Electile Dysfunction (E.D.)

- Electile Dysfunction is the inability to become aroused over any of the choices for Governor in your state this year.
Early Symptoms

No “love for the Gov.”

Governor Jon Corzine

• $3 billion into public pensions

• More than all Governors COMBINED over the last 15 years!
Governor Jon Corzine

- Increased school funding by $1.8 billion
- $3.9 billion to build schools
- Expanded quality Pre-K programs

A few other things about Jon Corzine

- Opposes vouchers
- Signed law giving us premium free post-retirement medical benefits for life
- Established SEHBP
- Signed paid family leave law
It was not obvious to our members that Corzine should be re-elected

In August, NJEA members preferred Corzine to Christie by only 5 points
Challenger Chris Christie

• Refused to seek NJEA’s endorsement
• Promised to eliminate pensions and benefits for all part-time employees
• Would replace defined benefit pension plans with 401k style plans
• Said collective bargaining was unnecessary.
• Said he would have refused $2 billion in education funding from Federal stimulus bill.

A few more things about Chris Christie

• Would cut every revenue stream that funds education.
• On school funding: “we are paying caviar prices for failure.”
• Called pre-school government funded “babysitting.”
• Supports private school vouchers, merit pay, and unbridled expansion of charter schools.
Viva Viagra

• The first dose: a robust member to member campaign

• The second dose: an independent communications campaign to inoculate the public.

The Member to Member Campaign Plan
This NJEA campaign was different from past campaigns

• It was made an organizational imperative

• Data driven

• Made a serious attempt at face-to-face contact with members in every local.

Data driven messaging

• An August member poll determined that our primary messaging should revolve around six key issues
  – Pensions
  – Health benefits
  – Collective bargaining
  – Pre-school
  – School funding
  – Vouchers
Data driven organizing

• Paid for live ID calls to entire membership
  – Contacted 104,619 members
  – Discovered 2,800 member volunteers

• Provided info on where to start delivering the message

Field Operations: County Core Teams

• Comprised of staff and governance from each county
• Allows each county, within set parameters, to develop an action plan for their region.
• Plan activities like phone banks, voter registration, events to promote endorsed candidates, volunteer recruitment and assignment, VBM etc.
Field Operations: UniServ Staff

• Each field office given full membership lists for each school building with data about voter preferences from paid ID call.
• Organized building visits to persuade members to vote for Corzine

Field Operations: NJEA Headquarters Staff

• Opened a full time campaign office in a conference room.
• Open from 8 am – 8 pm for staff to phone bank, enter data, get training, and learn of other volunteer opportunities.
• Staff assisted field operations around the state by doing VBM chase calls, voter ID calls, scheduling of volunteers, and data entry.
Field Operations: using data to create accountability

• Data about voter preferences gathered from phone banks, building visits, and other events was entered into a software program developed by NJEA’s IS team.

• A campaign stats report was sent to all staff, Exec Comm, and County Presidents every Friday.

Maintaining staff and governance interest and enthusiasm
The Research Led To An Aggressive NJEA Direct Mail Program

Using statistical models brought focus to direct mail and GOTV programs

• Persuasion modeling— allowed us to send more waves of mail to the members who most needed it. Maximized budget.

• GOTV modeling— used to create mail universe for final mail piece and generate meaningful phone bank lists in final days of campaign.
Results....

Please, please, please, Oh pretty please....

Don’t ask me to explain any of the next slides.

The pollster sent them and I am SOOOOO graphically challenged.

But they sure look pretty....

In May, NJEA Members Were Decidedly Unfavorable Towards The Governor, Who Was Well Below 50% Against Christie
After IDs, Micro-Targeting, Mail and Member-to-Member Communications, A Majority Of NJEA Members Were With Corzine

Feelings About Corzine And Christie Were On Diametrically Opposite Tracks

<table>
<thead>
<tr>
<th>Corzine Favorability</th>
<th>Christie Favorability</th>
<th>Gubernatorial Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>May '09</td>
<td>Aug '09</td>
<td>Oct '09</td>
</tr>
<tr>
<td>Favorable</td>
<td>Favorable</td>
<td>Favorable</td>
</tr>
<tr>
<td>Unfavorable</td>
<td>Unfavorable</td>
<td>Unfavorable</td>
</tr>
</tbody>
</table>

Our Post-Election Research Isolated The Impact Of NJEA Mail, And Showed An 8 Point Increase In The Likelihood To Vote Corzine

<table>
<thead>
<tr>
<th>Not Mailed</th>
<th>Mailed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Modelled Undecided Score</td>
<td>45%</td>
</tr>
<tr>
<td>Pct Voted for Corzine</td>
<td>45%</td>
</tr>
</tbody>
</table>

Less Likely to Start Undecided | More Likely to Start Undecided
NJEA Issue Advocacy Campaign Highlights

- *As part of ongoing grassroots lobbying, NJEA developed a media plan to*
  - Raise awareness about the issue stances of both candidates / Lobby Chris Christie to change his position on certain issues / Lobby Gov. Corzine to continue to take the same positions on key issues – health care, early-childhood education, family leave
- BTW team decided on a target group of women under 45
  - Polling showed concerned about our issues / more likely to be undecided / receptive to arguments for Corzine / against Christie

The component pieces:

- Targeted cable / Plus a bit of broadcast TV / Plus Online strategies
  - Layered with paid and unpaid communications online: Paid Facebook advertising. Bought small, self-serve display ads as well as larger, premium-priced flash-animated skyscraper ads / Hulu.com advertising. In-stream video of our 30-sec spot, along with companion banners ads and a “branded slate” / Social networking & other online presence. NJ Kids & Families fan page on Facebook, YouTube page, NJKidsandFamilies.org website

*NJEA Media campaign highlights provided by Will Robinson & New Media Firm*
Hulu stats

• 978,861 ad impressions delivered overall
• 288,229 views of the 30-sec “Worry” spot. (Viewers must sit through the spot in order to see the rest of their Hulu programming).
• 4,818 clicks on all ad units, for a 0.49% click-through rate overall
• It seems clear that our ad content resonated with our target audience on Hulu, as the click-through rate for our 30-sec spot (0.98%) was significantly higher than the average for video ads on Hulu (0.65%-0.71%)

Facebook fan page

• 632 fans
• 15,111 page views
• 17,057 visitors during the two week period where we were pushing visitors to it with paid advertising
• 23,867 page views

NJ Vote among Women < 45yrs old

*August 2009 NJEA Poll

* Nov 3rd Exit Poll Analysis

*Source: Beldon Russonello & Stweart polling analysis
Special thanks to NJ’s E.D. support group

- Karen White
- Angelique Pirozzi
- Rick Farfaglia
- Kim Anderson
- Bob Burke

And if you want to know why Corzine lost...

See me at the bar....