5 board goals from consensus voting (6/21/10):

- 1. We need an improved, ongoing process to develop a five-year budget plan that focuses on key issues and considers worst-case possibilities. Encourage more participation of teachers & staff in decision-making.
- 2. We need to study post-secondary outcomes of all our students. Determine successful practices for meeting the needs of struggling students, high-achieving students, and students with special needs. Determine better student assessments and retaining more families. Study the approach at Shabazz (reaching students) especially when looking at transitions.
- 3. Improve the MMSD diversity situation. MMSD should recruit locally or within midwestern region. Success is measured by relationship to CLF data. White men should always help develop this goal.
- 4. Board <u>and</u> administration need to build a culture of accuracy and accountability. The board relies on administration for accurate information to make decisions. Board needs to make <u>clear</u>, <u>respectful</u> and <u>timely</u> requests and <u>expect results</u>. Administration needs to acknowledge, clarify intent, check for accuracy, and respond with accurate, appropriate, complete data/information.
- 5. Program and Services Evaluations

Need to develop sound methods for evaluating programs and business services and implement plans to improve professional performance, evaluations could be external. Those evaluations should yield information and data that can be used to make decisions.