



Tab 18 – Consultants

- Item 18.1: One year moratorium – Reduce \$870,685.00
- Item 18.2: Reduce consultants for Special Assistant to the Superintendent – Reduce \$45,000.00
- Item 18.3: Reduce consultants for Information Technology – Reduce \$30,000
- Item 18.4: Hold consultants paid for through OB to \$300,000 – Reduce \$550,000

Analysis:

A detailed list of the purpose/use of consultants listed by department and division is attached. These are consultants paid out of the operating budget.

Consultants

Department	Division	Consultant	Budget	Purpose/Use	Note
Board of Education		No budget			
Superintendent	Superintendent		2,524	Consulting support as needed	
Superintendent	Chief of Staff	No budget			
Superintendent	Legal Services		11,000	Court reporters and transcripts	
Superintendent	Legal Services		25,000	Hearing examiners	
Superintendent	Legal Services		41,000	Legal issues re: land, litigation, investigation, etc.	
Superintendent	Public Information	No budget			
				MMSD has a directive from DPI to dedicate 15% of 2006-07 IDEA entitlement funds to be used to "provide comprehensive coordinated early intervening services to serve children in the district, particularly children in the groups that were significantly over identified." These targeted dollars cannot be used to fund special education including reinstating special education teachers and/or SEAs. The funds must be used to support services and supports to children not yet identified as having an impairment and need for special education.	
Superintendent	Parent/Comm Resp		45,000		
				Fees and expenses for professional district-wide inservices, as well as student and family workshops to enhance our race and equity focus.	
Superintendent	Parent/Comm Resp		38,874		
Superintendent	Govt Programs		15,000	Title 1 - Migrant Support	
Business Services	Facility Operations		2,779	Driver licensing, drug testing	
Business Services	Facility Operations		15,565	Natural gas consulting, asbestos training	
Business Services	Facility Operations		3,217	Clerical temporary	
Business Services	Facility Maintenance		6,000	Asbestos training, physical exam	
Business Services	Facility Maintenance		59,819	Engineering fees	
Business Services	Facility Maintenance		1,666	Clerical temporary	
Business Services	Technical Serv		5,205	Data Processing consulting	
Business Services	Technical Serv		34,249	Server consolidation consulting	
Business Services	Transportation		380	Weather Central subscription	
Business Services	Finance		47,000	District audit	
Business Services	Budget/Ping/Accting		63,000	Debt issuance fees	
Business Services	Budget/Ping/Grant Dev		505	Grant consulting	
Business Services	Asst Superintendent		5,500	General consulting	

Consultants

Department	Division	Consultant	Budget	Purpose/Use	Note
Elementary Schools			13,632	Elementary Education budget allows \$13,632 in revenue to provide services for principals in their professional development. These resources support school improvement planning projects. Three of the elementary schools used this funding source for short term, temporary clerical services.	
Secondary Schools			159,144	debate and forensics, accompanists for choral/band/orchestra concerts and rehearsals and jazz directors, piano/organ player for graduation, consultant for developing middle school guidance program, drama (costume designers, pit orchestra, lighting, set designers). Other expenses are speakers for all school assemblies, artists in residence, speakers for various classes.	
Human Resources			20,000	Gallup-Principal Insight - used to evaluate principal candidates	
Human Resources			10,000	Maximus - Job Evaluation and Placement - contractual obligation with reclassification requests	
Human Resources			5,500	Heitlinger-Employee Assistance Program Provider - previous cuts eliminated district's in-house EAP. Only EAP available to employees.	
Human Resources			3,000	Benefits-legal advice on new laws, union requests, etc.	
Human Resources			31,230	Background checks and moving expenses - crime checks required by policy. Moving expenses paid only to administrators who request reimbursement.	
Human Resources			26,884	Gallup-Teacher Insight - used to evaluate teacher candidates.	
Human Resources			20,820	Concentra-Health Exams - Policy requires health exams for employees in high risk areas	
Human Resources			33,312	Labor Relations-Teacher Negotiations - paid to the District's outside negotiator for teacher bargaining	
Human Resources			20,820	Arbitrator Fees - required by CBAs	
Human Resources			2,082	Recruitment - additional resources for recruiting. On occasion, specific in-district employees accompany the District recruiter on trips.	
Educ Services			No operating budget expenditures		
Teaching/Learning			1,000	Clerical temporary	
Teaching/Learning	Reading Recovery		4,893	Reading Recovery consultant with expertise in improving service delivery	
Teaching/Learning	Phys Educ Stress Ch		11,451	Physical Education and Stress Challenge consultants to facilitate teacher use of specialized equipment	
Teaching/Learning	Fine Arts		4,000	Fine Arts consultants to support teacher professional growth	

Consultants

Department	Division	Consultant Budget	Purpose/Use	Note
Teaching/Learning	Reading/Lang Arts	6,800	Reading/Language Arts consultants to support teacher professional growth and the development of resource materials	
Teaching/Learning	Mathematics	6,534	Mathematics consultants to support teacher professional growth on new curricula or specialized technologies	
Teaching/Learning	Tech & Learning	2,000	Technology and Learning consultants on the use of cross-curricular technologies	
Teaching/Learning	Environmental Educ	29,000	Naturalist to teach students at the School Forest and Cherokee Marsh	
Teaching/Learning	Foreign Language	3,685	Foreign Language consultants to support teacher professional growth	
Teaching/Learning	Social Studies	1,957	Social Studies consultants to support teacher professional growth	
Teaching/Learning	Career & Tech Educ	19,000	Career and Technical Education consultants to support the Business Education Partnership and program development in specialized fields	
Teaching/Learning	TAG	40,000	Talented and Gifted consultants to work as tutors with students as per In-STEP	
Student Services	Social Work	536	Social work consultants to support professional growth	
Student Services	Psychologists	500	Psychologist consultants to support professional growth	
Student Services	Health Services	15,000	Allows purchase of professional expertise for provision of accommodations for staff or aids, benefits or services for students with ADA/504 impairments. Most common use is for hearing interpreters.	
Student Services	Alternative Programs	203	Supplemental activities for Shabazz students	
Student Services	Alternative Programs	260	Supplemental activities for students who are homeless.	
Student Services	Alternative Programs	16,656	Contract with Wee Start to provide daycare for SAPAR students' children.	
Student Services	Truancy/Expulsions	1,000	Allows purchase of social services for students in expulsion process or who are expelled.	
Student Services	Summer School	10,000	Four UW work-study students who act as tutors and assistants in high school summer school.	
Student Services	Research & Evaluation	20,606	Planning (GIS, boundary) consultants; Program evaluation/research consultants - UW Madison, other.	
Student Services	Research & Evaluation	10,000	Web applications development	
Student Services	Research & Evaluation	11,000	Distribution of testing materials, reports, PLAA, PMA, kindergarten screener, six traits writing, WKCE grades 3-8, 10.	