	1.00 29.20 7.00 0.25 2.00 39.45	3.50 6.00 2.00 11.50	1.00 32.70 13.00 2.25 2.00 50.95	1.00 28.60 6.00 0.20 2.20 38.00	5.60 5.50 2.00 13.10	1.00 34.20 11.50 2.20 2.20 51.10	0.00 1.50 (1.50) (0.05) 0.20 0.15
Dr.Martin L. King,Jr.	Administrators Teachers Teacher Assistants Others Clerks Total	1.00 33.50 13.00 1.00 2.00 50.50	3.50 7.00 2.00 12.50	1.00 37.00 20.00 3.00 2.00 63.00	1.00 34.05 11.00 3.00 2.20 51.25	6.50 13.50 4.00 24.00	1.00 40.55 24.50 7.00 2.20 75.25	0.00 3.55 4.50 4.00 0.20 12.25
Mary Fogarty	Administrators Teachers Teacher Assistants Others Clerks Total	1.00 28.15 6.00 2.00 37.15	0.50 5.50 1.00 7.00	1.00 28.65 11.50 1.00 2.00 44.15	1.00 27.88 5.00 0.50 2.20 36.58	2.00 3.00 1.00 6.00	1.00 29.88 8.00 1.50 2.20 42.58	0.00 1.23 (3.50) 0.50 0.20 (1.57)
Pleasant View	Administrators Teachers Teacher Assistants	1.00 41.25 28.50	6.00 4.50	1.00 47.25 33.00	1.00 44.60 27.00	6.25 6.00	1.00 50.85 33.00	0.00 3.60 0.00

	Others Clerks	3.50 2.00	2.00	5.50 2.00	7.90 2.20	2.00	9.90 2.20	4.40 0.20
	Total	76.25	12.50	88.75	82.70	14.25	96.95	8.20
Reservoir Ave	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	16.75	0.50	17.25	17.40	2.40	19.80	2.55
	Teacher Assistants	3.00	1.00	4.00	3.00	4.00	7.00	3.00
	Others	0.25	2.00	2.25	0.00	2.00	2.00	(0.25)
	Clerks	1.60	2.00	1.60	1.60	2.00	1.60	0.00
	Total	22.60	3.50	26.10	23.00	8.40	31.40	5.30
Robert F. Kennedy	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	33.80	2.30	36.10	30.90	1.50	32.40	(3.70)
	Teacher Assistants	3.00	5.00	8.00	4.00	7.00	11.00	3.00
	Others	0.25	2.00	2.25	0.20	3.00	3.20	0.95
	Clerks	1.00		1.00	1.20		1.20	0.20
	Total	39.05	9.30	48.35	37.30	11.50	48.80	0.45
Robert L. Bailey	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	29.25	1.50	30.75	29.75	3.60	33.35	2.60
	Teacher Assistants	14.00	5.00	19.00	13.00	8.50	21.50	2.50
	Behavior Support Assistant		1.00	1.00		1.00	1.00	0.00
	Others	0.50	2.00	2.50	2.00	1.00	3.00	0.50
	Clerks	2.00		2.00	2.20		2.20	0.20
	Total	46.75	9.50	56.25	47.95	14.10	62.05	5.80
SGT, Cornel Young	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	21.30	0.90	22.20	20.50	1.00	21.50	(0.70)
	Teacher Assistants	6.00	3.00	9.00	5.00	2.00	7.00	(2.00)
	Behavior Support Assistant		1.00	1.00		1.00	1.00	0.00
	Others		1.00	1.00	0.20		0.20	(0.80)
	Clerks	1.20		1.20	1.10		1.10	(0.10)
	Total	29.50	5.90	35.40	27.80	4.00	31.80	(3.60)
Vartan Gregorian	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	23.20	4.50	27.70	23.20	2.50	25.70	(2.00)
	Teacher Assistants	5.00	12.00	17.00	0.00	11.00	11.00	(6.00)
	Others	2.25	1.00	3.25	7.60	1.00	8.60	5.35
	Clerks	2.00		2.00	2.20		2.20	0.20
	Total	33.45	17.50	50.95	34.00	14.50	48.50	(2.45)
Veazie	Administrators	2.00		2.00	2.00		2.00	0.00
	Teachers	38.10	3.00	41.10	38.20	8.00	46.20	5.10
	Teacher Assistants	10.00	5.00	15.00	9.00	9.00	18.00	3.00
	Others	0.50	2.00	2.50	0.60	2.00	2.60	0.10

	Clerks	2.00		2.00	2.20		2.20	0.20
	Total	52.60	10.00	62.60	52.00	19.00	71.00	8.40
Webster Ave	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	21.10	0.50	21.60	21.60	1.50	23.10	1.50
	Teacher Assistants	5.00	2.00	7.00	5.00	4.25	9.25	2.25
	Others		2.00	2.00	0.10	2.00	2.10	0.10
	Clerks	2.00		2.00	2.10		2.10	0.10
	Total	29.10	4.50	33.60	29.80	7.75	37.55	3.95
West Broadway	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	30.25	0.50	30.75	27.95	1.50	29.45	(1.30)
	Teacher Assistants	6.00	3.00	9.00	5.00	7.75	12.75	3.75
	Others			0.00	0.60		0.60	0.60
	Clerks	2.00		2.00	2.20		2.20	0.20
	Total	39.25	3.50	42.75	36.75	9.25	46.00	3.25
William D'Abate	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	24.80	3.70	28.50	24.50	2.50	27.00	(1.50)
	Teacher Assistants	3.00	3.50	6.50	3.00	3.00	6.00	(0.50)
	Others	0.20	2.00	2.20	0.50	3.00	3.50	1.30
	Clerks	2.00		2.00	2.20		2.20	0.20
	Total	31.00	9.20	40.20	31.20	8.50	39.70	(0.50)
Windmill	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	26.20	0.50	26.70	28.00	1.80	29.80	3.10
	Teacher Assistants	8.00	2.00	10.00	7.00	4.00	11.00	1.00
	Others	0.50	3.00	3.50	0.20	2.00	2.20	(1.30)
	Clerks	2.00		2.00	2.20		2.20	0.20
	Total	37.70	5.50	43.20	38.40	7.80	46.20	3.00
Middle Schools								
DelSesto Middle School	Administrators	2.00		2.00	2.00		2.00	0.00
	Teachers	33.20	7.60	40.80	31.80	2.00	33.80	(7.00)
	Teacher Assistants	8.00		8.00	8.00	0.50	8.50	0.50
	Behavior Support Assistant		1.00	1.00		1.00	1.00	0.00
	Others	0.50	2.00	2.50	0.80	2.00	2.80	0.30
	Clerks	3.20		3.20	3.20		3.20	0.00
	Total	46.90	10.60	57.50	45.80	5.50	51.30	(6.20)
Esek Hopkins	Administrators	2.00		2.00	2.00		2.00	0.00
	Teachers	32.95	2.40	35.35	35.60	2.40	38.00	2.65
	Teacher Assistants	10.00		10.00	10.00	0.50	10.50	0.50
	Others	1.00		1.00	1.60	1.00	2.60	1.60

	Clerks	3.20		3.20	3.20		3.20	0.00
	Total	49.15	2.40	51.55	52.40	3.90	56.30	4.75
Gilbert Stuart	Administrators	3.00		3.00	4.00		4.00	1.00
	Teachers	52.30	2.40	54.70	59.50	4.00	63.50	8.80
	Teacher Assistants	6.00		6.00	6.00	1.00	7.00	1.00
	Others	0.25	2.00	2.25	0.40	2.00	2.40	0.15
	Clerks	4.20		4.20	4.20		4.20	0.00
	Total	65.75	4.40	70.15	74.10	7.00	81.10	10.95
Nathan Bishop	Administrators	1.00		1.00	2.00		2.00	1.00
	Teachers	14.00		14.00	33.20	0.00	33.20	19.20
	Teacher Assistants			0.00	0.00	0.00	0.00	0.00
	Others			0.00	0.20	2.00	2.20	2.20
	Clerks	1.00		1.00	2.20		2.20	1.20
	Total	16.00	0.00	16.00	37.60	2.00	39.60	23.60
Nathanael Greene	Administrators	3.00		3.00	3.00		3.00	0.00
	Teachers	57.48	2.40	59.88	65.30	4.40	69.70	9.82
	Teacher Assistants	15.00		15.00	13.00	0.00	13.00	(2.00)
	Others	0.20	3.00	3.20	2.70	2.00	4.70	1.50
	Clerks	4.20		4.20	4.20		4.20	0.00
	Total	79.88	5.40	85.28	88.20	6.40	94.60	9.32
Oliver Hazard Perry	Administrators	3.00		3.00	3.00		3.00	0.00
	Teachers	51.30	2.40	53.70	47.70	3.40	51.10	(2.60)
	Teacher Assistants	11.00	1.00	12.00	8.00	0.00	8.00	(4.00)
	Behavior Support Assistant		1.00	1.00		1.00	1.00	0.00
	Others	1.00	2.00	3.00	1.20	2.00	3.20	0.20
	Clerks	4.20		4.20	4.20		4.20	0.00
	Total	70.50	6.40	76.90	64.10	6.40	70.50	(6.40)
Roger Williams	Administrators	3.00		3.00	3.00		3.00	0.00
5	Teachers	52.60	2.40	55.00	61.50	2.70	64.20	9.20
	Teacher Assistants	11.00		11.00	9.00	0.00	9.00	(2.00)
	Others		2.00	2.00	0.20	2.00	2.20	0.20
	Clerks	4.20		4.20	4.20		4.20	0.00
	Total	70.80	4.40	75.20	77.90	4.70	82.60	7.40
Samuel W. Bridgham	Administrators	2.00		2.00	2.00		2.00	0.00
Ŭ	Teachers	46.90	3.40	50.30	47.70	2.90	50.60	0.30
	Teacher Assistants	17.00	2.00	19.00	15.00	2.00	17.00	(2.00)
	Others	2.00	2.00	4.00	7.90	1.00	8.90	4.90
	Clerks	3.20		3.20	3.20		3.20	0.00
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	Total	71.10	7.40	78.50	75.80	5.90	81.70	3.20
High Schools								
Dr.Jorge Alvarez	Administrators	3.00		3.00	3.00		3.00	0.00
Driverge / Warez	Teachers	40.10		40.10	44.90	1.50	46.40	6.30
	Teacher Assistants	9.00		9.00	7.00	0.00	7.00	(2.00)
	Others	0.20		0.20	1.10	0.00	1.10	0.90
	Clerks	3.40		3.40	3.40		3.40	0.00
		0.10		0.10	0.10		0.10	0.00
	Total	55.70	0.00	55.70	59.40	1.50	60.90	5.20
Central	Administrators	4.00		4.00	4.00		4.00	0.00
	Teachers	82.20		82.20	83.30	2.50	85.80	3.60
	Teacher Assistants	18.00		18.00	17.00	1.00	18.00	0.00
	Others	1.00		1.00	1.00		1.00	0.00
	Clerks	8.40		8.40	8.40		8.40	0.00
	Total	113.60	0.00	113.60	113.70	3.50	117.20	3.60
Classical	Administrators	3.00		3.00	3.00		3.00	0.00
	Teachers	69.20		69.20	71.80	0.00	71.80	2.60
	Teacher Assistants	3.00	1.00	4.00	3.00	0.00	3.00	(1.00)
	Others	1.00		1.00	1.00		1.00	0.00
	Clerks	7.40		7.40	7.40		7.40	0.00
	Total	83.60	1.00	84.60	86.20	0.00	86.20	1.60
E-Cubed	Administrators	1.00		1.00	2.00		2.00	1.00
	Teachers	31.80		31.80	33.20	1.00	34.20	2.40
	Teacher Assistants	8.00		8.00	5.00	0.00	5.00	(3.00)
	Behavior Support Assistant		1.00	1.00				(1.00)
	Others			0.00			0.00	0.00
	Clerks	3.20		3.20	2.20		2.20	(1.00)
	Total	44.00	1.00	45.00	42.40	1.00	43.40	(1.60)
Cooley Health and Science	Administrators	2.00		2.00	2.00		2.00	0.00
	Teachers	32.85		32.85	29.50	0.50	30.00	(2.85)
	Teacher Assistants	3.00		3.00	3.00	0.00	3.00	0.00
	Others			0.00			0.00	0.00
	Clerks	2.40		2.40	2.40		2.40	0.00
	Total	40.25	0.00	40.25	36.90	0.50	37.40	(2.85)
Educare	Administrators			0.00			0.00	0.00
	Teachers	2.45		2.45	2.00		2.00	(0.45)
	Teacher Assistants	1.00		1.00	3.00		3.00	2.00
	Others			0.00	2.00		0.00	0.00
	Clerks			0.00			0.00	0.00
	Clothe			0.00			0.00	0.00

	Total	3.45	0.00	3.45	5.00	0.00	5.00	1.55
Feinstein High	Administrators	1.00		1.00	2.00		2.00	1.00
5	Teachers	29.50		29.50	28.60	0.50	29.10	(0.40)
	Teacher Assistants	5.00		5.00	4.00	0.00	4.00	(1.00)
	Others	0.20		0.20	0.00		0.00	(0.20)
	Clerks	2.20		2.20	2.20		2.20	0.00
	CIEINS	2.20		2.20	2.20		2.20	0.00
	Total	37.90	0.00	37.90	36.80	0.50	37.30	(0.60)
Harold Birch Vocational	Administrators	1.00		1.00	1.00		1.00	0.00
	Teachers	10.90		10.90	11.80		11.80	0.90
	Teacher Assistants	25.00		25.00	19.00	0.50	19.50	(5.50)
	Others	2.00		2.00	7.20		7.20	5.20
	Clerks	1.00		1.00	1.00		1.00	0.00
	Total	39.90	0.00	39.90	40.00	0.50	40.50	0.60
Hope Arts	Administrators	2.00		2.00	2.00		2.00	0.00
·	Teachers	51.45	1.00	52.45	49.70	1.50	51.20	(1.25)
	Teacher Assistants	20.50		20.50	15.00	1.00	16.00	(4.50)
	Behavior Support Assistant			0.00		1.00	1.00	1.00
	Others	2.50		2.50	5.30		5.30	2.80
	Clerks	4.25		4.25	4.20		4.20	(0.05)
	Total	80.70	1.00	81.70	76.20	3.50	79.70	(2.00)
Hope Academy of Informational Technology	Administrators	2.00		2.00	2.00		2.00	0.00
	Teachers	53.95		53.95	45.40	1.50	46.90	(7.05)
	Teacher Assistants	14.50		14.50	13.00	0.50	13.50	(1.00)
	Others	0.50		0.50	1.30		1.30	0.80
	Clerks	2.25		2.25	2.20		2.20	(0.05)
	Total	73.20		73.20	63.90	2.00	65.90	(7.30)
Mt, Pleasant	Administrators	5.00		5.00	5.00		5.00	0.00
	Teachers	91.80		91.80	92.50	1.00	93.50	1.70
	Teacher Assistants	19.00		19.00	17.00	0.50	17.50	(1.50)
	Others	1.00	2.00	3.00	1.00	2.00	3.00	0.00
	Clerks	9.50		9.50	9.60		9.60	0.10
	Total	126.30	2.00	128.30	125.10	3.50	128.60	0.30
PAIS	Administrators	2.00		2.00	2.00		2.00	0.00
	Teachers	30.85	1.00	31.85	31.00		31.00	(0.85)
	Teacher Assistants	4.00		4.00	2.00		2.00	(2.00)
	Others			0.00			0.00	0.00
	Clerks	2.40		2.40	2.40		2.40	0.00
	Total	39.25	1.00	40.25	37.40		37.40	(2.85)

Providence Career and Technology	Administrators Teachers Teacher Assistants Others	2.00 25.20 4.00	1.00	2.00 25.20 4.00 1.00	3.00 50.70 11.00 0.00	1.00 4.50	3.00 51.70 15.50 0.00	1.00 26.50 11.50 (1.00)
	Clerks	2.20		2.20	3.40		3.40	1.20
	Total	33.40	1.00	34.40	68.10	5.50	73.60	39.20
Charter Schools	Administrators Teachers Teacher Assistants	1.00 67.10 1.00	2.00	1.00 69.10 1.00	1.00 60.80 2.00		1.00 60.80 2.00	0.00 (8.30) 1.00
	Others Clerks	5.00 3.00	2.00	7.00	4.00 3.00	2.00	6.00 3.00	(1.00) 0.00
	Total	77.10	4.00	81.10	70.80	2.00	72.80	(8.30)
Administration								
School Board	School Board Members	9.00		9.00	9.00		9.00	0.00
	Total	9.00		9.00	9.00		9.00	0.00
Superintendent's Office	Superintendent Chief of Staff	1.00 1.00		1.00 1.00	1.00 1.00		1.00 1.00	0.00 0.00
	Executive Aide Administrative Assistant	1.00 1.00		1.00 1.00	1.00 1.00		1.00 1.00	0.00 0.00
	Director of Partnership & Development	1.00		1.00	1.00		1.00	0.00
	Total	5.00		5.00	5.00		5.00	0.00
Communications	Chief Communications Officer Facilitator of Communications	0.60 1.00	0.40	1.00 1.00	0.60 1.00	0.40	1.00 1.00	0.00 0.00
	Public & Parent Information Specialist Clerk	1.00	1.00 0.00	1.00 1.00	1.00 1.00		1.00 1.00	0.00 0.00
	Translator	1.00		1.00		1.00	1.00	0.00
	Total	3.60	1.40	5.00	3.60	1.40	5.00	0.00
Family and Community Engagement	Director of Family & Community Partnerships Facilitator of Family & Community Partnerships Parent & Public Engagement Specialists		1.00 1.00 4.00	1.00 1.00 4.00		1.00 1.00 4.00	1.00 1.00 4.00	0.00 0.00 0.00
	Clerk		1.80	1.80		1.80	1.80	0.00
	Total	0.00	7.80	7.80	0.00	7.80	7.80	0.00
Office of the Chief Academic Officer	CAO Executive Director	0.20	0.80	1.00	0.20	0.80	1.00	0.00
	Executive Director Clerk	1.20	1.00 0.80	1.00 2.00	1.20	1.00 0.80	1.00 2.00	0.00 0.00
	Total	1.40	2.60	4.00	1.40	2.60	4.00	0.00

Advanced Academic Services	Administrators	0.50		0.50	0.50		0.50	0.00
	Total	0.50	0.00	0.50	0.50	0.00	0.50	0.00
Dropout Prevention	Administrator	1.00		1.00	1.00		1.00	0.00
	Clerk	1.00		1.00	1.00	0.00	1.00	0.00
	Total	2.00	0.00	2.00	2.00	0.00	2.00	0.00
Elementary Education	Executive Director		1.00	1.00		1.00	1.00	0.00
	K-8 Supervisor		1.00	1.00		1.00	1.00	0.00
	Teacher		1.00	1.00		1.00	1.00	0.00
	Clerk		1.00	1.00		1.00	1.00	0.00
	Total	0.00	4.00	4.00	0.00	4.00	4.00	0.00
English	Administrator	1.00		1.00	1.00		1.00	0.00
g	Clerk	0.33		0.33	0.33	0.00	0.33	0.00
	Total	1.33	0.00	1.33	1.33	0.00	1.33	0.00
Fine Arts	Administrator	0.50		0.50	0.50		0.50	0.00
Fille Alls	Clerk	0.34		0.30	0.30	0.00	0.30 0.34	0.00
	CIEIK	0.34		0.34	0.34	0.00	0.34	0.00
	Total	2.17	0.00	2.17	2.17	0.00	2.17	0.00
Guidance and Social Services	Administrator		1.00	1.00		1.00	1.00	0.00
	Clerk	0.33		0.33	0.33	0.00	0.33	0.00
	Total	0.33	1.00	1.33	0.33	1.00	1.33	0.00
Health Office	Administrators	1.00		1.00	1.00		1.00	0.00
	Clerk	1.00		1.00	1.00		1.00	0.00
	Teacher			0.00	0.60		0.60	0.60
	Other	6.00		6.00	6.00		6.00	0.00
	Total	8.00		8.00	8.60		8.60	0.60
Health and Physical Education	Teacher	1.00		1.00	1.00		1.00	0.00
	Total	1.00		1.00	1.00		1.00	0.00
High School Initiatives	Executive Director	1.00		1.00	1.00		1.00	0.00
g conor milarioo	Clerk	1.00		1.00	1.00		1.00	0.00
	Facilitator of High School Reform	1.00		1.00	1.00		1.00	0.00
	Supervisor of Secondary Reform Initiatives		1.00	1.00		1.00	1.00	0.00
	Supervisor of Career & Tech Education		1.00	1.00		1.00	1.00	0.00
	Teachers		3.00	3.00		2.00	2.00	(1.00)
	Total	3.00	5.00	8.00	3.00	4.00	7.00	(1.00)

Humanities	Supervisor of ELA Supervisor of Social Studies Teachers Teacher Assistant Clerk	0.33	1.00 2.00 1.00	1.00 1.00 2.00 0.33	1.00 0.33	1.00 2.00 1.00	1.00 1.00 2.00 1.00 0.33	0.00 0.00 0.00 1.00 0.00
	Total	1.33	4.00	4.33	1.33	4.00	5.33	1.00
Language and Culture	Teachers Clerks	2.00	3.00	3.00 2.00	2.00	5.00	5.00 2.00	2.00 0.00
	Total	2.00	3.00	5.00	2.00	5.00	7.00	2.00
Leadership	Clerk		1.00	1.00		1.00	1.00	0.00
	Total		1.00	1.00		1.00	1.00	0.00
Mathematics	Supervisor Clerk District Wide Intervention Specialist	0.33	1.00 1.00	1.00 0.33 1.00	0.33	1.00 1.00	1.00 0.33 1.00	0.00 0.00 0.00
	Teacher	1.00	1.00	2.00	1.00	1.00	2.00	0.00
	Total	1.33	3.00	4.33	1.33	3.00	4.33	0.00
Middle Level Education	Executive Director Teachers Clerk Total		1.00 2.00 1.00 4.00	1.00 2.00 1.00 4.00		1.00 1.00 1.00 3.00	1.00 1.00 1.00 3.00	0.00 (1.00) 0.00 (1.00)
Planning & Professional Development	Director Grant Writer MLP System Manager Assistant to the MLP Manager	1.00 1.00	1.00 1.00 1.00	2.00 1.00 1.00 1.00	1.00 1.00	1.00 1.00 1.00	2.00 1.00 1.00 1.00	0.00 0.00 0.00 0.00
	Total	2.00	3.00	5.00	2.00	3.00	5.00	0.00
Research and Assessment	Director of Assessment & Evaluation NCLB Compliance Officer Assessment Specialist Data Media Specialist Clerk		1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00		1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00	0.00 0.00 0.00 0.00 0.00
	Total		5.00	5.00		5.00	5.00	0.00
Science	Supervisor Clerks	0.34	1.00	1.00 0.34	0.34	1.00 0.00	1.00 0.34	0.00 0.00
	Total	0.34	1.00	1.34	0.34	1.00	1.34	0.00

Office of Special Populations	Directors Supervisors Teachers Teacher Assistants Clerks Others	2.00 4.00 36.65 8.00 11.00 11.50	4.00 0.50 1.00 5.00 1.00	2.00 8.00 37.15 9.00 16.00 12.50	2.00 4.00 36.89 8.00 11.00 6.00	4.00 0.50 5.00 1.00	2.00 8.00 37.39 8.00 16.00 7.00	0.00 0.00 0.24 (1.00) 0.00 (5.50)
	Total	73.15	11.50	84.65	67.89	10.50	78.39	(6.26)
Office of Chief Operations Officer	COO Clerk	1.00 1.00		1.00 1.00	1.00 1.00		1.00 1.00	0.00 0.00
	Total	2.00		2.00	2.00		2.00	0.00
School Operations & Student Support	Administrator Clerk	1.00 1.00		1.00 1.00	1.00		0.00 1.00	<mark>(1.00)</mark> 0.00
	Total	2.00		2.00	1.00		1.00	(1.00)
EEO	Administrator Clerk	1.00 1.00		1.00 1.00	1.00 1.00		1.00 1.00	0.00 0.00
	Total	2.00		2.00	2.00		2.00	0.00
Food Services	Supervisor Clerk		0.50 1.00	0.50 1.00		0.50 1.00	0.50 1.00	0.00 0.00
	Total		1.50	1.50		1.50	1.50	0.00
Human Resources	Assistant Superintendent Human Resource Administrator Employee Relations Administrator Employee Services Administrator Clerks Others	1.00 1.00 1.00 1.00 14.00 4.00		1.00 1.00 1.00 1.00 14.00 4.00	1.00 1.00 1.00 1.00 14.00 4.00		1.00 1.00 1.00 1.00 14.00 4.00	0.00 0.00 0.00 0.00 0.00 0.00
Student Affairs Office	Total Administrator Teachers Teacher Assistants Clerks	22.00 1.00 5.80 3.00 5.00	1.00	22.00 1.00 6.80 3.00 5.00	22.00 1.00 4.20 3.00 5.00	1.00	22.00 1.00 5.20 3.00 5.00	0.00 0.00 (1.60) 0.00 0.00
	Total	14.80	1.00	15.80	13.20	1.00	14.20	(1.60)
Student Registration Center	Facilitator Student Reg & Data Specialist Student Reg & Placement Specialist Teachers Placement Officers Clerks	1.00 1.00 1.00 5.00 6.00 2.00		1.00 1.00 1.00 5.00 6.00 2.00	1.00 1.00 5.00 6.00 2.00		1.00 1.00 1.00 5.00 6.00 2.00	0.00 0.00 0.00 0.00 0.00 0.00

	Total	16.00	16.00	16.00	16.00	0.00
Transportation	Administrators	1.50	1.50	1.50	1.50	0.00
hanoponation	Route Foremen	2.00	2.00	2.00	2.00	0.00
	Clerks	7.00	7.00	7.00	7.00	0.00
	Bus Monitors	96.00	96.00	96.00	96.00	0.00
	Total	106.50	106.50	106.50	106.50	0.00
Finance and Operations	Chief Financial Officer	1.00	1.00	1.00	1.00	0.00
	Deputy Finance Director		0.00	1.00	1.00	1.00
	Assistant to the Chief Financial Officer	1.00	1.00	0.00	0.00	(1.00)
	Clerk	1.00	1.00	1.00	1.00	0.00
	Clerk	1.00	1.00	1.00	1.00	0.00
	Total	3.00	3.00	3.00	3.00	0.00
Budget Office	Senior Budget Officer	1.00	1.00	1.00	1.00	0.00
0	Budget Analyst I	1.00	1.00	1.00	1.00	0.00
	Clerks	2.00	2.00	2.00	2.00	0.00
	Cierka	2.00	2.00	2.00	2.00	0.00
	Total	4.00	4.00	4.00	4.00	0.00
Central Supply	Foreman	1.00	1.00	1.00	1.00	0.00
	Clerks	4.70	4.70	4.70	4.70	0.00
	CIEIKS	4.70	4.70	4.70	4.70	0.00
	Total	5.70	5.70	5.70	5.70	0.00
Controllers Office	School Controller	1.00	1.00	0.00	0.00	(1.00)
	Deputy Controller		0.00	1.00	1.00	1.00
	Payroll Supervisor	1.00	1.00	1.00	1.00	0.00
		1.00	1.00	1.00	1.00	
	Budget Officer					0.00
	Fiscal Officer	0.50	0.50 1.00	0.50	0.50 1.00	0.00
	Clerks	19.00	19.00	19.00	19.00	0.00
	Total	22.50	0.50 23.00	22.50	0.50 23.00	0.00
Crossing Guards	Crossing Guards (School)	102.00	102.00	102.00	102.00	0.00
	Total	102.00	102.00	102.00	102.00	0.00
Data Processing	Clerks	2.00	2.00	2.00	2.00	0.00
J						
	Total	2.00	2.00	2.00	2.00	0.00
Educational Technology	Clerk	1.00	1.00	1.00	1.00	0.00
	Total	1.00	1.00	1.00	1.00	0.00
General Administration	Administrator	1.00	1.00	1.00	1.00	0.00
Conordi Administration				0.50		
	Clerk	0.50	0.50	0.50	0.50	0.00

	Total	1.50		1.50	1.50		1.50	0.00
Grant Oversight	Coordinator Financial Assistant	1.00	1.00	1.00 1.00	1.00	1.00	1.00 1.00	0.00 0.00
	Clerk		1.00	1.00		1.00	1.00	0.00
	Total	1.00	2.00	3.00	1.00	2.00	3.00	0.00
Information Services	Administrator	1.00		1.00	1.00		1.00	0.00
	Network Administrator	1.00		1.00	1.00		1.00	0.00
	E-Mail Administrator	1.00		1.00	1.00		1.00	0.00
	Educational Technology Expediter	1.00		1.00	1.00		1.00	0.00
	Computer Management Specialists	9.00		9.00	9.00		9.00	0.00
	PLATO Support Technician		1.00	1.00		1.00	1.00	0.00
	Clerk	1.00		1.00	1.00		1.00	0.00
	Total	14.00	1.00	15.00	14.00	1.00	15.00	0.00
Medicaid Reimbursement	Administrator	1.00		1.00	1.00		1.00	0.00
	Total	1.00		1.00	1.00		1.00	0.00
Plant Operations	Administrators	1.00		1.00	1.00		1.00	0.00
	Coordinators	2.00		2.00	2.00		2.00	0.00
	Clerks	2.00		2.00	2.00		2.00	0.00
	Energy Managers	2.00		2.00	2.00		2.00	0.00
	Total	7.00		7.00	7.00		7.00	0.00
Purchasing	Administrator	1.00		1.00	1.00		1.00	0.00
Furchasing	Clerks	6.00		6.00	6.00		6.00	0.00
	CIEINS	0.00		0.00	0.00		0.00	0.00
	Total	7.00		7.00	7.00		7.00	0.00
Non Public	Teachers	4.30	1.50	5.80	3.83	2.00	5.83	0.03
	CAI Technicians		5.00	5.00	1.40	5.00	6.40	1.40
			0.00	0.00		0.00	0.10	
	Total	4.30	6.50	10.80	5.23	7.00	12.23	1.43