

LAWRIE J. KOBZA

308 New Castle Way
Madison, WI 53704

January 12, 2005

VIA U.S. MAIL & FACSIMILE 204-0341

William Keys, President
Board of Education
Madison Metropolitan School District
545 W. Dayton Street
Madison, WI 53703

Dear Mr. Keys:

I respectfully encourage the MMSD Board of Education to follow the procedures in HR Policy 9.04 to consider non-renewal of district administrative staff as a possible source of savings in the coming budget deliberations for school year 2005-2006.

Last year the district failed to take any action on administrators' contracts by the February 1 deadline, so all administrators' contracts were renewed and all positions cut by the board for the 2004-2005 school year had to be school staff such as teachers and custodians.

I am concerned that if the board does not act promptly we will see history repeat itself. If cuts must be made for the 2005-2006 school year, the board will have no option but to impose cuts on employees and services that directly impact our children.

Please don't cut school staff and programs again this year without first looking at possible cuts among administrators.

Very truly yours,

Lawrie J. Kobza

cc: MMSD Board Members
Art Rainwater

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Authorized and Paid for by Kobza for School Board
Barbara Schrank, Treasurer