

Madison Metropolitan School District  
Re-Organization Budget

Amended 4/14/2010

Teaching and Learning Department								Curriculum and Assessment Department							
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits		Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits	
Director of T & L	Doyle	Superintendent	1	11	\$ 124,961.00	\$ 37,229.36		Director of Curriculum and Assessment	Doyle	Deputy Superintendent	1	11	\$ 124,961.00	\$ 37,229.36	
								Asst. Director of Curriculum and Assessment	Doyle	Dir. Of Curr. And Asses.	1	10	\$ 108,429.75	\$ 34,212.43	
<b>Social Studies:</b>								<b>Social Studies:</b>							
Instructional Resource Teacher	Doyle	Director of T & L	2	Teacher Sched	\$ 126,606.00	\$ 49,963.60		Teacher Leader	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sch + 7%	\$ 68,560.63	\$ 25,941.32	
								Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	0	Teacher Sched	\$ -	\$ -	
<b>Talented and Gifted:</b>								<b>Talented and Gifted:</b>							
TAG Coordinator	Doyle	Director of T & L	1	8	\$ 88,045.00	\$ 30,492.21									
Instructional Resource Teacher	Doyle	TAG Coordinator	7.5	Teacher Sched	\$ 474,772.50	\$ 187,363.48									
<b>Tech. Ed.:</b>								<b>Tech. Ed.:</b>							
Tech. Ed. Coordinator	Doyle	Director of T & L	1	7	\$ 85,649.00	\$ 30,054.94		Tech. Ed. Coordinator	Doyle	Dir. Of Curr. And Asses.	1	7	\$ 85,649.00	\$ 30,054.94	
Instructional Resource Teacher	Doyle	Tech. Ed. Coordinator	0.5	Teacher Sched	\$ 31,651.50	\$ 12,490.90		Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	0.5	Teacher Sched	\$ 31,651.50	\$ 12,490.90	
<b>Fine Arts:</b>								<b>Fine Arts:</b>							
Fine Arts Coordinator	Doyle	Director of T & L	1	7	\$ 80,547.00	\$ 29,123.83		Fine Arts Coordinator	Doyle	Dir. Of Curr. And Asses.	1	7	\$ 80,547.00	\$ 29,123.83	
Instructional Resource Teacher	Doyle	Fine Arts Coordinator	0	Teacher Sched	\$ -	\$ -		Instructional Resource Teacher	Doyle	Fine Arts Coordinator	0	Teacher Sched	\$ -	\$ -	
<b>Language Arts &amp; Reading</b>								<b>Language Arts &amp; Reading</b>							
Language Arts / Reading Coordinator	Doyle	Director of T & L	1	8	\$ 83,212.00	\$ 29,610.19		Language Arts / Reading Leader	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sch + 7%	\$ 68,560.63	\$ 25,941.32	
Instructional Resource Teacher	Doyle	Language Arts / Reading Coordinator	6.2	Teacher Sched	\$ 417,799.80	\$ 164,879.86		Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	3.2	Teacher Sched	\$ 227,899.80	\$ 89,934.47	
Reading Recovery Teacher	Doyle	Language Arts / Reading Coordinator	1.5	Teacher Sched	\$ 126,606.00	\$ 49,963.60		Reading Recovery Teacher	Doyle	Dir. Of Curr. And Asses.	1.5	Teacher Sched	\$ 126,606.00	\$ 49,963.60	
<b>Library &amp; Media:</b>								<b>Library &amp; Media:</b>							
Library & Media Coordinator	Doyle	Director of T & L	1	8	\$ 91,072.00	\$ 31,044.64		Library & Media Coordinator	Doyle	Dir. Of Curr. And Asses.	1	8	\$ 91,072.00	\$ 31,044.64	
Library Teacher	Doyle	Library & Media Coordinator	2.5	Teacher Sched	\$ 158,257.50	\$ 62,454.49		Library & Media Teacher	Doyle	Dir. Of Curr. And Asses.	2.5	Teacher Sched	\$ 158,257.50	\$ 62,454.49	
<b>Mathematics:</b>								<b>Mathematics:</b>							
Mathematics Coordinator	Doyle	Director of T & L	1	8	\$ 86,112.00	\$ 30,139.44		Mathematics Coordinator	Doyle	Dir. Of Curr. And Asses.	1	8	\$ 86,112.00	\$ 30,139.44	
Instructional Resource Teacher	Doyle	Mathematics Coordinator	6.1	Teacher Sched	\$ 366,146.30	\$ 152,388.96		Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	4.1	Teacher Sched	\$ 259,542.30	\$ 102,425.37	
<b>Pre-School:</b>								<b>Pre-School:</b>							
Instructional Resource Teacher	Doyle	Director of T & L	2	Teacher Sched	\$ 126,606.00	\$ 49,963.60		Pre-School Leader	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sch + 7%	\$ 68,560.63	\$ 25,941.32	
								Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80	
<b>Science:</b>								<b>Science:</b>							
Science Coordinator	Doyle	Director of T & L	1	8	\$ 91,072.00	\$ 31,044.64		Science Leader	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sch + 7%	\$ 68,560.63	\$ 25,941.32	
Instructional Resource Teacher	Doyle	Science Coordinator	2.2	Teacher Sched	\$ 139,268.60	\$ 54,959.95		Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	1.2	Teacher Sched	\$ 75,963.60	\$ 29,978.16	
Planetarium Instructional Resource Teacher	Doyle	Science Coordinator	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80		Planetarium Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80	
<b>Instructional Technology:</b>								<b>Instructional Technology:</b>							
Instructional Resource Teacher	Doyle	Director of T & L	2	Teacher Sched	\$ 169,909.00	\$ 74,945.39		Instructional Technology Leader	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sch + 7%	\$ 68,560.63	\$ 25,941.32	
								Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sched	\$ 126,606.00	\$ 49,963.60	
<b>Stress Challenge:</b>								<b>Stress Challenge:</b>							
Instructional Resource Teacher	Doyle	Director of T & L	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80		Instructional Resource Teacher	Doyle	Dir. Of Curr. And Asses.	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80	
<b>Title VII:</b>								<b>Title VII:</b>							
Instructional Resource Teacher	Doyle	Director of T & L	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80									
<b>Total:</b>			<b>43.5</b>		<b>\$ 3,098,292.28</b>	<b>\$ 1,183,668.50</b>		<b>Total:</b>			<b>28</b>		<b>\$ 2,116,006.60</b>	<b>\$ 800,381.71</b>	
<b>Grand Total:</b>						<b>\$ 4,281,260.70</b>		<b>Grand Total:</b>						<b>\$ 2,916,382.31</b>	

Professional Development								Professional Development							
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits		Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits	
Director of Professional Development	Doyle	Deputy Superintendent	1	10	\$ 117,886.50	\$ 35,936.29		Director of Professional Development	Doyle	Deputy Superintendent	1	10	\$ 117,886.50	\$ 35,936.29	
Instructional Resource Teacher	Doyle	Director of PD	4	Teacher Sched	\$ 253,212.00	\$ 99,927.19		Instructional Resource Teacher	Doyle	Director of PD	4	Teacher Sched	\$ 253,212.00	\$ 99,927.19	
Improvement Planner	Doyle	Director of PD	1	Teacher Sched	\$ 71,289.00	\$ 28,439.24		Improvement Planner	Doyle	Director of PD	1	Teacher Sched	\$ 71,289.00	\$ 28,439.24	
<b>Total:</b>			<b>6</b>		<b>\$ 442,387.50</b>	<b>\$ 162,304.72</b>		<b>Total:</b>			<b>6</b>		<b>\$ 442,387.50</b>	<b>\$ 162,304.72</b>	
<b>Grand Total:</b>						<b>\$ -</b>		<b>Grand Total:</b>						<b>\$ 604,692.22</b>	

**Madison Metropolitan School District  
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Amended 4/14/2010

Building Services						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Director of Buildings and Grounds	Pflaum	Asst. Superintendent for Business	1	11	\$ 128,498.00	\$ 37,874.89
Asst. Director of Operations	Pflaum	Director of Buildings and Grounds	1	8	\$ 101,498.00	\$ 32,947.39
Custodial Grounds Supervisor	Pflaum	Asst. Director of Operations	1	Prof 4	\$ 76,502.00	\$ 28,385.62
Facility Supervisor	East	Asst. Director of Operations	1	Prof 3	\$ 65,707.00	\$ 26,415.53
Facility Supervisor	LaFollette	Asst. Director of Operations	1	Prof 3	\$ 69,700.00	\$ 27,144.25
Facility Supervisor	West	Asst. Director of Operations	1	Prof 3	\$ 67,662.00	\$ 26,772.32
Facility Supervisor	Memorial	Asst. Director of Operations	1	Prof 3	\$ 71,718.00	\$ 27,512.54
<b>Total:</b>			<b>7</b>		<b>\$ 581,285.00</b>	<b>\$ 207,662.51</b>
<b>Grand Total:</b>						<b>\$ 798,337.51</b>

Building Services						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Director of Building Services	Pflaum	Asst. Superintendent for Business	1	11	\$ 128,498.00	\$ 37,874.89
Asst. Director of Operations	Pflaum	Director of Building Services	1	8	\$ 101,498.00	\$ 32,947.39
Custodial Grounds Supervisor	Pflaum	Asst. Director of Operations	1	Prof 4	\$ 76,502.00	\$ 28,385.62
Facility Supervisor - Night East	East Side Schools	Custodial Grounds Supervisor	1	Prof 3	\$ 73,836.01	\$ 27,899.07
Facility Supervisor - Night West	West Side Schools	Custodial Grounds Supervisor	1	Prof 3	\$ 73,836.01	\$ 27,899.07
HS Lead Worker - Stipend	4 High Schools	HS Principals		Cust 16	\$ 19,957.11	\$ 3,642.17
<b>Total:</b>			<b>6</b>		<b>\$ 474,127.13</b>	<b>\$ 158,648.20</b>
<b>Grand Total:</b>						<b>\$ 632,775.34</b>

Chief of Staff						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Chief of Staff	Doyle	Superintendent	1	13	\$ 145,008.00	\$ 40,887.96
Expulsion Coordinator	Doyle	Chief of Staff	0.75	8	\$ 71,667.00	\$ 23,897.23
Improvement Planner	Doyle	Chief of Staff	1	Teacher Sched	\$ 71,289.00	\$ 26,439.24
<b>Total:</b>			<b>2.75</b>		<b>\$ 287,964.00</b>	<b>\$ 91,224.43</b>
<b>Grand Total:</b>						<b>\$ 379,188.43</b>

Deputy Superintendent						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Deputy Superintendent	Doyle	Superintendent	1	13 or 14	\$ 150,000.00	\$ 41,799.00
Administrative Assistant	Doyle	Deputy Superintendent	1	Clerical Sched	\$ 55,000.00	\$ 24,461.50
Expulsion Coordinator	Doyle	Exec. Director of Student Services	0.75	8	\$ 71,667.00	\$ 27,503.23
<b>Total:</b>			<b>2.75</b>		<b>\$ 276,667.00</b>	<b>\$ 93,763.73</b>
<b>Grand Total:</b>						<b>\$ 370,430.73</b>

Legal						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Lead General Counsel	Doyle	Superintendent	1	11	\$105,820.00	\$33,699.65
Associate General Counsel	Doyle	Lead General Counsel	1	10	\$95,085.00	\$31,777.01
Assistant Legal Counsel	Doyle	Lead General Counsel	0.5	9	\$49,312.00	\$23,423.44
Affirmative Action Coordinator	Doyle	Lead General Counsel	1	8	\$98,624.00	\$32,422.88
<b>Total:</b>			<b>3.5</b>		<b>\$348,641.00</b>	<b>\$121,322.96</b>
<b>Grand Total:</b>						<b>\$469,963.98</b>

Legal						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Lead General Counsel	Doyle	Superintendent	1	11	\$ 105,820.00	\$ 33,699.65
Associate General Counsel	Doyle	Lead General Counsel	1	10	\$ 95,085.00	\$ 31,777.01
Assistant Legal Counsel	Doyle	Lead General Counsel	0.5	9	\$ 49,312.00	\$ 23,423.44
<b>Total:</b>			<b>2.5</b>		<b>\$ 250,017.00</b>	<b>\$ 88,900.10</b>
<b>Grand Total:</b>						<b>\$ 338,917.10</b>

Various Departments						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Asst. Dir. Equity & Parent Inv.	Doyle	Superintendent	1	10	\$ 97,315.00	\$ 32,183.99
Elem. Culturally Relevant IRT	Doyle	Director of T & L	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80
Sec. Culturally Relevant IRT	Doyle	Director of T & L	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80
H.S. Minority Services Coord.	East	Principal - East	1	Teacher Sched	\$ 41,679.00	\$ 21,035.42
H.S. Minority Services Coord.	LaFollette	Principal - LaFollette	1	Teacher Sched	\$ 41,679.00	\$ 21,035.42
H.S. Minority Services Coord.	West	Principal - West	1	Teacher Sched	\$ 41,679.00	\$ 21,035.42
H.S. Minority Services Coord.	Memorial	Principal - Memorial	1	Teacher Sched	\$ 41,679.00	\$ 21,035.42
<b>Total:</b>			<b>7</b>		<b>\$ 390,637.00</b>	<b>\$ 166,289.25</b>
<b>Grand Total:</b>						<b>\$ 556,926.25</b>

Equity and Parent Involvement						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Asst. Dir. Equity & Parent Inv.	Doyle	Deputy Superintendent	1	10	\$ 97,315.00	\$ 32,183.99
Elem. Culturally Relevant IRT	Doyle	Asst. Dir. Equity & Parent Inv.	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80
Sec. Culturally Relevant IRT	Doyle	Asst. Dir. Equity & Parent Inv.	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80
H.S. Minority Services Coord.	Doyle	Asst. Dir. Equity & Parent Inv.	1	Teacher Sched	\$ 41,679.00	\$ 21,035.42
H.S. Minority Services Coord.	Doyle	Asst. Dir. Equity & Parent Inv.	1	Teacher Sched	\$ 41,679.00	\$ 21,035.42
H.S. Minority Services Coord.	Doyle	Asst. Dir. Equity & Parent Inv.	1	Teacher Sched	\$ 41,679.00	\$ 21,035.42
H.S. Minority Services Coord.	Doyle	Asst. Dir. Equity & Parent Inv.	1	Teacher Sched	\$ 41,679.00	\$ 21,035.42
Title VII - Instructional Resource Teacher	Doyle	Asst. Dir. Equity & Parent Inv.	1	Teacher Sched	\$ 63,303.00	\$ 24,981.80
Hmong Community Liaison	Doyle	Asst. Dir. Equity & Parent Inv.	1	Teacher Sched	\$ 45,401.00	\$ 21,714.68
<b>Total:</b>			<b>9</b>		<b>\$ 499,341.00</b>	<b>\$ 212,985.73</b>
<b>Grand Total:</b>						<b>\$ 712,326.73</b>

Shabazz City High School Principal						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Principal	Shabazz	Principal, Select, Sec. Alt. Programs	1	9	\$ 80,455.00	\$ 29,107.04
<b>Total:</b>			<b>1</b>		<b>\$ 80,455.00</b>	<b>\$ 29,107.04</b>
<b>Grand Total:</b>						<b>\$ 109,662.04</b>

Shabazz City High School Principal						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Principal	Shabazz	Exec. Director of Student Services	1	10	\$ 89,966.42	\$ 30,842.87
<b>Total:</b>			<b>1</b>		<b>\$ 89,966.42</b>	<b>\$ 30,842.87</b>
<b>Grand Total:</b>						<b>\$ 120,809.29</b>

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Office of the Assistant Superintendents						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Assist. Superintendent - Elementary	Doyle	Superintendent	1	13	\$ 137,025.00	\$ 39,431.06
Assist. Superintendent - Secondary	Doyle	Superintendent	1	13	\$ 137,025.00	\$ 39,431.06
Elementary Lead Principal	Doyle	Assist. Superintendent - Elementary	1	9	\$ 99,880.00	\$ 32,652.10
<b>Total:</b>			<b>3</b>		<b>\$ 373,930.00</b>	<b>\$ 111,514.23</b>
<b>Grand Total:</b>						<b>\$ 485,444.23</b>

Office of the Assistant Superintendents						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Assist. Superintendent - Elementary	Doyle	Deputy Superintendent	1	13	\$ 137,025.00	\$ 39,431.06
Assist. Superintendent - Secondary	Doyle	Deputy Superintendent	1	13	\$ 137,025.00	\$ 39,431.06
Director of Early Learning	Doyle	Asst. Supl. Elementary	1	9	\$ 104,370.00	\$ 33,471.53
TAG Coordinator	Doyle	Asst. Supl for Elem. & Sec.	1	8	\$ 88,045.00	\$ 30,492.21
TAG Instructional Resource Teachers	Doyle	TAG Coordinator	7.5	Teacher Sched	\$ 474,772.50	\$ 187,363.48
<b>Total:</b>			<b>11.5</b>		<b>\$ 941,237.50</b>	<b>\$ 330,189.34</b>
<b>Grand Total:</b>						<b>\$ 1,271,426.84</b>

Community Partnerships						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Community Liaison	Doyle	Director of Public Information	1	Teacher Sched	\$ 70,342.00	\$ 26,266.42
<b>Total:</b>			<b>1</b>		<b>\$ 70,342.00</b>	<b>\$ 26,266.42</b>
<b>Grand Total:</b>						<b>\$ 96,608.42</b>

Community Partnerships Office						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Community Liaison	Doyle	Superintendent	1	8	\$ 70,342.00	\$ 27,261.42
Comm. Partnerships Spec. /	Doyle	Superintendent	1	Teacher Sched	\$ 98,624.00	\$ 31,427.88
<b>Total:</b>			<b>2</b>		<b>\$ 168,966.00</b>	<b>\$ 58,689.30</b>
<b>Grand Total:</b>						<b>\$ 227,655.30</b>

Educational Services						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
Coord. Of Early Childhood	Doyle	Director of Special Ed. / Ed. Services	1	8	\$ 104,370.00	\$ 33,471.53
Hmong Community Liaison	Doyle	Asst. Director for ESL and Bilingual	1	Teacher Sched	\$ 45,401.00	\$ 21,714.68
<b>Total:</b>			<b>2</b>		<b>\$ 149,771.00</b>	<b>\$ 55,186.21</b>
<b>Grand Total:</b>						<b>\$ 204,957.21</b>

Educational Services						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
<b>Total:</b>			<b>0</b>		<b>\$ -</b>	<b>\$ -</b>
<b>Grand Total:</b>						<b>\$ -</b>

<b>GENERAL FUND GRAND TOTAL: \$ 7,372,248.76</b>
<b>FTE Total 70.75</b>

<b>GENERAL FUND GRAND TOTAL: \$ 7,195,415.86</b>
<b>FTE Total 67.75</b>

<b>General Fund Net Savings: \$ 176,832.90</b>
<b>General Fund Position Decrease: \$ 3.00</b>

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MSCR						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
MSCR Supervisor (Admin.)	Hoyt	Director of MSCR	1	5	\$ 104,370.00	\$ 33,471.53
MSCR Supervisor (NUP)	Hoyt	Director of MSCR	1	Prof 1	\$ 68,697.25	\$ 26,961.25
MSCR Supervisor (NUP)	Hoyt	Director of MSCR	1	Prof 1	\$ 68,697.25	\$ 26,961.25
<b>Total:</b>			<b>3</b>		<b>\$ 241,764.50</b>	<b>\$ 87,394.02</b>
<b>Grand Total:</b>					<b>\$ 329,158.52</b>	
<b>FUND 80 GRAND TOTAL:</b>						<b>\$ 329,158.52</b>
<b>FTE Total</b>						<b>3.00</b>

MSCR						
Job Title	Location	Supervisor	FTE	Salary Range	Salary	Benefits
<b>Total:</b>			<b>0</b>		<b>\$ -</b>	<b>\$ -</b>
<b>Grand Total:</b>					<b>\$ -</b>	
<b>FUND 80 GRAND TOTAL:</b>						<b>\$ -</b>
<b>FTE Total</b>						<b>0.00</b>

<b>Fund 80 Net Savings</b>	<b>\$ 329,158.52</b>
<b>Fund 80 Net Position Decrease</b>	<b>\$ 3.00</b>

<b>All Funds Net Savings</b>	<b>\$ 606,991.42</b>
<b>All Funds Position Decrease</b>	<b>6.00</b>

Administration is also recommending the use of Fund Equity to pay for positions that will be maintained during the 2010-11 school year due to administrative contracts. The positions that will be directly effected are:

Position	Salary	Benefits	Total	FTE
1. Library & Media Coordinator	\$ 91,072.00	\$ 31,044.64	\$ 122,116.64	1.00
2. Mathematics Coordinator	\$ 86,112.00	\$ 30,139.44	\$ 116,251.44	1.00
3. Expulsion Coordinator	\$ 71,667.00	\$ 27,503.23	\$ 99,170.23	0.75
<b>Total:</b>	<b>\$ 248,851.00</b>	<b>\$ 88,687.31</b>	<b>\$ 337,538.31</b>	<b>2.75</b>

By utilizing one time funds for these positions, we are realizing the savings associated with these positions already in the 2009-10 school year. The savings realized in the 2010-11 school year will become permanent as we move forward into future years.

The total use of Fund Equity in 2010-11 for this purpose is projected to be:

<b>Fund 10 Equity</b>	<b>\$ 337,538.31</b>
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The total savings to be realized through the re-organization with the use of Fund Equity is projected to be:

<b>Re-organization Savings</b>	<b>\$ 843,529.73</b>
<b>Total Administrative FTE Reduction</b>	<b>8.75</b>